

REPUBLIC OF KENYA



COUNTY GOVERNMENT OF BOMET

COUNTY ASSEMBLY



FIRST ASSEMBLY- SPECIAL SESSION

THE COMMITTEE ON URBAN PLANNING, LAND & HOUSING REPORT ON NOMINATION FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE BOMET COUNTY LAND MANAGEMENT BOARD

28th JANUARY, 2015



TABLED ON 29th Jan 2015
ADOPTED ON 29th JAN 2015
29.01.2015

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1.0 PREFACE

Mr. Speaker Sir,

On behalf of the Committee on Urban planning, Land and Housing and pursuant to Standing Order 190 (5) (g), I am pleased to report on the findings of the committee on the vetting of nominee for member of the County Land Management Board for the County Of Bomet.

This is one of the sectoral committees established under the Standing Orders 190(1) and the Second Schedule to the Standing Orders which provides that the Sectoral Committees, of which the Committee on Urban Planning, Land and Housing falls, shall *inter alia*, vet and report on all appointments where the constitution or any law requires the County Assembly to approve

1.1 Committee Membership

Mr. Speaker Sir,

The Committee on Urban planning, Land and Housing as currently constituted comprises of the following Honourable Members:-

1. Hon. Beatrice Chebomui - Chairperson
2. Hon. Josphine Rotich -Vice Chairperson
3. Hon. Leonard Kirui -
4. Hon. David Rotich Big Five
5. Hon. Aurelia Chepkirui
6. Hon. Philip Korir
7. Hon. Evaline Chepkemoi
8. Hon. Robert Serbai
9. Hon. Robert Metet

Mr. Speaker, Sir,

1.2 Committee's Mandate

The Sectoral Committee on Urban Planning, Lands and Housing derives its mandate from provisions of Standing order 190(5) which defines its functions as being:

- a) To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned ministries and departments;
- b) To study the programme and policy objectives of ministries and departments and the effectiveness of their implementation;
- c) To study and review all legislation referred to it;
- d) To study, assess and analyze the relative success of the ministries and departments measured by the results obtained as compared with their stated objectives;
- e) To investigate and inquire into all matters relating to the assigned ministries and departments as may be deemed necessary, and as may be referred to it by the House or a minister;
- f) To vet and report on all appointments where the Constitution or any law requires the County Assembly to approve, except those under Standing Order 187 (Committee on appointments); and
- g) To make reports and recommendations to the House as often as possible, including recommendations of proposed legislation.

Mr. Speaker,

According to Schedule II of the Standing Orders, the Committee examines the following areas:

- i. County planning and development
- ii. Land survey and Mapping
- iii. Boundaries and Fencing

Mr. Speaker,

Section 18 of the **National Land commission Act** provides that the National Land Commission shall, in consultation and cooperation with the national and county governments, establish county land management boards for purposes of managing public land.

Section 18 (2) provides that a County Land Management Board shall comprise—

- (a) Not less than three and not more than seven members appointed by the Commission;
and
- (b) A physical planner or a surveyor who shall be nominated by the county executive member and appointed by the governor.

Section 18(6) further provides that the appointment of the members shall be approved by the County Assembly and shall take into account the national values referred to in Article 10 and Article 232 of the Constitution and shall reflect gender equity and ethnic diversity within that county.

Section 18 (9) provides that the function of the board shall be—

- (a) subject to the physical planning and survey requirements, process applications for allocation of land, change and extension of user, subdivision of public land and renewal of leases; and
- (b) Perform any other functions assigned by the Commission or by any other written law.

Mr. Speaker, Sir,

After receiving the name of the nominee to the position of member to the County Land Management Board on 20th January 2015, the vetting of the nominee was committed to the Committee on 26th January, 2015. The committee was further required to table its report on Thursday, 29th January, 2015 for debate and consideration.

To dispense with the matter at hand, the committee in its meeting on 26th January, 2015 deliberated and agreed on the procedure for conducting the vetting exercise. It was resolved that the nominee county Land Management Board be invited for approval hearings within the precincts of the county Assembly

The Committee complied with the Constitutional and legal requirements and established procedures for vetting. It ensured that public participation and openness in carrying out the proceedings was adhered to. Notifications inviting the public to submit memoranda were placed in the mainstream print media, as required by law.

