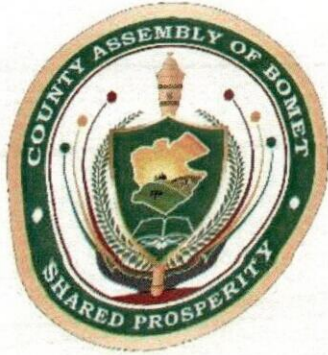




BOMET COUNTY ASSEMBLY

THIRD ASSEMBLY: FIFTH SESSION

**THE REPORT OF THE COMMITTEE ON LABOUR AND PUBLIC
SERVICE ON NOMINEE FOR THE POSITION OF THE MEMBER OF THE
COUNTY PUBLIC SERVICE BOARD.**

*Approved for
posting
10/02/2026*

MR. JOSEPH KIPKURUI BETT

11/2/26

FEBRUARY, 2026

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LIST OF ABBREVIATION AND ACRONYMS

CS: County Secretary
 CRB: Credit Reference Bureaus
 DCI: Directorate of Criminal Investigations
 EACC: Ethics and Anti-Corruption Commission
 HELB: Higher Education Loans Board
 KRA: Kenya Revenue Authority

1 PREFACE

1.1 Establishment and Mandate of the Committee

The Committee on Labour and Public Service is one of the sectoral committees established under Standing Order 201(1) and the Second Schedule to the Standing Orders.

1.2 Committee Membership

The Committee on Labour and Public Service as currently constituted comprises the following members: -

No	NAME	POSITION
1.	Hon. Benard Rotich	Chairperson
2.	Hon. Olivia Koskei	Vice Chairperson
3.	Hon. Evaline Sang	Member
4.	Hon. Evaline Mibei	Member
5.	Hon. Philip Korir	Member
6.	Hon. Felody Chepkirui	Member
7.	Hon. Peter Ronoh	Member

1.3 Committee Secretariat

The secretariat comprises the following: -

No.	Name	Position
1	Weston Koech	Committee Clerk
2	Kenneth Langat	Legal Counsel
3	Timothy Korir	Assistant Director, Research
4.	Edwin Makiche	Communications and media Relations
5.	Chepngetich Birech	Chief Administrative Officer

2.0 BACKGROUND

2.1 Notification of Nomination

Pursuant to Section 58(1) (a) of the County Governments Act, 2012 and Section 6(1) of Public Appointments (County Assemblies Approval) Act, 2017, H.E. the Governor, submitted to the County Assembly, the name of nominee **Joseph Kipkurui Bett** vide a letter dated **29th December, 2025** for vetting and approval by the County Assembly for appointment as member of the County Public Service Board. The notification contained the Curriculum Vitae and the testimonial of the nominee.

2.2 Notification to the Assembly and Referral to the Committee on Appointments

Pursuant to the provisions of Standing Order 42(1), the Speaker, vide a Communication dated 14th January, 2026, informed the Assembly of the Governor's message to the Assembly on nomination of members of the County Public Service Board, for approval by the County Assembly.

Pursuant to section 7(1) of the Public Appointments (County Assemblies Approval) Act, 2017 and Standing Orders, the name and curriculum vitae of the nominee were referred to the Committee on Labour and Public Service for approval hearings and reporting to the Assembly.

2.3 Notification to the Public

The Constitution of Kenya, 2010 and the County Governments Act, 2012 obligate the County Assembly to facilitate public participation and involvement in the legislative business and other businesses of Assembly and its Committees.

Section 7(5) of the of the Public Appointments (County Assemblies Approvals) Act, 2017 further provides that the Committee shall notify the public of the time and place for holding an approval hearing at least seven days prior to the hearings.

Further, section 7(10) of the Public Appointments (County Assemblies Approvals) Act, 2017 Act provides that *"any person may, prior to the approval hearings and by written statement on oath, provide the Clerk with evidence*

contesting the suitability of a candidate to hold the office to which the candidate has been nominated".

