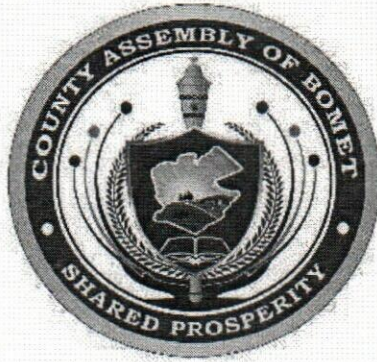




THE COUNTY ASSEMBLY OF BOMET

THIRD ASSEMBLY: FIFTH SESSION

**THE REPORT OF THE COMMITTEE ON APPOINTMENTS ON THE
VETTING OF THE NOMINEES FOR APPOINTMENT AS THE COUNTY
EXECUTIVE COMMITTEE MEMBERS FOR GENDER, CULTURE AND
SOCIAL SERVICE AND WATER, SANITATION, ENVIRONMENT,
NATURAL RESOURCES AND CLIMATE CHANGE.**

**MS. CECILIA CHEPKOECH MUTAI
MR. PATRICK KIPLANGAT MARITIM**

FEBRUARY, 2026

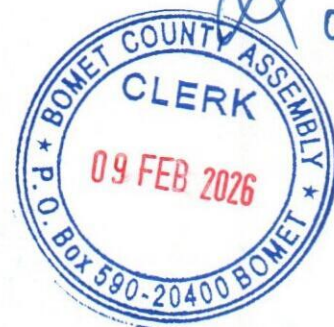


TABLE OF CONTENTS

Contents

1	PREFACE.....	1
2	Establishment and Mandate of the Committee.....	1
3	Committee Membership	1
4	Committee Secretariat	1
5	BACKGROUND	2
5.1	Notification of Nomination	2
5.2	Notification to the Assembly and Referral to the Committee on Appointments	2
5.3	Notification to the Public	2
5.4	Notification to the Nominee	3
5.5	Clearance and Compliance Requirements	3
2.6	Committee meetings	3
6	ACKNOWLEDGEMENT.....	5
7	OWNERSHIP OF THE REPORT.....	6
8	APPROVAL HEARING OF THE NOMINEES.....	7
8.1	Issues for Consideration.....	7
8.2	Submission of memoranda.....	8
8.3	Issues for consideration.....	8
8.4	VETTING OF CECILIA CHEPKOECH MUTAI, COUNTY EXECUTIVE COMMITTEE MEMBER NOMINEE FOR GENDER, CULTURE AND SOCIAL SERVICE.....	11
8.5	ORAL SUBMISSIONS BY THE NOMINEE.....	11
8.6	Submission of Credential and Clearance	11
8.7	Net Worth.....	12
8.8	Life History	12
8.9	RELEVANT EXPIRIENCE TO THE PORTFOLIO.....	13
8.9.1	Management skills	13
8.9.2	Governance and Prudent use of funds.....	13
8.10	Gender Mainstreaming	13
8.10.1	Understanding and integration	13
8.10.2	Strategic plans for the Department.....	14
8.11	Leadership and problem solving.....	14
8.11.1	Resource allocation.....	14
8.11.2	Crisis management	14
8.11.3	Stakeholder engagement	14

8.11.4	Understanding of the Governors Manifesto.....	14
8.11.5	Implementation strategies.....	14
8.11.6	Person With disability (PWDs)	15
8.11.7	Social Services	15
8.11.8	Combating SGBV	15
8.11.9	Integrity	15
8.11.10	Final Remark	16
9	COMMITTEE'S OBSERVATIONS ON INTEGRITY AND OTHER KEY AREAS OF VETTING .	16
9.1	Integrity of the Nominee	16
10	COMMITTEES'S FINDINGS	19
11	COMMITTEE'S RECOMMENDATION.....	19
1	VETTING OF PATRICK KIPLANGAT MARITIM COUNTY EXECUTIVE COMMITTEE MEMBER NOMINEE FOR WATER, SANITATION, ENVIRONMENT, NATURAL RESOURCES AND CLIMATE CHANGE.....	20
1.1	Oral Submissions	20
1.2	Net Worth.....	20
1.3	Bomet Water Company (BOMWASCO)	21
1.4	The functions of the company director vis-a-vis the functions of the County Executive Committee Member and a Chief Officer.....	21
1.5	Lake Victoria South Water Basin Authority	21
1.6	Share Holders of Bomet Water Company.....	21
1.7	Bosto Water Dam	22
1.8	Legislations and Policies	22
2	COMMITTEE'S OBSERVATIONS ON INTEGRITY AND OTHER KEY AREAS OF VETTING .	23
2.1	Integrity of the Nominee	23
2.2	Other key Areas on Vetting of the Nominee	24
3	COMMITTEES'S FINDINGS	25
4	COMMITTEE'S RECOMMENDATION.....	26

LIST OF ABBREVIATION AND ACRONYMS

CECM: County Executive Committee Member

CRB: Credit Reference Bureau

DCI: Directorate of Criminal Investigations

EACC: Ethics and Anti-Corruption Commission

HELB: Higher Education Loans Board

ICT: Information and Communication Technology

KRA: Kenya Revenue Authority

1 PREFACE

2 Establishment and Mandate of the Committee

The Committee on Appointments is established Pursuant to Standing Order 197(1). The Standing Order 197(4) mandates the Committee on Appointments to consider, for approval by the County Assembly, the appointments of County Executive Committee Members under Article 179(2) of the Constitution.