In conducting the vetting exercise, the Committee made reference to the Constitution, the National Land Commission Act, the Public Appointments (Parliamentary Approval) Act No. 33 of 2011), and the County Assembly Standing Orders.

1.3 Acknowledgements

Mr. Speaker,

The Committee wishes to thank the Offices of the Speaker and the Clerk and staff of the county Assembly for the support accorded to it during the vetting exercise and execution of the committee's mandate.

As the chairperson, I also take this opportunity to thank all Members of the Committee for their patience, Sacrifice, endurance and Commitment to serve the public under tight schedules which enabled us to complete the task within the stipulated period.

Mr. Speaker, Sir,

The Committee made several findings on the nominee during the vetting exercise. These findings guided the Committee in making its final recommendation. The Committee's final recommendation was based on the information by the nominee from the proceedings of the Committee during the vetting exercise. This recommendation was agreed upon by Committee Members during the adoption of the Report on Wednesday, 28th January, 2015.

Mr. Speaker,

Finally, on behalf of the Committee, and pursuant to Section 8(1) of the Schedule to the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, Section 18(6) of the National Land Commission Act and Standing Order no. 199(6), it is my pleasant duty to table the Report of the Committee on Urban Planning, Lands and Housing on the nomination of **Duncan Kipngeno Kirui** to serve in the Bomet County Land Management Board for debate, further consideration and adoption by the House.

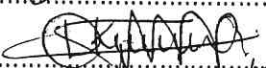
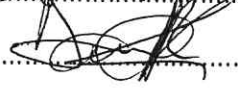
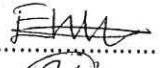
SIGNED:  DATE: 28-01-2015

HON. BEATRICE CHEBOMUI

CHAIRPERSON

Ownership of the Report

We the members of Committee do append our signatures against our names to this report to affirm the correctness of the contents and support for the report

1. Hon. Josphine Rotich 
2. Hon. Leonard Kirui - 
3. Hon. David Rotich Big Five 
4. Hon. Aurelia Chepkirui.....
5. Hon. Philip Korir..... 
6. Hon. Evaline Chepkemoi..... 
7. Hon. Robert Serbai..... 
8. Hon. Robert Metet.....

Dated this 28th day of January, 2015

2.0 BACKGROUND

The National Land Commission Act No.5 of 2012 is an Act of Parliament meant to provide for further qualifications and procedures for appointments to the Commission; to give effect to the objects and principles of devolved government in land management and administration.

The County Land Management Board is established under **section 18** of the National Land Commission Act which provides;

(1) The Commission (National Land Commission) shall, in consultation and co- operation with the national and county governments, establish county land management boards for purposes of managing public land.

(2) A county land management board shall comprise-

(a) Not less than three and not more than seven members appointed by the Commission; and

(b) A physical planner or a surveyor who shall be nominated by the county executive member and appointed by the governor.

(3) A member of the board, unless ex-officio, shall be appointed for a single term of five years and shall not be eligible for re-appointment.

(4) The chairperson of the board shall be elected by the members in their first sitting.

(5) The secretary to the board shall be appointed by the Commission.

(6) The appointment of the members shall be approved by the county assembly and shall take into account the national values referred to in Article 10 and Article 232 of the Constitution and shall reflect gender equity and ethnic diversity within that county.

(7) The chairperson, members and the secretary of the board shall, before assuming office, make and subscribe, before a judge, to the oath or affirmation set out in the Third Schedule.

(8) In the discharge of their functions, the boards shall comply with the regulations made by the Commission under this Act.

(9) The boards shall -

- (a) subject to the physical planning and survey requirements, process applications for allocation of land, change and extension of user, subdivision of public land and renewal of leases; and
- (b) perform any other functions assigned by the Commission or by any other written law.

Article 73 (2) of the Constitution on leadership and Integrity provides as follows:

That the guiding principles of leadership and integrity include;

- a. Selection on the basis of personal integrity, competence and suitability in free and fair elections;
- b. Objectivity and impartiality in decision making and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices.
- c. Selfless services based solely on the public interest, demonstrated by-
 - i. honesty in the execution of public duties
 - ii. The declaration of any personal interest that may conflict with public duties.
 - iii. Accountability to the public for decisions and actions; and
 - iv. Discipline and commitment of service to the people.

