



BOMET COUNTY ASSEMBLY

THIRD ASSEMBLY: FIRST SESSION

THIRD REPORT OF THE COMMITTEE ON APPOINTMENTS ON THE VETTING OF THE NOMINEE FOR THE POSITION OF THE COUNTY EXECUTIVE COMMITTEE MEMBER IN CHARGE OF AGRICULTURE, LIVESTOCK, FISHERIES & COOPERATIVES

HON. ROSA CHEPNGETICH

NOVEMBER, 2022

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LIST OF ABBREVIATION AND ACRONYMS

CECM: County Executive Committee Member
CRB: Credit Reference Bureaus
DCI: Directorate of Criminal Investigations
EACC: Ethics and Anti-Corruption Commission
HELB: Higher Education Loans Board
KRA: Kenya Revenue Authority
SACCO: Savings and Credit Cooperatives Societies

PREFACE

1.1 Establishment and Mandate of the Committee

The Committee on Appointments is established pursuant to Standing Order 197(1). The Standing Order 197(4) mandates the Committee on Appointments to consider, for approval by the County Assembly, the appointments of County Executive Committee Members under Article 179(2) of the Constitution.

1.2 Committee Membership

The Committee on Appointments was constituted on 13th October, 2022 and comprises of the following members: -

No	NAME	POSITION
1.	Hon. Cosmas Korir	Chairperson
2.	Hon. Leonard Rotich	Member
3.	Hon. Paul Kipyegon Kirui	Member
4.	Hon. Stephen Changmorik	Member
5.	Hon. Kibet Ngetich	Member
6.	Hon. Rosaline Cheptoo	Member
7.	Hon. Eric Kirui	Member

1.3 Committee Secretariat

The secretariat comprises

No.	Name	Position
1	Isaac Kitur	Clerk of the Assembly
2	Oscar Sang	General Counsel

3	Rashid Tonui	Director, Legislatives Services
4	Veronica Waweru	Principal Clerk Assistant
5	Edwin Makiche	Communications and media Relations
6	Kenneth Langat	Principal Clerk Assistant
7	Timothy Korir	Assistant Director, Research Services
8	Ronald Sang	Deputy Director Budget Office
9	Annebetty Koros	Assistant Director Committee Services
10	Josphat Koech	Hansard Reporter
11	Edward Rop	Serjeant At Arms
12	Janet Birech	Administrative Officer
13.	Victor Mutai	Hansard Reporter

2.0 BACKGROUND

2.1 Notification of Nomination

Pursuant to Article 179(2)(b) of the Constitution as read together with sections 30(2)(d) and 35 of the County Governments Act, 2012 and Section 6(1) of Public Appointments (County Assemblies Approval) Act, 2017, H.E. the Governor, submitted to the County Assembly, the name of nominee **Chepngetich Rosa** vide a letter dated **12th October, 2022** for vetting and approval by the County Assembly for appointment as the County Executive Committee Member (CECM) in charge of Agriculture, Livestock, Fisheries and Cooperatives (***Annexure 1***). The notification contained the Curriculum Vitae and the testimonial of the nominee.

2.2 Notification to the Assembly and Referral to the Committee on Appointments

Pursuant to the provisions of Standing Order 42(1), the Speaker, vide a Communication dated Thursday, 13th October, 2022, informed the Assembly of the Governor's message to the Assembly on nomination of County Executive Committee Members, for approval by the County Assembly.

Pursuant to section 7(1) of the Public Appointments (County Assemblies Approval) Act, 2017 and Standing Order 197(4), the names and curriculum vitae of the nominees were referred to the Committee on Appointments for approval hearings and reporting to the Assembly.

2.3 Notification to the Public

The Constitution of Kenya, 2010 and the County Governments Act, 2012 obligate the County Assembly to facilitate public participation and

involvement in the legislative business and other business of Assembly and its Committees.

Section 7(5) of the Public Appointments (County Assemblies Approvals) Act, 2017 further provides that the Committee shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearings.

Further, section 7(10) of the Public Appointments (County Assemblies Approvals) Act, 2017 provides that *"any person may, prior to the approval hearings and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated"*.