3 Committee Membership

The Committee on Appointments was constituted on 13th October, 2022 and comprises of the following members: -

No	NAME	POSITION
1.	Hon. Cosmas Korir	Chairperson
2.	Hon. Leonard Rotich	Member
3.	Hon. Paul Kipyegon Kirui	Member
4.	Hon. Stephen Changmorik	Member
5.	Hon. Kibet Ngetich	Member
6.	Hon. Rosaline Cheptoo	Member
7.	Hon. Eric Kirui	Member

4 Committee Secretariat

The secretariat comprises of the following: -

No.	Name	Position
1.	Isaac Kitur	Clerk of the Assembly
2.	Annebetty Koros	Deputy Director, Governance
3.	Veronica Waweru	Assistant Director, General Council
4	Victor Langat	Assistant Hansard Editor

5 BACKGROUND

5.1 Notification of Nomination

Pursuant to Article 179(2)(b) of the Constitution as read together with sections 30(2)(d) and 35 of the County Governments Act, 2012 and Section 6(1) of Public Appointments (County Assemblies Approval) Act, 2017, H.E. the Governor, submitted to the County Assembly, the name of nominees, **Ms. Cecilia Chepkoech Mutai and Mr. Patrick Kiplangat Maritim** vide a letter dated **9th January 2026** for vetting and approval by the County Assembly for appointment as the County Executive Committee Members (CECMs) in charge of Gender, Culture and Social Services and Water, Sanitation, Environment, Natural Resources and Climate Change. The notification contained the Curriculum Vitae and the testimonials of the nominees.

5.2 Notification to the Assembly and Referral to the Committee on Appointments

Pursuant to the provisions of Standing Order 42(1), the Speaker, vide a Communication dated Wednesday 14th January 2026, informed the Assembly of the Governor's message to the Assembly on the nomination of County Executive Committee Members for approval by the County Assembly.

Pursuant to section 7(1) of the Public Appointments (County Assemblies Approval) Act, 2017 and Standing Order 197(4), the name and curriculum vitae of the nominees were referred to the Committee on Appointments for approval hearings and reporting to the Assembly.

5.3 Notification to the Public

The Constitution of Kenya, 2010 and the County Governments Act, 2012 obligate the County Assembly to facilitate public participation and involvement in the legislative business and other business of Assembly and its Committees.

Section 7(5) of the of the Public Appointments (County Assemblies Approvals) Act, 2017 further provides that the Committee shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearings.

Further, section 7(10) of the Public Appointments (County Assemblies Approvals) Act, 2017 Act provides that *"any person may, prior to the approval hearings and by written statement*

on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated".

Pursuant to section 7(10) of Public Appointments (County Assemblies Approval) Act, 2017, the Clerk of the County Assembly placed an advertisement in the print media (Nation Media Group) on Monday, 19th January, 2025 inviting the public to submit memoranda by way of a written statement on oath (affidavit) on the suitability or otherwise of the nominee for the position to which he was nominated to serve. In the same advertisement, the nominees were also invited to appear before the Committee on Appointments on Tuesday, 27th January 2026 for the vetting exercise. The advertisement indicated that the submissions of memoranda were to be received by Monday, 26th January, 2026 at 5.00 pm.

5.4 Notification to the Nominee

On Monday, 19th January, 2025, the Clerk of the County Assembly through the print media invited the nominees for the approval hearings in accordance with Section 7(4) of the of the Public Appointments (County Assemblies Approvals) Act, 2017. The nominees were required to appear before the committee on appointments on Tuesday, 27th January, 2025 as from 9:00 am.

5.5 Clearance and Compliance Requirements

The Clerk, in his notification to the nominees required them in writing to bring letters or certificates of compliance and clearance during the vetting exercise from:

1. Ethics and Anti-Corruption Commission (EACC),
2. Kenya Revenue Authority (KRA),
3. Directorate of Criminal Investigations (DCI),
4. The Higher Education Loans Board (HELB)
5. Any of the Credit Reference Bureaus

2.6 Committee meetings

The committee held a total of two meetings and during one of the meetings on 27th January, 2026, the said nominees appeared before the committee on Appointments and were vetted in accordance with the Public Appointments (County Assemblies Approval) Act No 5 of 2017 for appointment as the County Executive Committee Members in charge of Gender, Culture

and Social Services and that of Water, Sanitation, Environment, Natural Resources and Climate Change.