2.1 Issues for consideration in conducting the Approval hearing

In conducting the Approval hearing, the Committee was guided by **Article 73 (2) (a) (b) (c) and (e) of the Constitution**, and the provisions of **Section 7 of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011**.

2.2 Correspondence by the County Attorney

On **26th January, 2015**, the Speaker communicated to the committee on Urban Planning, Lands and Housing that the Governor, through the office of County Attorney had submitted the name of one **Duncan Kipngeno Kirui** that had been nominated to serve in the position of members of the County Land Management Board for approval by the Assembly.

Section 18(1) of the **National Land Commission Act** confers upon the National Land Commission the power to appoint members of the county land board and subject to approval by the county Assembly.

The curriculum vitae and certificates of the nominee were also thereafter forwarded to the Committee on Urban Planning, Lands and Housing to conduct approval hearings.

2.3 Notification to the nominees

On **23rd January, 2015**, the Clerk of the Assembly, pursuant to **Section 6(3)** of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), notified the nominee of the time and place for holding the approval hearing through an advert in the newspaper.

2.4 Notification to the public

Further pursuant to **Section 6(9)** of the **Public Appointments (Parliamentary Approval) Act No. 33 of 2011**, which provides that “any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”.

In the same advert of the of the **23rd January, 2015**, the Committee, placed notifications informing the general public of the intention of the Assembly to conduct an approval hearing, as provided for by **Article 118 (1) (a) (b) and (2)** of the **Constitution** and **Section 6(4)** of the Public Appointments (Parliamentary Approval) Act, 2011, which allow public participation in Committee proceedings. The notification further gave provision for the submission of memoranda to the

office of the Clerk of the Suitability, on the suitability or otherwise of the nominee, by Tuesday, 27th January, 2015, at 2.00pm.

2.5 Committee meetings

The Committee held a total of three meetings with regards to the vetting exercise including a session the vetting session to deliberate and agree on standardized questions on the vetting in line with the Public Appointments (Parliamentary Approval) Act No.33 2011.

2.6 Submission of memoranda

By 27th January, 2015, at 2.00pm the Committee had not received any memoranda from the members of the public.

2.7 The Vetting Process

The committee allocated the nominee two hours for vetting. In conducting the vetting exercise, the Committee was guided by, among other documents, the Constitution, the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 and the county Assembly Standing Orders.

The Committee examined the nominee using the guidelines provided for in the Public Appointments (Parliamentary Approval) Act No. 33 of 2011. The Committee also followed the following criteria in vetting the nominees: -

- a) Academic qualifications
- b) Employment record and work experience
- c) Public office, political activities and affiliations
- d) Potential conflict of interest and integrity
- e) Suitability to the position

The Nominee were also evaluated on the following areas;

- a) Technical knowledge particularly in respect to the mandate of the County Land Management Board and the National Land Commission
- b) General appreciation of the Constitution and the current Land legislations
- c) Personal Presentation by the candidate
- d) General knowledge on public affairs

2.8 VETTING OF MR. DUNCAN KIPNGENO KIRUI

Mr. Kirui appeared before the Committee on **27th January, 2015, at 2.00pm** and informed the Committee as follows;

He comes from Embomos ward within Konoin Sub-county. He attended Sotit Primary school, Sotit Secondary School and Daystar University to pursue undergraduate degree, Bachelor of Arts communication. He is a Communication Consultant by profession.

The committee observed that, on the basis of his academic and professional background, his experience was relevant in discharging the mandate of the Board. The committee further observed that he has general Knowledge of land issues in the county and good appreciation of the constitution, the National Land Commission Act and other land related legislations.

3.0 COMMITTEE FINDINGS

3.1 SUITABILITY OF MR. DUNCAN KIPNGENO KIRUI

The Committee having considered his curriculum vitae and heard his oral submission during the vetting exercise, made the following observations:-

- i. That, on the basis of his academic and professional background, the nominee's experience was relevant in discharging the mandate of the Board.
- ii. That he has general Knowledge of issues to do with land, the constitution, the National Land Commission Act and the land issues within the county.

The Committee found Mr. Kirui suitable for appointment as the member of the county land management board.

3.2 RECOMMENDATION OF THE COMMITTEE

At the end of the vetting process, the Committee made the following recommendation:-

That; having considered the suitability, capacity and integrity of the nominee, and pursuant to **section 18(6) of the National Land Commission Act and Section 8 (2) of the Schedule to the Public Appointments (Parliamentary Approval) Act No. 33 of 2011**, the Committee recommends that the county Assembly approves the nomination and subsequent appointment of **MR. DUNCAN KIPNGENO KIRUI** to be a Member of the County Land Management Board.

