



THE COUNTY ASSEMBLY OF BOMET

THE 15TH REPORT OF THE COMMITTEE ON APPOINTMENTS ON THE VETTING
OF THE NOMINEES FOR THE POSITION OF CHAIRPERSON AND MEMBERS OF
THE SELECTION PANEL FOR RECRUITMENT OF THE COUNTY PUBLIC SERVICE
BOARD MEMBERS AND THE SECRETARY/CEO

Handwritten: 5/6/24

MAY, 2024

Handwritten: Approved for
tabling
05/06/2024
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TABLE OF CONTENTS

THE COUNTY ASSEMBLY OF BOMET	1
PREFACE	3
1.1 Committee Membership	3
1.2 Committee Secretariat	3
2.0 BACKGROUND	4
2.0 Notification of Nomination	4
2.1 Notification to the Assembly and Referral to the Committee on Appointments	4
2.2 Notification to the Public	5
2.3 Notification to the Nominees	5
2.4 Clearance and Compliance Requirements	6
2.6 Committee meetings	6
3.0 ACKNOWLEDGEMENT	7
4.0 OWNERSHIP OF THE REPORT	8
5.0 APPROVAL HEARING FOR THE NOMINEES	9
5.0 Preliminary Issues	9
5.1 Submission of memoranda	10
5.2 Issues for consideration	10
COMMITTEE'S OBSERVATIONS ON INTEGRITY AND OTHER KEY AREAS OF VETTING.	19
1.0 COMMITTEES'S FINDINGS	23
8.0. COMMITTEE'S RECOMMENDATION	23

LIST OF ABBREVIATIONS AND ACRONYMS

CPSB: County Public Service Board

CRB: Credit Reference Bureaus

DCI: Directorate of Criminal Investigations

EACC: Ethics and Anti-Corruption Commission

HELB: Higher Education Loans Board

KRA: Kenya Revenue Authority

LSK: Law Society of Kenya

KUPPET: Kenya Union of Post-Primary Education Teachers

PREFACE

1.1 Establishment and Mandate of the Committee

The Committee on Appointments is established Pursuant to Standing Order 197(1).

1.2 Committee Membership

The Committee on Appointments as currently constituted comprises of the following members;

No	NAME	POSITION
1.	Hon. Cosmas Korir	Chairperson
2.	Hon. Leonard Rotich	Member
3.	Hon. Paul Kirui	Member
4.	Hon. Stephen Changmorik	Member
5.	Hon. Kibet Ngetich	Member
6.	Hon. Rosaline Cheptoo	Member
7.	Hon. Eric Kirui	Member

1.3 Committee Secretariat

The secretariat comprises of the following;

No.	Name	Position
1.	Veronica Waweru	Principal Clerk Assistant
2.	Kenneth Langat	Principal Clerk Assistant
3.	Calvine Kitur	Asst. Director Procedural Services
4.	Rashid Tonui	Director Research
5.	Erick Korir	Serjeant At Arms

2.0 BACKGROUND

2.1 Notification of Nomination

Pursuant to Sections 58 & 58A of the County Governments Act, 2012 and Section 6(1) of Public Appointments (County Assemblies Approval) Act, 2017, the County Secretary vide a letter dated **12th March, 2024** submitted to the County Assembly, the names of the following nominees for vetting and approval by the County Assembly for appointment as Chairperson and Members of the Selection Panel for the recruitment of Members and the CEO/Secretary of the County Public Service Board.

No.	Name	Position	Organization
1.	Alice Chepkemai Kirui	Chairperson	Private/business
2.	Sally Chepwogen Kirui	Member	Private/business
3.	Jesca Chepkirui	Member	Law Society of Kenya
4.	Charles Kiprotich Ngeno	Member	Kenya Union of Post Primary Education Teachers

The notification contained the Curriculum Vitae and the testimonial of the nominees.