In a meeting held on 15th January 2026, the Committee resolved to invite the nominees for approval hearing at the County Assembly Mini Chamber on Tuesday, 27th January 2026. In conducting the vetting exercise, the Committee referred to the Constitution, the County Governments Act, 2012, the Leadership and Integrity Act, the Public Appointments (County Assemblies Approval) Act, 2017 and the Standing Orders.

The Committee complied with the Constitutional and legal requirements in its procedure for conducting public hearing. It ensured that there was public participation, transparency and openness in carrying out the vetting exercise.

Notifications and invitation of the general public to submit memoranda were placed in the mainstream print media in line with the provision of sections 91 and 95 of the County Governments Act 2012. By close of Business on Monday 26th January, 2026, no written memorandum had been submitted to the office of the Clerk of the County Assembly.

6 ACKNOWLEDGEMENT

The Committee on Appointments wishes to thank the Office of the Speaker, the Office of the Clerk and staff of the County Assembly for the logistical support accorded to it during the vetting exercise and execution of the committee's mandate.

The Committee thanks all its members for their patience, sacrifice, endurance and commitment to serve the public under tight schedules which enabled it to complete the task within the stipulated period.

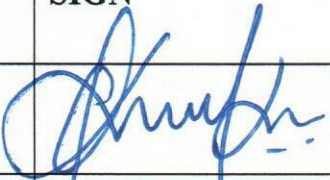
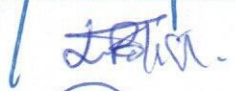
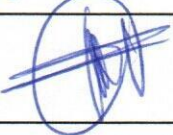
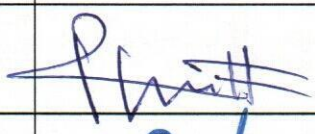
The Committee made a number of findings on the nominees during the vetting exercise. These findings guided the Committee in making its final recommendation. The Committee's final recommendations were based on the Constitution of Kenya, 2010, the County Governments Act 2012, the Leadership and Integrity Act 2012, the Public Appointments (County Assemblies Approval) Act, 2017 and the information supplied by the nominees during the proceedings of the Committee and the public hearing. The Committee report was adopted by members on 30th January 2026.

SIGNED..........DATE:9TH FEB, 2026.....

Hon. Cosmas Korir
Speaker and the Chairperson
Committee on Appointments

7 OWNERSHIP OF THE REPORT

We, the members of Committee on Appointments, do append our signatures against our names in this report to affirm the correctness of the contents of the report

No	NAME	POSITION	SIGN
1.	Hon. Cosmas Korir	Chairperson	
2.	Hon. Leonard Rotich	Member	
3.	Hon. Paul Kipyegon Kirui	Member	
4.	Hon. Stephen Changmorik	Member	
5.	Hon. Kibet Ngetich	Member	
6.	Hon. Rosaline Cheptoo	Member	
7.	Hon. Eric Kirui	Member	

Dated this Friday, 30th January 2026.

8 APPROVAL HEARING OF THE NOMINEES

8.1 Issues for Consideration

The Committee held a sitting on Tuesday, 27th January, 2026 to deliberate on the approval hearings and noted the following —

1. **THAT**, the nominees had not notified the Clerk of the County Assembly of their withdrawal from the approval process as outlined under section 7(12) of the Public Appointments (County Assemblies Approval) Act, 2017.
2. **THAT**, Article 179(2) of the Constitution requires H.E. the Governor to nominate and with the approval of the County Assembly, appoint members of the County Executive Committee.
3. **THAT**, Article 179(3) of the Constitution provides that the County Executive Committee Members appointed under sub-clause (2) (b) shall not exceed one-third of the number of Members of the County Assembly, if the Assembly has less than thirty members; or ten, if the Assembly has thirty or more members. In this regard, it was noted that the Governor had complied with the provisions of Article 179(3) of the Constitution.
4. Further, the committee required the nominees to submit the following documents;
 - i. Questionnaire for vetting/approval of the Nominee for the County Executive Committee Member position
 - ii. Curriculum Vitae, Personal Credentials and Academic Certificates
 - iii. Clearance Certificate from Higher Education Loans Board (HELB)
 - iv. Certificate of Good Conduct from the Criminal Investigation Department (CID)
 - v. Compliance Certificate from Kenya Revenue Authority (KRA)
 - vi. Sworn self- declaration form submitted to the Ethics and Anti-Corruption Commission (EACC)for 2022
 - vii. Clearance Certificate from Credit Reference Bureau

5. **THAT**, the Committee would therefore proceed with the public approval hearings as earlier scheduled in the adopted vetting programme; and
6. **THAT**, the Committee would examine the nominees against the criteria set out in sections 7 and 8 of the Public Appointments (County Assemblies Approval) Act, 2017.