**MINUTES OF THE COMMITTEE ON URBAN PLANNING LAND & HOUSING MEETING
HELD AT THE COMMITTEE ROOM ON 28th JANUARY, 2015 AT 1430 HOURS**

MEMBERS PRESENT

1. Hon. Beatrice Chebomui- Chairperson
2. Hon. Philip Korir
3. Hon. Evaline Chepkemoi
4. Hon. Leonard Kirui
5. Hon. David Rotich Big Five

MEMBERS ABSENT

1. Hon. Robert Serbai
2. Hon. Aurelia Chepkirui
3. Hon. Robert Serbai
4. Hon. Josphine Rotich

AGENDA

1. Preliminaries
2. Confirmation of the previous minutes
3. Matters arising
4. Adoption of the Report- Bomet County
Land Management Board Nominee
5. Deliberation on submission of Nominees
Previously rejected
6. A.O.B & Adjournment

MIN 22/01/2015 PRELIMINARIES

The chairperson called meeting to order. Opening prayer was made by Hon. Aurelia Chepkirui.

MIN 23/01/2015 CONFIRMATION OF THE PREVIOUS MINUTES

The chairperson directed the minutes for the previous meeting (26/01/2015) to be read for confirmation which were proposed by Hon. Leonard Kirui and seconded by Hon Evaline Chepkemoi as true recordings of the said meeting. The Minutes for 27/01/2014 were proposed by Hon. Evaline Chepkemoi and seconded by Hon. Beatrice Chebomui as true recordings of the said meeting.

MIN 24/01/2015 MATTERS ARISING

There were no matters arising.

MIN 25/01/2015 ADOPTION OF THE REPORT ON THE VETTING OF NOMINEE-MANAGEMENT BOARD MEMBER

The chairperson informed the committee a draft report on the vetting of Duncan Kipngeno Kirui to serve as a member, Bomet County Land Management Board was ready for the members to give their views before the report was adopted.

The members were taken through the draft report. Upon further scrutiny the committee the agreed with the findings that;

- i. On the basis of his academic and professional background, the nominee's experience and general knowledge was relevant in discharging the mandate of the Board.
- ii. The nominee has general Knowledge of issues to do with land, the constitution, the National Land Commission Act and the land issues within the county.

The committee resolved that; having considered the suitability, capacity and integrity of the nominee, and pursuant to **section 18(6) of the National Land Commission Act and Section 8 (2) of the Schedule to the Public Appointments (Parliamentary Approval) Act No. 33 of 2011**, the Committee recommends that the county Assembly approves the nomination and subsequent appointment of **MR. DUNCAN KIPNGENO KIRUI** to be a Member of the County Land Management Board.

Subsequently, the Committee adopted the Report as its own.

- I. The issue of resubmission of same names by the county attorney be deliberated thereafter.

MIN 26/01/2015 DELIBERATION ON RESUBMISSION OF NAMES FOR THE NOMINEES WHO HAD BEEN REJECTED

The committee noted that on 26th January, 2015 the county Attorney resubmitted the names of the nominees, Roph Joel Kipkoech, Kipkirui Eric Chirchir, Mercy Chepkemai and Chelangat Ann Rotich for consideration, all of whom have been rejected by the Assembly on 25th September, 2014.

On this issue, the committee resolved that it will not make any findings and recommended that the Speaker give a ruling on whether the matter can be revisited considering that the assembly had rejected the entire report on 25th September, 2014.

A.O.B & ADJOURNMENT

There being no other business, the meeting was ended at 1530 Hours. Closing prayer was made by Hon. Evaline Chepkemai.