2.2 Notification to the Assembly and Referral to the Committee on Appointments

During the County Assembly sitting on 30th April, 2024, at 2.30 p.m. the Hon. Leader of Majority laid on the Table of the County Assembly the names of the four nominees for vetting as chairperson and members of selection panel for recruitment of Members and the CEO/Secretary of the County Public Service Board.

Pursuant to section 7(1) of the Public Appointments (County Assemblies Approval) Act, 2017, the names and curriculum vitae of the nominees were referred to the Committee on Appointments for approval hearings and reporting to the Assembly.

2.3 Notification to the Public

The Constitution of Kenya and the County Governments Act, 2012 requires the County Assembly to facilitate public participation and involvement in the legislative business and other business of Assembly and its Committees.

Section 7(5) of the Public Appointments (County Assemblies Approvals) Act, 2017 further provides that the Committee shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearings.

Further, section 7(10) of the Public Appointments (County Assemblies Approvals) Act, 2017 provides that *"any person may, prior to the approval hearings and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated"*.

Pursuant to section 7(10) of Public Appointments (County Assemblies Approval) Act, 2017, the Clerk of the County Assembly placed an advertisement in the print media on **22nd May, 2024** inviting the public to submit memoranda by way of a written statement on oath (affidavit) on the suitability or otherwise of the nominees.

2.4 Notification to the Nominees

In the same advert of 22nd May, 2024, the Clerk of the County Assembly invited the nominees, for the approval hearings in accordance with Section 7(4) of the Public Appointments (County Assemblies Approvals) Act, 2017. The nominees were required to appear before the Committee on Appointments as follows;

WEDNESDAY, MAY 29, 2024

No.	Name	Organization	TIME
1.	Alice Chepkemai Kirui	Private/business	09.00 a.m.- 10.30 a.m.

2.	Sally Chepwogen Kirui	Private/business	10.30 a.m.- 12.00 Noon
3.	Jesca Chepkirui	Law Society of Kenya (LSK)	12.00 p.m.- 1.30 p.m.
4.	Charles Kiprotich Ngeno	KUPPET	2.00 P.m.- 3.30 p.m.

2.5 Clearance and Compliance Requirements

The Clerk, in his notification to the nominees through the print media on 22nd May, 2024 required the nominees to bring letters or certificates of compliance and clearance from respective professional bodies (where applicable) and clearance from Ethics and Anti-Corruption Commission (EACC).

2.6 Committee meetings

The committee held a total of four meetings, and during one of the meetings on 29th May, 2024, the said nominees appeared before the committee on Appointments and each one of them was vetted in accordance with the Public Appointments (County Assemblies Approval) Act No 5 of 2017.

In conducting the vetting exercise, the committee referred to the Constitution, the County Governments Act, 2012, the Leadership and Integrity Act, the Public Appointments (County Assemblies Approval) Act, 2017 and the County Assembly Standing Orders.

The committee ensured that there was public participation, transparency and openness in carrying out the vetting exercise.

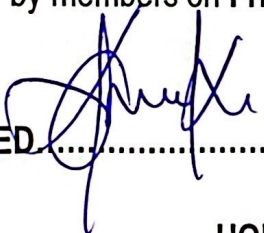
Notifications and invitation of the general public to submit memoranda were placed in the mainstream print media on 22nd May, 2024 in line with the provision of sections 91 and 95 of the County Governments Act, 2012. By close of business on Tuesday, 28th May, 2024 no written memorandum had been submitted to the office of the Clerk of the County Assembly.

3.0 ACKNOWLEDGEMENT

The Committee on Appointments wishes to thank the Office of the Speaker, the Office of the Clerk and the secretarial team for the all the support accorded to it during the vetting exercise and execution of the committee's mandate.

The committee thanks all its members for their patience, sacrifice, endurance and commitment to serve the public under tight schedules which enabled it to complete the task within the stipulated period.