Pursuant to section 7(10) of Public Appointments (County Assemblies Approval) Act, 2017, the Clerk of the County Assembly placed an advertisement in the print media (Daily Nation) on Saturday, 15th October, 2022 (***Annexure 2***) inviting the public to submit memoranda by way of a written statement on oath (affidavit) on the suitability or otherwise of the nominee for the position to which she was nominated to serve. In the same advertisement, the nominee was also invited to appear before the Committee on Appointments on Monday, 24th October, 2022 for vetting. The advertisement indicated that the submissions were to be received by Friday, 21st October, 2022 at 5.00 pm.

2.4 Notification to the Nominee

On Friday, 14th October, 2022, the Clerk of the County Assembly invited the nominee, in writing, for the approval hearings in accordance with Section 7(4) of the Public Appointments (County Assemblies Approvals) Act, 2017

(***Annexure 3***). The nominee was required to appear before the committee on appointments on Monday, 24th October, 2022 at 12.00 noon.

2.5 Clearance and Compliance Requirements

On Friday, 14th October, 2022, the Clerk of the County Assembly wrote to the Ethics and Anti-Corruption Commission (EACC) requesting for reports with respect to the nominee on the ethics and integrity.

Further, the Clerk, in his notification to the nominee required her in writing to bring letters or certificates of compliance and clearance during the vetting exercise from:

1. Ethics and Anti-Corruption Commission (EACC),
2. Kenya Revenue Authority (KRA),
3. Directorate of Criminal Investigations (DCI),
4. The Higher Education Loans Board (HELB)
5. Any of the Credit Reference Bureaus

2.6 Committee meetings

The committee held a total of seven meetings, and during one of the meetings on 24th October, 2022, the said nominee appeared before the committee on Appointments and was vetted in accordance with the Public Appointments (County Assemblies Approval) Act No 5 of 2017 for appointment as the County Executive Committee Member in charge of Agriculture, Livestock, Fisheries and Cooperatives.

In a meeting held on 13th October, 2022, the Committee resolved to invite the nominee for approval hearing at the County Assembly Mini Chamber on Monday, 24th October 2022. In conducting the vetting exercise, the Committee made reference to the Constitution, the County Governments Act,

2012, the Leadership and Integrity Act, the Public Appointments (County Assemblies Approval) Act, 2017 and the Standing Orders.

The Committee complied with the Constitutional and legal requirements in its procedure for conducting public hearing. It ensured that there was public participation, transparency and openness in carrying out the vetting exercise.

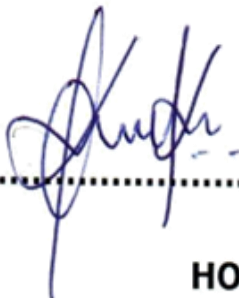
Notifications and invitation of the general public to submit memoranda were placed in the mainstream print media on Saturday, 15th October, 2022 in line with the provision of sections 91 and 95 of the County Governments Act 2012. By close of business on Friday, 21st October, 2022 no written memorandum had been submitted to the office of the Clerk of the County Assembly.

3.0 ACKNOWLEDGEMENT

The Committee on Appointments wishes to thank the Office of the Speaker, the Office of the Clerk and staff of the County Assembly for the logistical support accorded to it during the vetting exercise and execution of the committee's mandate.

The Committee thanks all its Members for their patience, sacrifice, endurance and commitment to serve the public under tight schedules which enabled it to complete the task within the stipulated period.

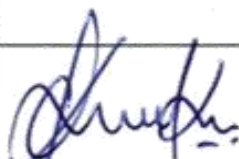
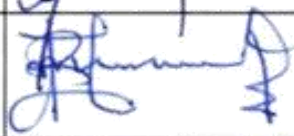
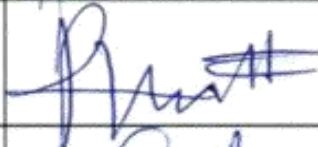
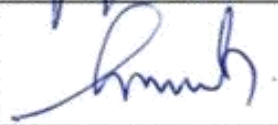
The Committee made a number of findings on the nominee during the vetting exercise. These findings guided the Committee in making its final recommendation. The Committee's final recommendations were based on the Constitution of Kenya, 2010, the County Governments Act 2012, the Leadership and Integrity Act 2012, the Public Appointments (County Assemblies Approval) Act, 2017 and the information supplied by the nominee during the proceedings of the Committee and the public hearing. The Committee report was adopted by members on Monday, 31st October, 2022.