Chairperson.....*Hon. Beatrice Chobani*..... Sign *Beatrice Chobani* Date *28/01/2015*
Secretary.....*Donnet K. Langat*..... Sign *Donnet K. Langat* Date *28/01/2015*

*→ List 7 names + Duncan
→ 5 nominees -
→ 26th -
→ 28 - Elijah Kibalo 501 -*

**MINUTES OF THE COMMITTEE ON URBAN PLANNING LAND & HOUSING MEETING
HELD AT THE COMMITTEE ROOM ON 27th JANUARY, 2015 AT 1530 HOURS**

MEMBERS PRESENT

1. Hon. Beatrice Chebomui- Chairperson
2. Hon. Josphine Rotich- Vice chairperson
3. Hon. Aurelia Chepkirui
4. Hon. Evaline Chepkemai
5. Hon. Robert Metet
6. Hon. Robert Serbai

MEMBERS ABSENT

1. Hon. Philip Korir
2. Hon. David Rotich Big Five
3. Hon. Leonard Kirui

AGENDA

1. Preliminaries
2. Confirmation of the previous minutes
3. Matters arising
4. The vetting exercise-
County Land Management Board Member
5. A.O.B & Adjournment

MIN 17/01/2015 PRELIMINARIES

The chairperson called meeting to order. Opening prayer was made by Hon. Aurelia Chepkirui.

MIN 18/01/2015 CONFIRMATION OF THE PREVIOUS MINUTES

The chairperson directed the minutes for the previous meeting (26/01/2015) to be read for confirmation in the next meeting.

MIN 19/01/2015 MATTERS ARISING

There were no matters arising.

MIN 20/01/2015 THE VETTING EXERCISE- NOMINEE COUNTY LAND MANAGEMENT BOARD MEMBER

The chairperson briefed the members on the importance of the vetting exercise and the time constraints owing to the fact that Bomet County Land Management Board is yet to be constituted and the National Land Commission has given a deadline of 31st January, 2015 for the exercise to be completed.

The committee noted that on 20th January, 2015 the county Attorney submitted the name of the Nominee (from Konoin Sub-county) for the position of a member of Bomet County Land Management Board for vetting. It then agreed on the manner in which the vetting exercise was to be conducted.

The vetting exercise

The Nominee informed the committee that he comes from Embomos ward within Konoin Sub-county. He attended Sotit Primary school, Sotit Secondary School and Daystar University to pursue undergraduate degree, Bachelor of Arts communication. He is a Communication Consultant by profession.

The Committee followed the following criteria in vetting the nominee: -

- a) Academic qualifications
- b) Employment record and work experience
- c) Public office, political activities and affiliations
- d) Potential conflict of interest and integrity
- e) Suitability to the position

The committee observed that, on the basis of his academic and professional background, his experience was relevant in discharging the mandate of the Board. The committee further observed that he had general Knowledge of land issues in the county and good appreciation of the constitution, the National Land Commission Act and other land related legislations.

It was resolved that;

- I. A draft report on the vetting exercise be submitted to the committee on 28th January, 2015 for deliberation and adoption.
- II. The issue of resubmission of same names by the county attorney be deliberated thereafter.

MIN 21/01/2015 A.O.B & ADJOURNMENT

There being no other business, the meeting was ended at 1730 Hours. Closing prayer was made by Hon. Robert Serbai.

Chairperson.....HON. BERTRICE CHEBUNUI..... Sign [Signature] Date 28-01-2015
Secretary.....Kenneth K. Langat..... Sign [Signature] Date 28-01-2015

MINUTES OF THE COMMITTEE ON URBAN PLANNING LAND & HOUSING MEETING HELD AT THE COMMITTEE ROOM ON 26th JANUARY, 2015 AT 1725 HOURS

MEMBERS PRESENT

1. Hon. Beatrice Chebomui- Chairperson
2. Hon. Josphine Rotich- Vice chairperson
3. Hon. Aurelia Chepkirui
4. Hon. Evaline Chepkemoi
5. Hon. Leonard Kirui

MEMBERS ABSENT

1. Hon. Philip Korir
2. Hon. Robert Metet
3. Hon. Robert Serbai
4. Hon. David Rotich Big Five

AGENDA

1. Preliminaries
2. Confirmation of the previous minutes
3. Matters arising
4. Deliberation on the vetting exercise-
County Land Management Board Members
5. A.O.B & Adjournment

MIN 12/01/2015 PRELIMINARIES

The chairperson called meeting to order. Opening prayer was made by Hon. Evaline Chepkemoi.

MIN 13/01/2015 CONFIRMATION OF THE PREVIOUS MINUTES

The chairperson directed the minutes for the previous meeting (20/01/2015) to be read for confirmation in the next meeting.

MIN 14/01/2015 MATTERS ARISING

There were no matters arising.