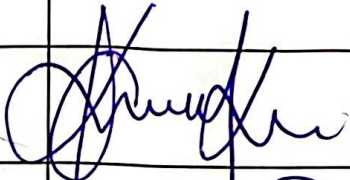
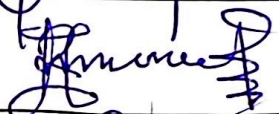
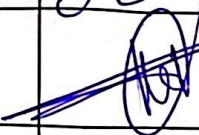
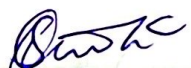
The committee made several findings on the nominees during the public hearing exercise. These findings guided the Committee in making its final recommendation. The committee's report was adopted by members on **Friday, 31st May, 2024.**

SIGNED:  DATE: 31/05/2024.

HON. COSMAS KORIR
SPEAKER AND THE CHAIRPERSON
COMMITTEE ON APPOINTMENTS

4.0 OWNERSHIP OF THE REPORT

We, the members of Committee on Appointments, do append our signatures against our names in this report to affirm the correctness of the contents and support for the report

NO	NAME	POSITION	SIGN
1.	Hon. Cosmas Korir	Chairperson	
2.	Hon. Leonard Rotich	V-Chairperson	
3.	Hon. Paul Kirui	Member	
4.	Hon. Stephen Changmorik	Member	
5.	Hon. Kibet Ngetich	Member	
6.	Hon. Rosaline Cheptoo	Member	
7.	Hon. Eric Kirui	Member	

Dated this Friday, 31st day of May, 2024

5.0

APPROVAL HEARING FOR THE NOMINEES

5.1 Preliminary Issues

The Committee held a sitting on Wednesday, 29th May, 2024 to deliberate on the approval hearings and noted the following;

1. **THAT**, none of the nominees had notified the Clerk of the County Assembly of his or her withdrawal from the approval process as outlined under section 7(12) of the Public Appointments (County Assemblies Approval) Act, 2017.
2. **THAT**, section 58A (1) of the County Governments Act, 2012 provides that the Selection Panel shall consist of the following persons;
 - (a) a chairperson, not being a public officer;
 - (b) one person from the private sector;
 - (c) an Advocate of the High Court of Kenya, who is a member of the Law Society of Kenya;
 - (d) an accountant who is a member of the Institute of Certified Public Accountants of Kenya; and
 - (e) one person from an association representing workers.

It was therefore noted that nomination of the persons submitted to the Assembly complied with the provision of section 58A (2).

3. **THAT** one nominee being an accountant and a member of the Institute of Certified Public Accountants of Kenya had already been approved by the County Assembly.
4. **THAT** each of the nominee was required to submit the following documents during the public hearing exercise;

- i. I.D Card or Passport
- ii. Questionnaire for vetting/approval of the Nominee for the Member of the Selection Panel for the Recruitment of the Members and the CEO/ the Secretary of the Public Service Board.
- iii. Letter of good standing from professional body/association nominated to represent.

5.2 Submission of memoranda

By close of business on 28th May, 2024, the Committee had not received any memoranda from any member of the public contesting the suitability of the nominee.

5.3 Issues for consideration

In conducting the approval hearing, the Committee was guided by Article 73 (2)(a)(b)(c) and (e) of the Constitution, Section 58 and Section 58A of the County Governments Act and the provisions of the Public Appointments (County Assemblies Approval) Act 2017.

Article 73(2) of the Constitution on leadership and Integrity provides as follows:

“That the guiding principles of leadership and integrity include;

- a. *Selection on the basis of personal integrity, competence and suitability in free and fair elections;*
- b. *Objectivity and impartiality in decision making and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices.*
- c. *Selfless services based solely on the public interest, demonstrated by:*
 - i. *Honesty in the execution of public duties*

- ii. *The declaration of any personal interest that may conflict with public duties.*
- iii. *Accountability to the public for decisions and actions; and*
- iv. *Discipline and commitment of service to the people.*

In conducting the vetting process, the Committee on Appointments examined the nominees against the following criteria, amongst others, in accordance with the Public Appointments (County Assemblies Approval) Act 2017:

- i. Academic Qualification
- ii. Employment Record
- iii. Knowledge of the relevant subject/role of the panel in recruitment of a Member of County Public Service Board
- iv. Appreciation of the Constitution of Kenya and relevant statutes
- v. Overall Suitability for the position
- vi. Compliance and Integrity

5.4 ORAL SUBMISSIONS BY THE NOMINEES

The committee conducted a public hearing exercise on Wednesday, 29th May 2024. During the public hearings, the nominees orally submitted to the Committee their responses. The nominees were vetted under oath.