8.2 Submission of memoranda

By close of business on Monday 26th January 2026, the Committee had not received any proper memoranda from any member of the public contesting or supporting the suitability of the nominees.

8.3 Issues for consideration

In conducting the approval hearing, the Committee was guided by Article 73 (2)(a)(b)(c) and (e) of the Constitution, Section 35 of the County Governments Act and the provisions of the Public Appointments (County Assemblies Approval) Act 2017.

Article 73(2) of the Constitution on leadership and Integrity provides as follows:

“That the guiding principles of leadership and integrity include;

- a. Selection on the basis of personal integrity, competence and suitability in free and fair elections;*
- b. Objectivity and impartiality in decision making and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices.*
- c. Selfless services based solely on the public interest, demonstrated by:*
 - i. Honesty in the execution of public duties*
 - ii. The declaration of any personal interest that may conflict with public duties.*
 - iii. Accountability to the public for decisions and actions; and*
 - iv. Discipline and commitment of service to the people.*

In conducting the vetting process, the Committee on Appointments examined the nominees against the following criteria, amongst others, in accordance with the Public Appointments (County Assemblies Approval) Act 2017:

- i. Academic Qualification
- ii. Employment Record
- iii. Knowledge of the relevant subject/ role of County Executive Committee Member in charge of Gender, Culture and Social Services and Water, Sanitation, Environment, Natural Resources and Climate Change.
- iv. Appreciation of the Constitution of Kenya 2010, Acts of Parliament and Devolution
- v. Overall Suitability for the Position
- vi. Compliance and Integrity

The Committee considered the provisions of section 35(2) of the **County Governments Act, 2012** which states as follows: -

“The County Assembly shall not approve nominations that do not take into account

- a. Not more than two thirds of either gender;*
- b. Representation of the minorities, marginalized groups and communities;*
and
- c. Community and cultural diversity within the county.*

(3) A person may be appointed as a member of the executive committee if that person-

- 1. Is a Kenyan citizen;*
- 2. Is a holder of at least a first degree from a university recognized in Kenya;*
- 3. Satisfies the requirement of chapter six of the Constitution; and*
- 4. Has knowledge, experience and distinguished career of not less than five years in the field relevant to the portfolio of the department to which the person is being appointed.*

(4) *A member of the County Executive committee shall not hold any other State or Public office.*

8.4 VETTING OF CECILIA CHEPKOECH MUTAI, COUNTY EXECUTIVE COMMITTEE MEMBER NOMINEE FOR GENDER, CULTURE AND SOCIAL SERVICE

Ms. Cecilia Chepkoech Mutai, the nominee to the position of the County Executive Committee Member in charge of Gender Culture and Social Services, appeared before the Committee on Tuesday 27th January 2026 at 11.00 a.m. and was vetted under oath pursuant to Article 179(2)(a) of the Constitution, the Public Appointments (County Assemblies Approvals) Act, 2017 and the Standing Orders of the County Assembly. The Committee noted the following:

8.5 ORAL SUBMISSIONS BY THE NOMINEE

The nominee, **Ms. Cecilia Chepkoech Mutai**, stated that she is a Kenyan citizen holding National Identity Card No. 1776563 and a Bachelor of Education (Arts) degree from Kenyatta University.

The nominee submitted that she is an experienced educationist with over thirty (30) years of service in teaching, leadership, and governance. She taught in various schools as a career teacher in Kajiado Township, Chepngaina Primary School having taught for 13years. She stated that she attended several training on management, leadership and public finance management and strategic planning. She further informed the Committee that she previously served as a nominated Member of the County Assembly, where she chaired the Committee on Gender, Culture and Social Services, where she gained direct exposure to the mandate and operations of the department she has been nominated to lead.

She emphasized that her background in education, leadership, and public service has equipped her with the skills necessary for policy formulation, stakeholder coordination, community engagement, and inclusive service delivery.

8.6 Submission of Credential and Clearance

The nominee confirmed that she submitted all the required documents for verification by the Committee, including:

- I. A valid National Identity Card

- II. A valid Tax Compliance Certificate from KRA
- III. Clearance from HELB
- IV. Clearance from the Ethics and Anti-Corruption Commission (EACC)
- V. A Certificate of Good Conduct from the Directorate of Criminal Investigations (DCI)
- VI. Clearance from the Credit Reference Bureau (CRB) and
- VII. Professional and academic credentials as required by law.

She affirmed that all documents were valid, authentic, and available for scrutiny by the Committee.

8.7 Net Worth

The nominee stated her net worth is Ksh. 5 Million. She explained her net worth as declared in the statutory wealth declaration forms submitted to the Committee. She indicated that her assets were acquired lawfully through earnings from public service, education-related employment, and modest investments. She affirmed that her financial standing is transparent and in full compliance with Chapter Six of the Constitution and the Public Officer Ethics Act.