MIN 15/01/2015 DELIBERATION ON THE VETTING EXERCISE- COUNTY LAND MANAGEMENT BOARD MEMBERS

The chairperson informed the committee that Bomet County Land Management Board is yet to be constituted and the National Land Commission has given a deadline of 31st January, 2015 for the exercise to be completed. It was therefore for the committee to proceed and do its part of in the exercise.

The committee was then briefed that;

- i. On 20th January, 2015 the county Attorney submitted the name of the Nominee (from Konoin Sub-county) for the position of a member of Bomet County Land Management Board for vetting.
- ii. On 23rd January, 2015, the office of the clerk did advertise in the newspaper with national circulation giving Notice to the Nominee and the Members of the public on the Vetting Exercise
- iii. Members of the public were invited to attend and submit any information/memorandum/petition that may have a bearing on the selection of candidates in person or using the address below by **27th January, 2015.**
- iv. The committee was scheduled to undertake the vetting exercise on **27th January, 2015 as from 2:00pm**
- v. On 26th January, 2015 the county Attorney resubmitted the names of the nominees, Roph Joel Kipkoech, Kipkirui Eric Chirchir, Mercy Chepkemoi and Chelangat Ann Rotich for consideration, all of whom have been rejected by the Assembly on 25th September, 2014.

It was resolved that;

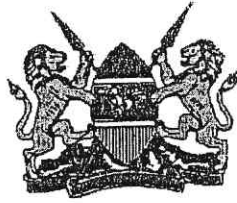
- I. The vetting exercise of the one nominee as submitted be carried out in the same manner as it was done in the earlier vetting of the other nominees
- II. The issue of resubmission of same names by the county attorney be ventilated after the vetting exercise.

MIN 16/01/2015 A.O.B & ADJOURNMENT

There being no other business, the meeting was ended at 1815Hours. Closing prayer was made by Hon. Leonard Kirui.

Chairperson HON. BEATRICE CHEBOMOI Sign [Signature] Date 28-01-2015
Secretary Kenneth K. Langat Sign [Signature] Date 28-01-2015

REPUBLIC OF KENYA



*Am speaker
for your
attention
20/1/15*

COUNTY GOVERNMENT OF BOMET

Telephone: 0202084068
Email: info@bomet.go.ke

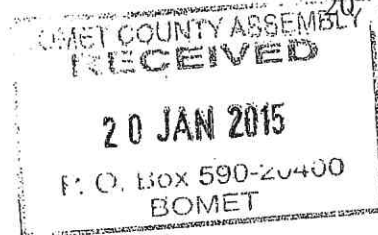
Office of the County Attorney

P.O Box 19-20400
BOMET, KENYA

When replying please quote Ref and Date:

20th January, 2015

The Clerk,
County Assembly of Bomet,
P.O.Box 590 - 20400
BOMET.



Dear

**RE: SUBMISSION OF THE NOMINEE TO REPRESENT KONOIN IN
THE COUNTY LAND MANAGEMENT BOARD FOR VETTING**

Kindly refer to the above matter.

The national Land Commission in consultation with the national Government and the County Government of Bomet and as per their mandate under section 18 of the National Land Commission Act has established County land Management Board. Pursuant to that the Commission advertised, shortlisted and interviewed applicants for the position of member representing Konoin sub-county and found the following person suitable:

*Enbied
20/1/15*

NAME	ID NO	SUB-COUNTY
DUNCAN KIPNGENO KIRUI	2530801	KONOIN

Pursuant to Section 18(6) of the National Land Commission and Section 5(1) and (2) of the Public Appointments (Parliamentary Approval) Act, H. E. the Governor hereby submits the above named person recommended for appointment for vetting by the Assembly in time for the swearing in and inauguration of the Board which is scheduled to be done before the 31st of January 2015. Attached, please find his certificates and testimonials to assist the assembly in vetting the nominee.

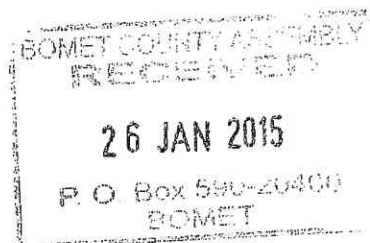
Yours,



S. K. Keter

for County Attorney

REPUBLIC OF KENYA



COUNTY GOVERNMENT OF BOMET

Telephone 0202084068
Email info@bomet.go.ke

Office of the County Attorney

P.O. Box 19-20400
BOMET, KENYA

When replying please quote Ref and Date:

26th January, 2015

The Clerk,
County Assembly of Bomet,
P.O. Box 590 - 20400
BOMET.