Pursuant to section 7(10) of Public Appointments (County Assemblies Approval) Act, 2017, the Clerk of the County Assembly placed an advertisement in the print media (Daily Nation) on Sunday, 18th January, 2026 inviting the public to submit memoranda by way of a written statement on oath (affidavit) on the suitability or otherwise of the nominee for the position to which he was nominated to serve. The advertisement indicated that submission of any memorandum was to be received by the Assembly by Monday, 26th, 2026 at 5.00 pm.

2.4 Notification to the Nominee

In the aforesaid advertisement, the nominee was also invited to appear before the Committee on Labour and Public Service on Tuesday, 27th January, 2026 at 02.00 p.m. for the approval hearing in accordance with Section 7(4) of the of the Public Appointments (County Assemblies Approvals) Act, 2017.

2.5 Clearance and Compliance Requirements

On 16th January, 2026, the Clerk of the County Assembly wrote to the Ethics and Anti-Corruption Commission (EACC) and Kenya Revenue Authority (KRA) requesting for report with respect to the nominee on the ethics and integrity.

Further, the Clerk of the Assembly, in his notification to the nominee required him in writing to bring letters or certificates of compliance and clearance during the public hearing exercise from:

1. Ethics and Anti-Corruption Commission (EACC),
2. Kenya Revenue Authority (KRA),
3. Directorate of Criminal Investigations (DCI),
4. The Higher Education Loans Board (HELB)
5. Any of the Credit Reference Bureaus

2.6 Committee meetings

The committee held a total of three meetings, and during one of the meetings of 27th January, 2026, the said nominee appeared before the committee and was vetted in accordance with the Public Appointments (County Assemblies

Speaker, the Clerk of the Clerk and Staff of the County Assembly for the logistical support accorded to it during the vetting exercise and execution of the committee's mandate.

The Committee thanks its Members for their patience, sacrifice, endurance and commitment to serve the public under tight schedules which enabled it to complete the task within the stipulated period.

The Committee made a number of findings on the nominee during the vetting exercise. These findings guided the Committee in making its final recommendation. The Committee's final recommendations were based on the

3.0 ACKNOWLEDGEMENT

The Committee on Labour and Public Service wishes to thank the Office of the Speaker, the Office of the Clerk and staff of the County Assembly for the logistical support accorded to it during the vetting exercise and execution of the committee's mandate.

The Committee thanks its Members for their patience, sacrifice, endurance and commitment to serve the public under tight schedules which enabled it to complete the task within the stipulated period.

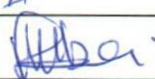
The Committee made a number of findings on the nominee during the vetting exercise. These findings guided the Committee in making its final recommendation. The Committee's final recommendations were based on the Constitution of Kenya, 2010, the County Governments Act 2012, the Leadership and Integrity Act 2012, the Public Appointments (County Assemblies Approval) Act, 2017 and the information supplied by the nominee during the proceedings of the Committee and the public hearing. The Committee report was adopted by members on Sunday, 1st February, 2026.

SIGNED..........DATE: 01/02/2026.....

Hon. Benard Rotich
Chairperson, Committee on Labour and Public service

4.0 OWNERSHIP OF THE REPORT

We, the members of Committee on Labour and Public Service, do append our signatures against our names in this report to affirm the correctness of the contents and support for the report.