8.8 Life History

The nominee briefly narrated her life history, stating that she was raised in a modest background that instilled in her values of hard work, integrity, and service to the community. This is through inclusive activities, improve on food security among other economic activities. Initiating school scholarship for needy children. She would do strategic plans to enable result-oriented areas by application of SWOT analysis tool. She trained as a teacher and served diligently in the education sector for several decades, rising to leadership roles. Her transition into elective and public leadership was motivated by a desire to advocate for marginalized groups, particularly women, children, persons with disabilities, and vulnerable members of society. She stated that her journey has been shaped by service, accountability, and commitment to public good.

8.9 RELEVANT EXPERIENCE TO THE PORTFOLIO

8.9.1 Management skills

The nominee submitted that she possesses strong management skills including strategic planning, team leadership, budgeting and implementation, policy analysis, and performance monitoring. As a former MCA and Committee Chairperson, she oversaw departmental budgets, coordinated committee work, and supervised policy reviews, which prepared her to manage a complex executive department. The nominees further stated that she will focus on resource mobilization and stick to the department's budgetary allocation.

8.9.2 Governance and Prudent use of funds

The nominee stated that in her previous roles, she upheld principles of transparency, accountability, and value for money in various citizen-oriented projects. The nominee supported regular financial reporting, adherence to procurement laws, and continuous managerial role to ensure that public funds were utilized efficiently and for their intended purposes.

8.10 Gender Mainstreaming

8.10.1 Understanding and integration

The nominee explained that gender mainstreaming is the deliberate integration of gender perspectives in planning, budgeting, policy formulation, implementation, and evaluation of programs to ensure equity for all genders.

She stated that she would work closely with other departments to ensure gender-responsive budgeting and the inclusion of gender indicators in sectors such as Agriculture, Health, and Education. She further stated that she intends to focus on the boy child with an ideology to improve the ego in boys develop programs and policies as well as enforce the law. The nominee stated that she will address retrogressive cultures in the community through sensitization and civil education. She stated that she would encourage men participate in mentorship programs for girls and boys so as to aid in decision making.

8.10.2 Strategic plans for the Department

The nominee outlined strategic priorities including women and youth economic empowerment, prevention of sexual and gender-based violence (SGBV), promotion of cultural heritage, and social protection for vulnerable groups. The nominee stated that implementation would be achieved through collaboration with departments, community participation, and partnerships with other development actors.

8.11 Leadership and problem solving

8.11.1 Resource allocation

The nominee submitted that she would advocate for increased budgetary allocation by aligning departmental programs with County development priorities and demonstrating measurable social impact in the community.

8.11.2 Crisis management

The nominee cited her past experience in managing sensitive legislative & community matters involving diverse stakeholders, where she applied dialogue, inclusivity, and consensus-building to resolve conflicts at various level.

8.11.3 Stakeholder engagement

The nominee stated that she would strengthen collaboration with Civil Society Organizations, faith-based institutions, and development partners to mobilize technical and financial support for gender and social programs that would alleviate community from its social challenges.

8.11.4 Understanding of the Governors Manifesto

The nominee stated that the Governor's manifesto prioritizes social inclusion, empowerment of women and youth, protection of vulnerable groups, cultural development, and promotion of equity in service delivery that strengthen Communities social impact.

8.11.5 Implementation strategies

The nominee outlined strategies including policy alignment, targeted empowerment programs that she will roll out, monitoring and evaluation frameworks within the department,

and community-based approaches that ensure effective implementation of the Governor's manifesto.

8.11.6 Person With disability (PWDs)

The nominee did acknowledge the rights of persons with disabilities to a barrier-free environment. She stated that she would ensure compliance with accessibility standards in County buildings, i.e., toilets and ramps. She explained that it will promote disability-inclusivity in planning and work with relevant departments to retrofit public infrastructure to enable environment.

She further stated that she would advocate for assistive devices, inclusive policies, and empowerment programs aimed at PWDs and other vulnerable groups within the community.

8.11.7 Social Services

Empowerment Programs

The nominee stated that she would enhance the efficiency and reach of empowerment programs through proper targeting, Capacity building, and monitoring.

The nominee emphasized addressing intersectionality by ensuring that policies cater for women, the girl-child, persons with disabilities, and elderly women.

8.11.8 Combating SGBV

The nominee proposed strengthening prevention mechanisms, survivor support systems, inter-agency coordination, and community awareness to improve reporting, prosecution, and rehabilitation of survivors and integration to the society.

8.11.9 Integrity

The nominee stated that **Chapter Six of the Constitution of Kenya** addresses leadership and integrity. She outlined key values including honesty, accountability, transparency, selfless service, and respect for the rule of law.

She affirmed that she has never been adversely mentioned in any integrity-related investigation or report and has consistently upheld ethical standards in public service for the entire time she has served.