*Hon Speaker
for your attention
around
26/1/15*

Dear

ISACK

**RE: RESUBMISSION OF NAMES OF PERSONS NOMINATED TO
BOMET COUNTY LAND MANAGEMENT BOARD**

Kindly refer to the above matter and my letter dated 20th January 2015 on the same subject which is now superseded by this letter.

As you are aware, section 18 of the National Land Commission Act mandates the Commission to establish County Land management Board in consultation with both the National and County governments.

*Talored
around
26/1/15*

Pursuant to that the Commission on the 18th of September 2013 advertised for the positions of members to the County Land management Boards. Interviews were conducted by the Commission in conjunction with the County Government of Bomet and a list of persons nominated submitted to the assembly vide a letter signed by the County Secretary on the 11th September 2014.

The Committee on Urban Planning, Land and Housing vetted the said nominees and produced a report to the assembly dated the 24th September 2014 recommending three persons for appointment and rejecting the names of three persons. When the report was tabled before the house, the entire report was rejected on the floor of the house and there was no specific rejection of the individuals approved by the committee.

The reasons for rejecting the nomination of Chelangat Anne Rotich were not justified given that the nominee had been interviewed and found to be suitable by the National Land Commission. The work of the committee was to vet which is not equivalent to interview. Besides the nominee fitted the requirements of the advert (which is attached for reference) which included Accounting being a qualified CPA graduate and holds a degree in Commerce (Finance) option. She was also said to be working in Machakos County and that her availability is questionable. That reason is subjective and discriminatory given that ROPH JOEL KIPKOECH who was cleared also works in Bungoma County.

Reading the Hansard report of the day during the tabling and eventual rejection of the entire report, what came out prominently from the members is that there was no nominee from Konoin. That was the sole reason for rejecting the entire list. Firstly, if you look at the advertisement (attached) it was not part of the criteria that the members were being picked on the basis of the sub-counties they come from. The only criteria was only that they are from Bomet. Furthermore we

do not know how many people applied from Konoin and whether they qualified. In addition, the number of members for the Board are seven and Bomet has only five sub-counties meaning that some sub-counties have to have more members. However, a person to represent Konoin has since been picked and has been forwarded to the Assembly for vetting vide a separate letter.

We therefore wish to resubmit the following names to the Assembly for consideration:

NAME	ID NUMBER	SUB-COUNTY
1. Roph Joel Kipkoech	12558845	Chepalungu
2. Kipkurui Eric Chirchir	26094860	Bomet East
3. Mercy Chepkemoi	24820622	Sotik
4. Chelangat Ann Rotich	25308801	Konoin BOMET CENTRAL

Ngema

I have no doubt in my mind that the individuals picked to be members of the County land management Board have the requisite qualifications and experience to discharge their mandate in a way that will benefit the people of Bomet. I urge the Assembly to reconsider their position and approve the members in time for swearing in slated to be done before the deadline of 31st of January 2015.

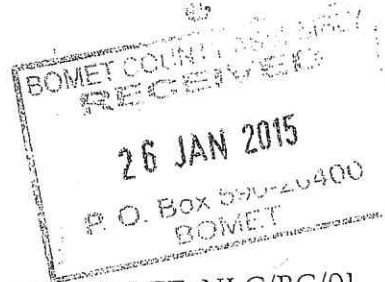
Yours,


S. K. Keter

County Attorney

October 28, 2014

The Secretary
County Land Management Board - Bomet
P.O Box 285 - 20400
Bomet



Dear Sir,

RE: MEMBER OF COUNTY LAND MANAGEMENT BOARD REF: NLC/BC/01

I tender my application for the above post. I believe I'm the right person for the job because of my experience in communication as well as my educational background.