SIGNED..........DATE:1st November, 2022.....

HON. COSMAS KORIR
SPEAKER AND THE CHAIRPERSON
COMMITTEE ON APPOINTMENTS

4.0 OWNERSHIP OF THE REPORT

We, the members of Committee on Appointments, do append our signatures against our names in this report to affirm the correctness of the contents and support for the report

No	NAME	POSITION	SIGN
1.	Hon. Cosmas Korir	Chairperson	
2.	Hon. Leonard Rotich	Member	
3.	Hon. Paul Kipyegon Kirui	Member	
4.	Hon. Stephen Changmorik	Member	
5.	Hon. Kibet Ngetich	Member	
6.	Hon. Rosaline Cheptoo	Member	
7.	Hon. Eric Kirui	Member	

Dated this Sunday, 30th day of October, 2022

5.0 APPROVAL HEARING OF THE NOMINEE

5.1 Issues for Consideration

The Committee held a sitting on Monday, 24th October, 2022 to deliberate on the approval hearings and noted the following —

1. THAT, the nominee had not notified the Clerk of the County Assembly of her withdrawal from the approval process as outlined under section 7(12) of the Public Appointments (County Assemblies Approval) Act, 2017.
2. THAT, Article 179(2) of the Constitution requires H.E. the Governor to nominate and with the approval of the County Assembly, appoint members of the County Executive Committee
3. THAT, Article 179(3) of the Constitution provides that the County Executive Committee Members appointed under sub-clause (2) (b) shall not exceed one-third of the number of Members of the County Assembly, if the Assembly has less than thirty members; or ten, if the Assembly has thirty or more members.

In this regard, it was notable that in compliance with the provisions of Article 179(3) of the Constitution, the Governor had nominated seven County Executive Committee Members.

4. Further, the committee required the nominee to submit the following documents; **(Annex 4)**
 - i. Questionnaire for vetting/approval of the Nominee for the County Executive Committee Member position

- ii. Curriculum Vitae, Personal Credentials and Academic Certificates
 - iii. Clearance Certificate from Higher Education Loans Board (HELB)
 - iv. Certificate of Good Conduct from the Criminal Investigation Department (CID)
 - v. Compliance Certificate from Kenya Revenue Authority (KRA)
 - vi. Sworn self- declaration form submitted to the Ethics and Anti-Corruption Commission (EACC) for 2022
 - vii. Clearance Certificate from Credit Reference Bureau
5. THAT, the Committee would therefore proceed with the public approval hearings as earlier scheduled in the adopted vetting programme; and
 6. THAT, the Committee would examine the nominee against the criteria set out in sections 7 and 8 of the Public Appointments (County Assemblies Approval) Act, 2017.

5.2 Submission of memoranda

By close of business on 21st October, 2022, the Committee had not received any memoranda from any member of the public contesting or supporting the suitability of the nominee.

5.3 Issues for consideration

In conducting the approval hearing, the Committee was guided by Article 73 (2)(a)(b)(c) and (e) of the Constitution, Section 35 of the County Governments Act and the provisions of the Public Appointments (County Assemblies Approval) Act 2017.

Article 73(2) of the Constitution on leadership and Integrity provides as follows:

"That the guiding principles of leadership and integrity include;

- a. Selection on the basis of personal integrity, competence and suitability in free and fair elections;*
- b. Objectivity and impartiality in decision making and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices.*
- c. Selfless services based solely on the public interest, demonstrated by:*
 - i. Honesty in the execution of public duties*
 - ii. The declaration of any personal interest that may conflict with public duties.*
 - iii. Accountability to the public for decisions and actions; and*
 - iv. Discipline and commitment of service to the people.*

In conducting the vetting process, the Committee on Appointments examined the nominee against the following criteria, amongst others, in accordance with the Public Appointments (County Assemblies Approval) Act 2017:

- i. Academic Qualification
- ii. Employment Record
- iii. Knowledge of the relevant subject/ role of County Executive Committee Member in charge of Agriculture, Livestock, Fisheries and Cooperatives