8.11.10 Final Remark

The nominee in her closing remarks, the nominee expressed gratitude to the Committee for the opportunity to appear before it. She reaffirmed her commitment to serve diligently, uphold the Constitution, of Kenya and work collaboratively with all stakeholders to advance gender equity, cultural development, and social protection within the County, if approved.

9 COMMITTEE'S OBSERVATIONS ON INTEGRITY AND OTHER KEY AREAS OF VETTING

After the vetting exercise, the committee made the following observations regarding the nominee;

9.1 Integrity of the Nominee

The Committee observed the following with regards to documents submitted by the nominee:

SNO.	Documents	Remarks
1.	National Identification Card/passport	The nominee submitted her National ID Card confirming that she is a Kenyan citizen.
2.	KRA compliance	The nominee submitted valid KRA Tax Compliance Certificate.
3.	Higher Education Loans Board (HELB)	The nominee submitted a valid HELB Clearance Certificate indicating that he had repaid his HELB loan in full.
4.	Clearance from EACC	The nominee submitted a sworn self-declaration form to EACC as required under the Leadership and Integrity Act.

5.	Police Clearance Certificate. C24A	The nominee submitted a valid police clearance certificate (Certificate of good conduct) indicating that she does not have any criminal records.
7.	Clearance from Credit Reference Bureau	The nominee submitted a valid CRB clearance from Metropol Credit Reference Bureau Ltd indicating the nominee Credit Report with No Default status.
8.	County Assembly vetting questionnaire	The nominee submitted a duly filled questionnaire received by the office of the Clerk on 23 rd January 2026 indicating that she is a Kenyan and her place of permanent and current residence is Bomet.

9.2 Other key Areas on Vetting of the Nominee

The Committee observed the following with regards to key areas of vetting of the nominee:

NO	KEY AREAS VETTED	COMMITTEE OBSERVATIONS
1.	Academic Qualification	The committee noted that the nominee holds a Bachelor's Degree in Education (ARTS) from Kenyatta University. The nominee therefore, fulfilled Section 35(3) (b) of the County Governments Act, 2012.
2.	Communication and presentation (promptness, appearance, neatness of resume/application)	The nominee adequately communicated her understanding of the portfolio before the committee.
3.	Education and Training (Relevant to the portfolio)	The nominee demonstrated to the committee that her education background, training and experience is relevant to the portfolio which she is nominated.
4.	Work Experience as it relates to the position	The nominee has more than 10 years of experience in Public Administration having served previously as a nominated member of the County Assembly and also as a chairperson, Committee on Gender, Culture and Social Services and Vice Chairperson, Labour and Public Service.

5.	Professional skills and technical skills	The nominee demonstrated administrative skills in public service having served at head teacher having risen from other ranks. The committee observed that nominee exhibited great understanding of public service and staff management and remuneration and public resource management.
6.	Additional skills as per the position applied for	The nominee demonstrated good communication and problem -solving skills.
7.	Knowledge on the laws of Kenya and other guiding principles e.g. The Constitution of Kenya, 2010, The devolution laws, vision 2030, etc.	The nominee was conversant with the relevant laws of Kenya and the County Government. She also demonstrated understanding of the relevant policies and the functions of department of Gender, Culture and Social Services.
8.	Leadership and Integrity as per Chapter Six of the Constitution of Kenya, 2010.	The nominee submitted the original documents as required by the Constitution of Kenya, 2010. She therefore, satisfied the requirements as per Section 35(3)(c) of the County Governments Act, 2012.
9.	Decision making and problem-solving skills	The nominee adequately demonstrated problem-solving skills regarding the current existing challenges relating to the running and management of the department of Gender Culture and Social Service.

10 COMMITTEES'S FINDINGS

The Committee having observed the oral submissions by the nominee and the documents submitted to it, made the following findings:

1. **THAT**, the nominee meets the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), and the Higher Educations Loan Board (HELB).
2. **THAT** his academic credentials, professional training and experience comply with section 7(8) of the Public Appointments (County Assemblies Approval) Act, 2017.
3. **THAT** Pursuant to Section 35 of the County Government Act, 2012; the Committee found the **nominee suitable** for appointment as the County Executive Committee Member for Gender, Culture and Social Services.

11 COMMITTEE'S RECOMMENDATION

At the end of the vetting process, the Committee made the following recommendation: -

That; having considered the suitability, capacity and integrity of the nominee, and pursuant to **Section 9 (2) of Public Appointments (County Assemblies Approval) Act No. 5 of 2017**, the Committee recommends that the County Assembly **Approves** the nomination and subsequent appointment of **Ms. Cecilia Chepkoech Mutai** as the County Executive Committee Member for Gender, Culture and Social Services.