5.5 ORAL SUBMISSIONS BY ALICE CHEPKEMOI KIRUI

During the public hearing, the Committee noted the following:

5.5.1 Introduction

The nominee is a female Kenyan born in 1962 in Bomet County, Konoin Sub- County. The nominee confirmed that she is a holder of I.D No. 1743764.

1. Academic and Professional Qualifications

The nominee holds a Bachelor of Education (Early Childhood and Primary Education) from Kampala University attained in 2010 and P1 Certificate, from Mosoriot Teachers Training College attained in 1985.

2. Employment Record

The nominee is a retired career educationist having served as primary school teacher between 1985 and 2022. She has also been a Head Teacher in a public primary school. She has been KNUT women representative Bomet East Sub-county and has also participated in Joyful Women Organization (JOYWO).

5.5.2 Questions to Alice Chepkemai Kirui

The Committee posed several questions to the nominee on her knowledge of the Public affairs to establish her suitability to participate in the recruitment process of the Members of County Public Service Board and the Secretary. The nominee responded as follows:

1. Relevance of her experience

The nominee submitted that her past experience in the previous selection panel on the recruitment of the County Secretary was relevant.

2. Role and Qualifications of the Member of the County Public Service Board

The nominee submitted that a Member of the County Public Service Board is involved in recruitment, reviewing performance of the county workforce and resolving conflicts whenever they arise.

3. Knowledge on the relationship between the offices of the County Secretary and the County Public Service Board.

The nominee submitted that the County Secretary is the head of the public service while County Public Service Board is in charge of recruitment and training of staff.

4. Leadership and Integrity

The nominee submitted that suitability, accountability and transparency should be key.

5.6 ORAL SUBMISSIONS BY SALLY CHEPWOGEN KIRUI

During the public hearing, the Committee noted the following:

1) Introduction

The nominee is a female Kenyan born in the year 1948 in Kericho County. She is a resident of Sotik Sub- County within Bomet County. The nominee confirmed that she is a holder of I.D No. 0950744.

2) Academic and Professional Qualifications

She holds a Diploma in General Nursing from Kenya Medical Training College (KMTC), Diploma in Midwifery.

3) Employment Record

The nominee is a retired health professional having served in the civil service as a Public Health Nurse in different stations within the country for over 33 years. She has also held the Chairperson of Nurses Association, Nairobi Chapter. She currently participates in community activities in Sotik Sub-County.

5.6.1 Questions to Sally Chepwogen Kirui

The Committee posed several questions to the nominee on her knowledge of the Public affairs to establish her suitability to participate in the recruitment process of the Members and the CEO/ Secretary of the County Public Service board. The nominee responded as follows:

A. Understanding of procedures of appointing Member of County Public Service Board

The nominee stated that the position should be advertised and the candidates who are interested will apply. The applicants are then shortlisted and interviewed.

B. Role of the Member of County Public Service Board

The nominee submitted that the County Public Service Board prepare periodical reports to the County Assembly. She also submitted that the Board is involved in Hiring, promotion, disciplining of employees within the County Public Service.

c. Qualification of the Member of County Public Service Board

The nominee submitted that the candidate should have a minimum of a Bachelor's degree, more than 10 years' experience in public service and should not have integrity issues.

d. Involvement in community work

The nominee submitted that she has been involved in women empowerment activities and gender-based violence. She also indicated that she has been an official in the *Maendeleo Ya Wanawake*, Bomet Chapter.