- iv. Appreciation of the Constitution of Kenya 2010, Acts of Parliament and Devolution
- v. Overall Suitability for the Position
- vi. Compliance and Integrity

The Committee considered the provisions of section 35(2) of the **County Governments Act, 2012** which states as follows: -

"The County Assembly shall not approve nominations that do not take into account

- a. Not more than two thirds of either gender;*
- b. Representation of the minorities, marginalized groups and communities; and*
- c. Community and cultural diversity within the county.*

(3) A person may be appointed as a member of the executive committee if that person-

- 1. Is a Kenyan citizen;*
- 2. Is a holder of at least a first degree from a university recognized in Kenya;*
- 3. Satisfies the requirement of chapter six of the Constitution; and*
- 4. Has knowledge, experience and distinguished career of not less than five years in the field relevant to the portfolio of the department to which the person is being appointed.*

(4) A member of the County Executive committee shall not hold any other State or Public office.

5.4 Oral Submissions by Hon. Rosa Chepngetich, County Executive Committee Member Nominee in charge Agriculture, Livestock, Fisheries and Cooperatives

During its sittings held on Monday 24th October 2022 at County Assembly Mini Chambers, the Committee orally interviewed the nominee. The Minutes of the vetting proceedings are attached **(Annex 5)**.

Hon. Rosa Chepngetich, the nominee to the Office of the County Executive Committee Member in charge of Agriculture, Fisheries, Livestock and Cooperatives, appeared before the Committee on Monday 24th October, 2022 at 2.30 pm and was vetted under oath **(Annex 6)** pursuant to Article 179(2)(a) of the Constitution, the Public Appointments (County Assemblies Approvals) Act, 2017 and the Standing Orders of the County Assembly. The Committee noted the following:

5.4.1 Introduction

5.4.4.1 Date and Place of Birth

The nominee is a female Kenyan born in 1972 in Kericho County. The nominee confirmed that she is a Kenyan citizen, holder of I.D No. 10989506 and did not hold any other citizenship. She confirmed that she had all here original academic certificates as well as documents required from statutory bodies and further submitted them for verification.

5.4.1.2 Academic and Professional Qualifications

The nominee holds a Master's Degree in Business Management (Strategic Management) from Kabianga University and Bachelor's Degree of Arts,

Mathematics and Business Studies from the Kenyatta University. She attended Sosiot Girls High School for her secondary education and Lilocho Primary School for her primary school education.

5.4.1.3 Employment Record

The nominee has served as County Executive Committee Member in Charge of Cooperatives and Enterprise Development since 21st May, 2020 to date. She also served as a Chief Executive Officer at Kimbilio Daima SACCO between January, 2011 to May, 2020 and as a Manager in the same SACCO between June, 2000 to December, 2010. She also served as Board of Management (BOM) teacher for three years as well as a cashier in the then Chepsol Rural SACCO.

5.4.1.4 Income and Net worth

The nominee estimated her net worth to be Kshs. 34 Million comprising of family land and developments thereon. She also indicated her sources of income as being monthly pension payments, monthly salary and allowances from her current employer, agency commission (banking), dividends from shares, interests accrued and others from farming and family business as well as benefits from Husband's estate.

5.4.2 General and Sector Specific Questions to Hon. Rosa Chepngetich

The Committee posed several questions to the nominee on her knowledge of the Public Service among other issues. The nominee responded as follows:

5.4.2.2 On relevance of experience and academic qualification to the portfolio

The nominee informed the committee that she has vast experience in cooperative movement having served one of the best managed SACCO in the County. Further, she submitted that having worked in the department of Cooperatives and Enterprise Development as the CECM, she is aware that most of the cooperative societies within the County are agriculture based and has thus engaged farmers before.

5.4.2.3 Achievements of the nominee in her previous employments

The nominee informed the Committee that during her tenure as a CEO at Kimbilio SACCO, she developed and empowered staff such that when she left the institution there was a smooth transition. She noted that when she was appointed as County Executive Committee Member in charge of Cooperatives and Enterprise Development, Chebunyo Dairies SACCO was at initial stages and that during her tenure, she successfully oversaw its completion. She however, indicated that the dairy plant is yet to commence operations due to lack of clean water. She further indicated that during her tenure, Lelaitich Sweet Potato Processing Plant was completed and has since been handed over to the County Government by the donors. She also indicated that the plant is awaiting certification from the relevant authorities before production of sweet potato flour commences.