1 VETTING OF PATRICK KIPLANGAT MARITIM COUNTY EXECUTIVE COMMITTEE MEMBER NOMINEE FOR WATER, SANITATION, ENVIRONMENT, NATURAL RESOURCES AND CLIMATE CHANGE

Mr. Patrick Kiplangat Maritim, the nominee to the position of the County Executive Committee Member in charge of Water, Sanitation, Environment, Natural Resources and Climate Change, appeared before the Committee on Tuesday, 27th January 2026 at 02.00 p.m. and was vetted under oath pursuant to Article 179(2)(a) of the Constitution, the Public Appointments (County Assemblies Approvals) Act, 2017 and the Standing Orders of the County Assembly. The Committee noted the following:

1.1 Oral Submissions

Mr. Patrick Kiplangat Mutai, a nominee from Sigor Ward, Chepalungu Sub-county, formally presented himself before the Committee. He outlined his educational background, stating that he attended Lugumek Primary School, Litein High School for his secondary education, and Kiboi Technical School for his O-Level education.

The nominee further stated that he possesses over thirty-five (35) years of professional experience as an educationist and public administrator. He highlighted his service in various leadership positions within the education sector and his tenure as a County Executive Committee Member in Bomet County from the year 2019 to 2022.

1.2 Net Worth

On his net worth, the nominee informed the Committee that he owns approximately four (4) acres of ancestral land in Lelaitich valued at about KES 1.5 million, ten (10) acres of land in Nakuru valued at approximately KES 15 million, residential houses in Lelaitich valued at KES 1.1 million, a house in Nakuru valued at KES 7 million, and a house in Nairobi valued at KES 5 million. He further disclosed ownership of a motor vehicle valued at approximately KES 1.2 million, fifteen (15) cows valued at about KES 600,000, and three (3) plots of land in Lelaitich valued at approximately KES 1 million.

The nominee stated that the total estimated value of his assets is approximately KES 32.3 million, noting that the assets have not been formally valued.

1.3 Bomet Water Company (BOMWASCO)

In response to a question on his understanding of Bomet Water Company (BOMWASCO), the nominee stated that BOMWASCO is a utility company. He indicated that, if appointed as the County Executive Committee Member Water, Natural Resources and Environment he would be responsible for overseeing the company. He stated that he would focus on strengthening governance structures and emphasizing the establishment and implementation of clear key performance indicators to enhance performance.

1.4 The functions of the company director vis-a-vis the functions of the County Executive Committee Member and a Chief Officer

On the functions of a Company Director vis-à-vis those of the County Executive Committee Member and the Chief Officer, the nominee stated that the Chief Executive Officer is responsible for the day-to-day operations of the company, while the Board provides strategic management and oversight. He noted that the Chief Executive Officer is part of the management team and that the County Executive Committee Member serves as the Chair of the Board. The nominee emphasized that the law clearly defines the roles and responsibilities of each key player within the governance structure.

1.5 Lake Victoria South Water Basin Authority

Regarding the Lake Victoria South Water Basin, the nominee stated that it manages water resources across approximately eight counties, including Bomet County. He further indicated that, if appointed, he would work closely with the Lake Victoria South Water Basin Authority to enable the County to effectively lobby for and benefit from available resources for the overall development and betterment of the County.

1.6 Share Holders of Bomet Water Company

On the shareholders of Bomet Water Company (BOMWASCO), the nominee stated that the residents of Bomet County are the shareholders. He observed that the Company faces high utility bills, which he attributed to double pumping of water from the source to storage tanks and subsequently from the tanks to distribution points serving residents. He further identified high personnel emoluments as another key challenge affecting the Company.

As part of the proposed solutions, the nominee suggested the adoption of solarization to reduce energy and utility costs. He also acknowledged that, while personnel costs are high, any rationalization of the workforce must be undertaken in compliance with applicable legal requirements.

On the state of Bomet Water and Sanitation Company (BOMWASCO), the nominee acknowledged that the Company faces a number of challenges. He stated that, if appointed, he would implement immediate benchmarking with other institutions to learn best practices in operational management. He further indicated that he would review existing policies with a view to ensuring their effective implementation and, where gaps exist, propose appropriate amendments. The nominee emphasized the importance of full enforcement of policies, noting that weak enforcement is often a major challenge.

In response to a question on how he would address the challenges facing BOMWASCO, the nominee identified high utility bills and non-revenue water as key issues. He attributed non-revenue water to illegal connections, faulty meters, and system leakages.

1.7 Bosto Water Dam

Regarding the Bosto Water Dam project, the nominee stated that the project is a potential game changer for the County and should have been revived earlier. He indicated that, if approved, he would review the project agreement with a view to reviving its implementation. He further stated that he would assess the Environmental Impact Assessment, strengthen intergovernmental coordination, and seek additional donor funding to ensure the project is completed and water supplied to consumers.