5.7 SUBMISSIONS BY JESCAH CHEPKIRUI

During the public hearing, the Committee noted the following:

a. Introduction

The nominee is a female Kenyan born in the year 1994. She is a resident of Bomet County. The nominee confirmed that she is a holder of I.D No. 30848063.

b. Academic and Professional Qualifications

The nominee holds a Bachelor of Laws (LL.B.) from Moi University attained in 2016. She also holds a Postgraduate Diploma in Legal Education from the Kenya School of Law.

The nominee is a member of Law Society of Kenya (LSK) having holding membership no P.105/15845/19.

c. Employment Record

The nominee has five years' experience in the legal sector both in public service and private sector. Currently, the nominee is Legal Assistant and Head of Legal Department at Bomet University College. Previously, she has worked as an advocate at Obondo Koko and Company Advocates.

5.7.1 Questions to Jesca Chepkirui

The Committee posed several questions to the nominee on her knowledge of the Public affairs to establish her suitability to participate in the recruitment process of the members and the CEO/ Secretary of the County Public Service Board under the current legal framework. The nominee responded as follows:

1) Relevance of her experience

The nominee submitted that she will use her experience in the legal field to ensure compliance with the law and advise the Selection Panel accordingly during the recruitment of the members and the CEO/Secretary of the County Public Service Board.

2) Role of a Member of the County Public Service Board

The nominee submitted that a member of the Board will participate in the execution of the mandate of the Board which include recruitment, promotion, undertaking disciplinary action, advising the County Public Service on human resource issues and promotion of values and principles of public service within the County Public Service.

On the issue of qualification, the nominee submitted that a member of the Board should be a degree holder with experience of at least five years while a chairperson should have at least 10 years professional experience at the senior management level in a public service or private

sector. It was also her submission that a member should meet the requirements of Chapter Six of the Constitution on matters integrity and must not have engaged in political activities such as contesting for a political seat or holding a position in a political party within the past five years.

3) Understanding of procedures of appointing a Member of County Public Service Board.

The nominee submitted that the position had to be advertised, and eligible candidates are shortlisted and interviewed by a special panel that is appointed by the Governor with the approval of the County Assembly.

4) Knowledge of the relationship between the offices of the County Secretary and the County Public Service Board.

The nominee submitted that the County Secretary heads the County Public Service whereas the County Public Service Board is in charge of recruitment, disciplinary process, and promotion of staff and therefore work together to ensure that there is a functioning County Public Service.

5) Rationale of creation of the selection panel

The nominee submitted that it is a legal requirement that was meant to introduce public participation, inclusivity and competitiveness in the recruitment of Members of the County Public Service Board.

6) Conflict of interest

The nominee submitted that the recruitment of the members of the County Public Service Board should be guided by the values and principles provided for under Chapter Six of the Constitution which include objectivity and fairness. She also indicated that where any member

of the Selection Panel feels that a conflict of interest will arise, then one should not participate in the decision making.

7) Knowledge on matters County public Service

The nominee submitted that to solve challenges being observed in the public service, proper recruitment of personnel should be done by the County Public service Board.

5.8 ORAL SUBMISSIONS BY KIPROTICH NGENO CHARLES

During the public hearing, the Committee noted the following:

5.8.1 Introduction

The nominee is a male Kenyan born in 1979 in Bomet County, Konoin Sub-County. The nominee confirmed that he is a holder of National ID No. 21170209.

ii. Academic and Professional Qualifications

The nominee holds a Bachelor of Education from Moi University attained in 2003.

iii. Employment Record

The nominee is a teacher under the Teacher's Service Commission having been employed in the year 2005. He has taught in several schools. He is currently the KUPPET Executive Secretary, Narok Branch.

5.8.2 Questions to Kiprotich Ngeno Charles

The Committee posed several questions to the nominee on his knowledge of Public affairs to establish his suitability to participate in the recruitment process of the members and the CEO/Secretary of the County Public Service Board under the current legal framework. The nominee responded as follows:

A. Relevance of his experience to the role in the panel

The nominee submitted that having been involved in matters representation of teachers through KUPPET, his leadership skills and knowledge will come in handy during the recruitment of the Members of the County Public Service Board.