5.4.2.4 Role of the Sector as per Governor's Executive Order No 1 of 2022

On the functions of the Sector as per **Executive Order no 1 of 2022** outlining the organization of the County Government of Bomet, the nominee informed the Committee that cooperatives department has been brought back to the Sector of Agriculture, Livestock, Fisheries and Cooperatives. That the sector is required to do food on the table, and money in the pocket for the farmers through policy development that support farming and introduction of new crops as well as animal and plant disease control.

5.4.2.5 Implementation of County Cooperative Policy

The nominee informed the committee that the County Government of Bomet developed Bomet County Cooperatives Policy in 2015. However, the policy has not been fully implemented.

On the question of poor performance by Cooperatives within the County, the nominee informed the committee that it is indeed true that many Cooperatives societies within the County are currently facing challenges. She further noted that the biggest challenge among cooperatives was on governance issues and that it is necessary for the County Government to sensitize boards managing SACCOs within the county on this area. She also noted that she participated in the talks aimed at assisting STEGRO SACCO to become operational and in her view the available option to revive the SACCO was to bring in new investors to inject capital and improve governance issues.

Regarding ***Korogwony Milling Plant***, the nominee noted that it is also facing governance issues and huge debts which have accumulated over time.

5.4.2.6 Implementation of Enterprise Development Fund

On this question, the nominee confirmed it was true that the County Assembly had allocated Kenya Shillings 40,500,000 in the Financial Year 2021/2022 for Enterprise Development Fund. She further noted that her department prepared everything but the funds were not paid to the fund account by the County Treasury, which is an enabling department. The nominee however, noted that enterprise development has since been moved to a different sector in the Governor's Executive Order No 1 of 2022. She further gave an undertaking that if approved by the Assembly, she would ensure that funds allocated are actually absorbed.

5.4.2.7 Policy on Value Addition

The nominee informed the Committee the County does not have a Policy on Value Addition and agricultural produce marketing. She however, indicated that if approved, she will prioritize development of the necessary policy that supports value addition for agricultural produce.

5.4.2.8 Low absorption rate of funds by the Sector

The nominee informed the Committee the low absorption of funds in the recent financial years was attributed to the effects of Covid-19 pandemic. However, she indicated that if approved, she will put in place strategies that will enable the sector to optimally utilize the allocated resources for delivery of planned programmes.

5.4.2.9 Addressing of Low earnings in the Tea Sector

The nominee informed the committee that she was aware of the County Government's bid to improve tea prices for tea farmers within the County had initiated talks with the Islamic Republic of Iran to enable direct tea sales. If approved by the Assembly, the nominee gave an undertaking that she will fully participate in all the programmes that will see the earning of tea improved.

5.4.2.10 Food Security in the County

While acknowledging that Kenya is currently ranked poorly in terms of food security index, the nominee informed the committee that she intends to put in place measures that will see the county become food secure. She submitted that through the sector of agriculture and cooperatives, she will encourage the farmers to diversify and plant other crops that are disease resistant. She further submitted that subsidies of farm inputs such as fertilizers and seeds should be provided by the County Government.

5.4.3.0 Genetically Modified Organisms (GMO).

The nominee informed the Committee that lifting of the ban on the introduction of Genetically Modified Organisms (GMO) by the national government was necessitated by the current food insecurity within the Country. She further noted that there are no scientifically proven studies that GMO products are detrimental to the health of the consumers. She was of the view that there was need for sensitization of the members of the public

on what GMO is all about as well as giving full disclosure to the consumers to enable them choose between organic and GMO products.

5.4.3.1 Integrated Software Management System for cooperatives

The nominee informed the committee that while resources were allocated in the previous financial for development of Integrated Software Management System for cooperatives operating within the County, the same was not developed. The process of developing the software is ongoing.