1.8 Legislations and Policies

On the provisions of Article 193 of the Constitution of Kenya, 2010, the nominee outlined the functions of a County Executive Committee Member as including policy formulation, policy implementation, departmental coordination, budget preparation, and the submission of regular reports to the County Assembly.

Regarding policies and legislation on environmental coordination enacted by the County Assembly and relevant to the department under consideration, the nominee cited the Environmental Coordination Policy, the Climate Change Policy, and the Wetlands Policy.

2 COMMITTEE'S OBSERVATIONS ON INTEGRITY AND OTHER KEY AREAS OF VETTING

After the vetting exercise, the committee made the following observations regarding the nominee;

2.1 Integrity of the Nominee

The Committee observed the following with regards to documents submitted by the nominee:

SNO.	Documents	Remarks
1.	National Identification Card/passport	The nominee submitted his National ID Card confirming that he is a Kenyan citizen.
2.	KRA compliance	The nominee submitted valid KRA Tax Compliance Certificate.
3.	Higher Education Loans Board (HELB)	The nominee submitted a valid HELB Clearance Certificate indicating that he had repaid his HELB loan in full.
4.	Clearance from EACC	The nominee submitted a sworn self-declaration form to EACC as required under the Leadership and Integrity Act.
5.	Police Clearance Certificate. C24A	The nominee submitted a valid police clearance certificate (Certificate of good conduct) indicating that he does not have any criminal records.
7.	Clearance from Credit Reference Bureau	The nominee submitted a valid CRB clearance from Metropol Credit Reference Bureau Ltd indicating the nominee Credit Report with No Default status.

8.	County Assembly vetting questionnaire	The nominee submitted a duly filled questionnaire received by the office of the Clerk on 23 rd January, 2026 indicating that he is Kenyan and his place of permanent and current residence is Bomet.
----	---------------------------------------	---

2.2 Other key Areas on Vetting of the Nominee

The Committee observed the following with regards to key areas of vetting of the nominee:

NO	KEY AREAS VETTED	COMMITTEE OBSERVATIONS
10.	Academic Qualification	The committee noted that the nominee holds a Bachelor's Degree in Education (SCIENCE) from Kenyatta University. The nominee therefore, fulfilled Section 35(3) (b) of the County Governments Act, 2012.
11.	Communication and presentation (promptness, appearance, neatness of resume/application)	The nominee adequately communicated his understanding of the portfolio before the committee.
12.	Education and Training (Relevant to the portfolio)	The nominee demonstrated to the committee that his education background, training and experience was relevant to the portfolio which he was nominated.
13.	Work Experience as it relates to the position	The nominee has more than 10 years of experience in Public Administration having served previously as a County Executive Committee Member, in charge of Administration and Public Service.
14.	Professional skills and technical skills	The nominee demonstrated administrative skills in public service having served at senior positions in Teacher's Service Commission (TSC) The committee observed that nominee exhibited great understanding of public service and staff management and remuneration and public resource management.

15.	Additional skills as per the position applied for	The nominee demonstrated good communication and problem-solving skills.
16.	Knowledge on the laws of Kenya and other guiding principles e.g. The Constitution of Kenya, 2010, The devolution laws, vision 2030, etc.	The nominee was conversant with the relevant laws of Kenya and the County Government. He also demonstrated understanding of the relevant policies and the functions of department of Water, Sanitation Environment, Natural Resources and Climate Change
17.	Leadership and Integrity as per Chapter Six of the Constitution of Kenya, 2010.	The nominee submitted the original documents as required by the Constitution of Kenya, 2010. He therefore, satisfied the requirements as per Section 35(3)(c) of the County Governments Act, 2012.
18.	Decision making and problem-solving skills	The nominee adequately demonstrated problem-solving skills regarding the current existing challenges relating to the running and management of the department of Water, Sanitation, Environment, Natural Resources and Climate Change.

3 COMMITTEES'S FINDINGS

The Committee having observed the oral submissions by the nominee and the documents submitted to it, made the following findings:

4. **THAT**, the nominee meets the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), and the Higher Educations Loan Board (HELB).
5. **THAT** his academic credentials, professional training and experience comply with section 7(8) of the Public Appointments (County Assemblies Approval) Act, 2017.

6. **THAT** Pursuant to Section 35 of the County Government Act, 2012; the Committee found the **nominee suitable** for appointment as the County Executive Committee Member for Water, Sanitation, Environment, Natural Resources and Climate Change.

4 COMMITTEE'S RECOMMENDATION

At the end of the vetting process, the Committee made the following recommendation: -

That; having considered the suitability, capacity and integrity of the nominee, and pursuant to **Section 9 (2) of Public Appointments (County Assemblies Approval) Act No. 5 of 2017**, the Committee recommends that the County Assembly **Approves** the nomination and subsequent appointment of **Mr. Patrick Kiplangat Maritim** as the County Executive Committee Member for Water, Sanitation, Environment, Natural Resources and Climate Change.