B. Understanding of procedures for appointing Member of the County Public Service Board

The nominee submitted that the position should be advertised and eligible candidates are shortlisted and interviewed by the selection panel. Once the recruitment process is concluded by the Selection panel, then names of qualified candidates are forwarded to the appointing authority. He also submitted that the selection panel consists of five members.

c. Qualifications of a Member of the County Public Service Board

The nominee submitted that a member of the Board should have a degree, five years' experience, and meet the threshold of chapter six of the Constitution while the chairperson should have ten years of experience. He further submitted that such members should not be public officers.

D. Role of a Member of the County Public Service Board

The nominee submitted that the Board is tasked with the role of ensuring that national Values and principles are adhered to in the County Public Service.

e. Knowledge of the relationship between the offices of the County Secretary and the County Public Service Board.

The nominee submitted that the County Secretary heads the public service and sits in the County Executive Committee while County Public Service Board is charged with the recruitment and training of staff. He submitted that the County Secretary therefore acts as a link between the Board and the County Public service and the County executive.

f. Decision-making by the Selection Panel

The nominee submitted that he would prefer a situation where merit, fairness and objectivity will be considered. According to him, decision making should be by consensus and where this is not attained then the panel can resort to voting. The nominee further submitted that where there is a potential conflict of interest then a member of the Selection Panel should not participate in the decision making on such matter.

COMMITTEE'S OBSERVATIONS ON INTEGRITY AND OTHER KEY AREAS OF VETTING.

After the public hearing exercise, the committee made the following observations regarding the nominees;

6.1 ALICE CHEPKEMOI KIRUI

The Committee observed the following with regards to key areas of vetting of the nominee:

NO	KEY AREAS VETTED	COMMITTEE OBSERVATIONS
1.	Academic Qualification	The nominee holds Bachelor of Education (Early Childhood and Primary Education) from Kampala University attained in 2010 and P1 Certificate, Mosoriot Teachers Training College attained in 1985.
2.	Membership/Association	The nominee has been KNUT women representative Bomet east Sub-county and has also participated in Joyful Women Organization (JOYWO).
3.	Communication and presentation (promptness, appearance and neatness)	The nominee exhibited fair communication skills.
4.	Relevance of Experience	The nominee is a career educationist having served as primary school teacher between 1985 and 2022 and has previously served in the Selection Panel on the

		appointment of the County Secretary. Therefore, her experience was relevant to the position she had been nominated to represent.
5.	Knowledge on the process of recruitment and the qualification of the Members of County Public Service Board	The nominee clearly explained the procedure of recruitment as well as the qualification of the members of County Public Service Board.
6.	Appreciation of the legal framework guiding the recruitment of the Member of County Public Service Board	The nominee fairly exhibited a proper understanding of the laws that guide the recruitment process of the Member of County Public Service Board as well as the requirements of leadership and integrity.
7.	Decision-making problem-solving skills	The nominee fairly demonstrated decision making skills.

6.2 SALLY CHEPWOGEN KIRUI

The Committee observed the following with regards to key areas of vetting of the nominee:

NO	KEY AREAS VETTED	COMMITTEE OBSERVATIONS
1.	Academic Qualification	The nominee holds a Diploma in General Nursing from Kenya Medical Training College (KMTC), Diploma in Midwifery and certificate in Maternal Child health and Family Planning.
2.	Membership/Association	The nominee was nominated to represent private sector.
3.	Communication and presentation	The nominee displayed fair communication skills and was prompt and neat.
4.	Relevance of Experience	The nominee is a retired health professional having served in the civil service and has previously served in a selection panel. The committee observed that her experience was therefore relevant.