5.4.3.2 Bomet County Dairy policy

The nominee submitted that Bomet County has a huge potential in the dairy Sector and it is therefore necessary to develop a relevant comprehensive policy. Key in the proposed policy should be improved quality of milk, improved breeding of dairy animals and reduced cost of feeds.

5.4.3.3 Plant and Animal Disease Control

The nominee noted that animal and plant disease is one critical area that the County Government should focus on in the agricultural sector. There is need for improved surveillance so that notifiable diseases are prevented from spreading.

5.4.3.4 Programmes aimed at improving agricultural production

To improve agricultural production, the nominee informed the committee that if approved, she intends to focus on organizing of agricultural field days, Artificial Insemination and breeding, and reduction of the cost of animal feeds. Further on the issue of cost of animal feeds she submitted that it

could be reduced through incorporating the already existing cooperatives to deal with feed mixing as well as encouraging them to source feeds in large quantities so as to reduce the cost of feeds.

5.4.3.5 County Own Source Revenue

The nominee informed the committee that the sector of Agriculture and Cooperative has various revenue streams which include Embomos Tea farms, movement permits for livestock and audit services to cooperative societies. She however, did not exhaust all the revenue streams such charges on county owned tractors, ploughing and balling of hay by the County tractors.

5.4.3.6 Actualizing of Hustler Fund

The nominee informed the committee that access to hustler fund should be done through registered cooperative societies within the County. She was of the opinion that once cooperative societies have been established, there is need to capacity build them so that they are effectively managed.

5.4.3.7 Livestock sale Yards and Slaughterhouse

The nominee agreed that livestock sale yards in Chebunyo Market and Mulot Market have moved to Narok County which has resulted in loss of an important revenue source for the County Government. She also noted that livestock from Konoin Sub-County are sold in Kapkatet market which is in Kericho County. She further noted that slaughterhouse owned by the County Government in Mulot Market has been closed and currently the private slaughterhouse in Narok County is in use. She submitted that there is need

to put in place mechanisms to ensure that traders are brought back to operate within the County so that own source revenue can be improved.

5.4.3.8 Unimplemented flagship projects in the Sector

The nominee informed the Committee that indeed there were plans to establish Pack house in Youth Farmers market centre, Irish Potato plant in Ndarawetta, Chebunyo Dairy plant, Chebole chicken slaughter house, Lelaitich Sweet Potato Processing and value addition plant, Coffee Pulping Plant in Mutarakwa among others. She however, noted that Chebunyo Dairy plant and Lelaitich Sweet Potato Processing have been completed but operations are yet to commence due to some few issues. Given an opportunity, the nominee informed the committee that she will prioritise the remaining flagship projects

5.4.3.9 County Extension Officers

The nominee informed the committee that the department of agriculture do not have adequate agricultural extension officers. The nominee suggested that recruitment of officers in the department should be prioritised considering that they are key in ensuring that farmers are supported and empowered on best farming practices.

6 COMMITTEE'S OBSERVATIONS ON INTEGRITY AND OTHER KEY AREAS OF VETTING.

After the vetting exercise, the committee made the following observations regarding the nominee;

6.1 Integrity of the Nominee

The Committee observed the following with regards to documents submitted by the nominee:

SNO.	Documents	Remarks
1.	National Identification Card/passport	The nominee submitted her National ID card No 10989506 confirming that she is a Kenyan citizen.
2.	KRA compliance	The nominee submitted valid KRA tax compliance certificate.
3.	Higher Education Loans Board (HELB)	The nominee submitted a valid HELB compliance certificate issued on 10 th December, 2012 a Certificate Sr. No 043136 indicating that she had repaid her HELB loan in full.
4.	Clearance from EACC	The nominee submitted a sworn self-declaration form to EACC as required under the Leadership and Integrity Act received by

		the EACC on 20th October, 2022. That as at Monday, 24th October, 2022, Ethics and Anti-Corruption Commission (EACC) had not responded the letter of the Clerk of the County Assembly dated 14th October, 2022 requesting for reports with respect to the nominee on the ethics and integrity.
5.	Police Clearance Certificate. C24A	The nominee submitted a valid police clearance certificate (Certificate of good Conduct) dated 14 th September, 2022 indicating that she does not have any criminal records.
6.	Clearance from professional bodies	The nominee is a member of Institute of certified Public Accounts of Kenya.
7.	Clearance from Credit Reference Bureau	The nominee submitted a valid CRB clearance dated 30 th August, 2022 from Metropol Credit Reference Bureau Ltd indicating the nominee Credit Report with No Default status
8.	County Assembly vetting questionnaire	The nominee submitted a duly filled questionnaire received by the office of the Clerk on 21 st October, 2022 indicating that she is Kenyan and her place of permanent and current residence is Bomet.