No	NAME	POSITION	SIGN
1.	Hon. Benard Rotich	Chairperson	
2.	Hon. Olivia Koskei	Vice Chairperson	
3.	Hon. Evaline Sang	Member	
4.	Hon. Evaline Mibei	Member	
5.	Hon. Philip Korir	Member	
6.	Hon. Felody Chepkirui	Member	
7.	Hon. Peter Ronoh	Member	

Dated this Sunday, 1st February, 2026

5.0 APPROVAL HEARING OF THE NOMINEE

5.1 Preliminary Issues

The Committee held a sitting on Tuesday, 27th January, 2026 to deliberate on the approval hearings and noted the following —

1. THAT, the nominee had not notified the Clerk of the County Assembly of his withdrawal from the approval process as outlined under section 7(12) of the Public Appointments (County Assemblies Approval) Act, 2017.
2. THAT, the Report of the Selection Panel on the Recruitment for the position of Chairperson, CEO/secretary and member of the County Public Service Board had been submitted to the Assembly Vide a letter dated **23rd January, 2026 REF BC.26/15/8.**
3. THAT, no memorandum had been submitted to the office of the Clerk of the County Assembly by close of business 26th January, 2026.
4. Further, the committee required the nominee to submit the following documents;
 - i. Questionnaire for vetting/approval
 - ii. Curriculum Vitae, Personal Credentials and Academic Certificates
 - iii. Clearance Certificate from Higher Education Loans Board (HELB)
 - iv. Certificate of Good Conduct from the Criminal Investigation Department (CID)
 - v. Compliance Certificate from Kenya Revenue Authority (KRA)
 - vi. Sworn self- declaration form submitted to the Ethics and Anti-Corruption Commission (EACC).
 - vii. Clearance Certificate from Credit Reference Bureau
5. THAT, the Committee would therefore proceed with the public approval hearing as earlier scheduled in the adopted vetting programme; and

6. THAT, the Committee would examine the nominee against the criteria set out in sections 7 and 8 of the Public Appointments (County Assemblies Approval) Act, 2017.

5.2 Submission of memoranda

By close of Business 26th January, 2026, no memorandum contesting the suitability of the nominee had been submitted to the office of the Clerk.

5.3 Issues for consideration

In conducting the approval hearing, the Committee was guided by Article 73 (2)(a)(b)(c) and (e) of the Constitution, Section 58 of the County Governments Act, 2012 and the provisions of the Public Appointments (County Assemblies Approval) Act 2017.

Article 73(2) of the Constitution on leadership and Integrity provides as follows:

"That the guiding principles of leadership and integrity include;

- a. Selection on the basis of personal integrity, competence and suitability in free and fair elections;*
- b. Objectivity and impartiality in decision making and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices.*
- c. Selfless services based solely on the public interest, demonstrated by:*
 - i. Honesty in the execution of public duties*
 - ii. The declaration of any personal interest that may conflict with public duties.*
 - iii. Accountability to the public for decisions and actions; and*
 - iv. Discipline and commitment of service to the people.*

In conducting the vetting process, the Committee on Labour and Public Service examined the nominee against the following criteria, amongst others, in

accordance with the Public Appointments (County Assemblies Approval) Act 2017:

- i. Academic qualification.
- ii. Work experience.
- iii. Knowledge of the relevant areas.
- iv. Appreciation of the Constitution of Kenya 2010, Acts of Parliament and Devolution
- v. Overall Suitability for the Position
- vi. Compliance and Integrity

The Committee considered the provisions of section 58 (3) of the **County Governments Act, 2012** which states as follows: -

"A person shall be qualified to be appointed as a member under subsection (1) if that person—

- a) satisfies the provisions of Chapter Six of the Constitution;
- b) is not a state or public officer;
- c) in the case of chairperson or vice-chairperson, possesses a minimum qualification of a bachelor's degree from a recognised university and working experience of not less than ten years; and
- d) in the case of any other members—
 - i. possesses a minimum of a bachelor's degree from a recognised university and working experience of not less than five years; and
 - ii. is a professional, demonstrates absence of breach of the relevant professional code of conduct.

5.4 Mr. Joseph Kipkurui Bett

During its sittings held on Tuesday 27th January 2026 at 02.00 p.m. at the County Assembly Mini Chambers, the Committee interrogated the nominee on oath.

During the public hearing, the Committee noted the following:

5.4.1 Introduction