5.	Knowledge on the process of recruitment and the qualification of the Member of County Public Service Board.	The nominee fairly exhibited knowledge on the procedure of recruitment as well as the qualification of the Member of County Public Service Board.
6.	Appreciation of the legal framework guiding the recruitment of the Member of County Public Service Board.	The nominee had a fair understanding of the laws that guide the recruitment process of the Member of County Public Service Board as well as the requirements of leadership and integrity.
7.	Decision-making problem-solving skills	The nominee fairly demonstrated decision making skills.

6.3 KIPROTICH NGENO CHARLES

The Committee observed the following with regards to key areas of vetting of the nominee:

NO	KEY AREAS VETTED	COMMITTEE OBSERVATIONS
1.	Academic Qualification	The nominee holds Bachelor of Education degree from Moi University, 2003.
2.	Membership/Association	The nominee has been a KUPPET union official since 2016 and therefore meets the requirement of representation of workers.
3.	Communication and presentation	The nominee displayed good communication skills and was prompt and neat.
4.	Relevance of Experience	The nominee has sufficient experience in public service having worked as a secondary school teacher since 2003.
5.	Knowledge on the process of recruitment and the qualification of the Member of County Public Service Board.	The nominee demonstrated sufficient understanding of the procedure of recruitment as well as the qualification of the Member of County Public Service Board.

6.	Appreciation of the legal framework guiding the recruitment of the Member of County Public Service Board.	The nominee was fairly conversant with the legal framework guiding the recruitment process of the Member of County Public Service Board as well as the requirements of leadership and integrity.
7.	Decision making problem solving skills	The nominee demonstrated good decision-making skills.
8.	Position appointed to represent	The nominee was appointed under the category representing workers which in the committee's view was supposed to workers' union.

6.4 JESCAH CHEPKIRUI

The Committee observed the following with regards to key areas of vetting of the nominee:

NO	KEY AREAS VETTED	COMMITTEE OBSERVATIONS
1.	Academic Qualification	The nominee holds a Bachelor of Laws (LL. B Hons) from the Moi University. She also holds a postgraduate Diploma in Legal Education from the Kenya School of Law.
2.	Professional Membership	The nominee is a member of Law Society of Kenya (LSK) holding membership no P.105/15845/19 .
3.	Communication and presentation (promptness, appearance and neatness)	The nominee exhibited excellent communication skills and was prompt and neat.
4.	Relevance of Experience	The nominee has relevant experience in both public and private sector.
5.	Knowledge on the process of recruitment and Member of County Public Service Board.	The nominee demonstrated excellent understanding of the procedure of recruitment as well as the qualification of the Member of County Public Service Board

6.	Appreciation of the legal framework guiding the recruitment of Member of County Public Service Board.	The nominee demonstrated proper understanding of the laws that guide the recruitment process of the Member of County Public Service Board as well as the requirements of leadership and integrity.
7.	Decision making problem solving skills	The nominee sufficiently demonstrated excellent decision making skills.

1.1 COMMITTEES'S FINDINGS

The Committee having observed the oral submissions by the nominees and the documents submitted to it, made the following findings:

THAT the Committee found the following nominees suitable for appointment as the Members of the Selection Panel for the recruitment of the Members and the CEO/ Secretary of the County Public Service Board

- (i) Alice Chepkemai Kirui;
- (ii) Sally Chepwogen Kirui;
- (iii) Kiprotich Ngeno Charles; and
- (iv) Jescah Chepkirui

8.0. COMMITTEE'S RECOMMENDATION

At the end of the vetting process, the Committee made the following recommendation: -

That; having considered the suitability, capacity and integrity of the nominees, and pursuant to **Section 9 (2) of Public Appointments (County Assemblies Approval) Act No. 5 of 2017**, the Committee recommends that;

- (a) The County Assembly approves the nomination and subsequent appointment of the following persons for the position of member of the Selection Panel for recruitment of the Members and the CEO/ Secretary of the County Public Service Board;

- (i) Alice Chepkemai Kirui;

- (ii) Sally Chepwogen Kirui;**
- (iii) Kiprotich Ngeno Charles; and**
- (iv) Jescah Chepkirui**