6.2 Other key Areas on Vetting of the Nominee

The Committee observed the following with regards to key areas of vetting of the nominee:

NO	KEY AREAS VETTED	COMMITTEE OBSERVATIONS
1.	Academic Qualification	The committee noted that the nominee holds a Master's Degree Business Management-Strategic Management (2014) from University of Kabianga and Bachelor's Degree of Arts, Mathematics and Business Studies (1996) from the Kenyatta University. She is also a Certified Public Accountant Reg. No. 25891 having passed her Final Examination in 2018. The nominee therefore, fulfilled Section 35(3)(b) of the County Government Act, 2012.
2.	Communication and presentation (promptness, appearance, neatness of resume/application)	The nominee sufficiently communicated her understanding of the portfolio before the committee.
3.	Education and Training (Relevant to the portfolio)	The nominee demonstrated to the committee that her education background, training and experience was partly relevant to the portfolio.
4.	Work Experience as it relates to the position	The nominee has more than 20 years' experience in senior management position having served as a Manager and as Chief Executive officer in Kimbilio Daima SACCO. She has also served as a County Executive Committee Member in charge of Cooperatives and Enterprise development in Bomet County for a period of over two years
5.	Professional skills and technical skills	The nominee demonstrated administrative skills in management and public service

		having served at senior positions in both private and public institutions The committee noted that nominee exhibited sufficient understanding of Cooperatives section, while in Agriculture, Livestock and Fisheries she is fairly knowledgeable .
6.	Additional skills as per the position applied for	The nominee demonstrated sound communication skills.
7.	Knowledge on the laws of Kenya and other guiding principles e.g. The Constitution of Kenya, 2010, The devolution laws, vision 2030, etc.	The nominee was fairly conversant with the relevant laws of Kenya, the relevant policies and the functions of department of Agriculture, Livestock, Fisheries and Cooperatives as per the Governors Executive Order No. 1 of 2022 on the reorganization of County Government.
8.	Leadership and Integrity as per Chapter Six of the Constitution of Kenya, 2010.	The nominee submitted the original documents as required by the Constitution of Kenya, 2010. She therefore, satisfied the requirements as per Section 35(3)(c) of the County Governments Act, 2012.
9.	Decision making and problem-solving skills	The nominee did not sufficiently demonstrate problem-solving skills considering that there were many challenges e.g. operationalization of Chebunyo dairies and Lelaitich sweet potato processing and failure by her department to absorb funds meant for County Enterprise Development Fund which squarely fell within her docket as the CECM in charge of Cooperatives and Enterprise Development.

7 COMMITTEES'S FINDINGS

The Committee having observed the oral submissions by the nominee and the documents submitted to it, made the following findings:

1. THAT, the nominee meets the requirements of Chapter 6 of the Constitution on leadership and integrity having obtained clearance from the following statutory bodies; the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), and the Higher Educations Loan Board (HELB).
2. THAT her academic credentials, professional training and experience comply with section 7(8) of the Public Appointments (County Assemblies Approval) Act, No. 5 of 2022.
3. THAT Pursuant to Section 35 of the County Government Act, 2012; the Committee found the **nominee suitable** for appointment as the County Executive Committee Member in charge of Agriculture, Livestock, Fisheries and Cooperatives.

8 COMMITTEE'S RECOMMENDATION

At the end of the vetting process, the Committee made the following recommendation: -

That; having considered the suitability, capacity and integrity of the nominee, and pursuant to **Section 9 (2) of Public Appointments (County Assemblies Approval) Act No. 5 of 2017**, the Committee recommends that the County Assembly **Approves** the nomination and subsequent appointment of **Rosa Chepngetich** for the position of County Executive Committee Member in charge of **Agriculture, Livestock, Fisheries and Cooperatives**.