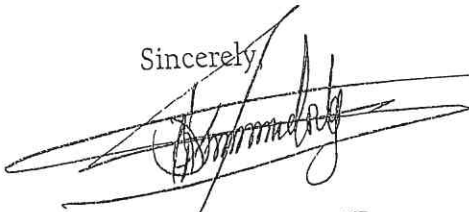
I have a cumulative experience of over 2 years in areas of communication and public relation consulting, content development, events planning and management, research, speech writing and coaching, training, and virtual assistantship among other areas as evident from my CV. I have consulted for Radial Engineering, Hivac solutions, Fountain Healthcare, Jade Communications, and Rivotek Kenya among other companies. In addition, I have planned and manage various events for Kenya National Debate Council.

I hold Bachelor of Arts Communication (Major) and Technical and Professional Communication (Minor) with qualification of Cum Laude (GPA 3.52).

I am highly motivated, creative and resourceful. The skills and qualities that I possess are highly relevant to the role and my experience would be hugely valuable to you in a number of areas. I am a resident of Konoin Sub-County, Embomos Ward and would be delighted if given an opportunity to serve at the Land Management Board.

I welcome an opportunity for an interview so that you may assess my suitability for the job. Thanks for considering this application.

Sincerely,



Kipngeno Kirui Duncan

2015
28/1/15

KIPNGENO KIRUI DUNCAN
P.O BOX 8729 – 00100 NAIROBI
PHONE: +254725570132
ID. 25308801/PPA1513818
EMAIL: kipngeno.kirui@gmail.com

CAREER OBJECTIVE

To work in an environment that contributes to my goal of being creative and excellent communicator, manager and researcher.

PERSONAL ATTRIBUTES/COMPETENCIES:

- Good research and analytical skills
- Diligent, organized and exceedingly self motivated and trustworthy
- Ability to work in a team as well as independently to achieve set targets.
- Good multi-cultural and interpersonal communication skills with a spirit of tolerance
- Ability to organize, coordinate and manage challenging tasks with minimum supervision.
- Demonstrated leadership acumen with a result-oriented focus in whatever I undertake

WORK HISTORY:

Managing Partner, Virtual Assistant Kenya; July 2014 to Date

Duties

- Develop Business
- Manage a network of Virtual Assistants (VA)
- Allocate work assignments to different
- Source for business opportunities

Communication Consultant, Fairsprings Communications Ltd; Jan 2012 to June 2014:

Duties:

- Write speeches for clients who include Cabinet Secretaries, Political leaders, CEOs and Managers.
- Research on content for speech and strategies
- Coach clients on public speaking and human communication
- Develop speech communication policies for organizations and government agencies
- Develop communication strategies for corporate entities which also include crisis communication plans
- Liaise with different client's departments for collaborative writing
- Write and pitch proposals for clients
- Write communication plans, speeches and develop communication strategies
- Advise on communication matters
- Train on communication skills and public speaking,
- Develop messages and online content
- Research
- Edit and proofreading documents

Student Assistant (part time): Writing & Speech Centre, Daystar Uni., Aug 2010 to Dec 2011:

- Tutored students on writing term papers, researching, argumentation, debating, and presentation of speeches

Communication officer/Intern: Chama Cha Uzalendo (CCU) Party Secretariat, May to Sept 2011

- Developed communication and media strategy, correspondence with party stakeholders and the media, and reviewed party website and wrote recommendations

EDUCATIONAL BACKGROUND:

Year	School/Institution	Award/completed
2008 - 2011	Daystar University	B.A. Communication (Major), Technical and Professional Communication (Minor). Graduated with Cum Laude
Jan - May 2007: Global Institute of Certified Studies Certificate in Computer Applications		
2002 - 2005	Sotit Secondary School	KCSE mean grade B (plain)

LEADERSHIP EXPERIENCE

Secretary General, Kenya National Debate Council (KNDC); Nov 2010 to Feb 2014.

Secretary General, Daystar University Students' Association (DUSA); April 2009 to May 2010:

VOLUNTEER EXPERIENCE:

- Debate trainer with the Kenya National Debate Council since 2010 to date.
- Volunteer Office Assistant in Resource Mobilization Office in Daystar University to run "Friends of Daystar Movement" Fundraising program, November 2008 to April 2009
- Volunteer teacher in Sotit Secondary School, 2006

RESEARCH:

Research Assistant to:

- Ann Miller, Florida Central University. Paper: How do Churches Communicate with Youth on HIV/AIDS
- Ms. Nancy Booker, Daystar University. Paper: Regulation of Digital Media in Kenya.
- Dr. Sister Lando, Daystar University. Paper: Ethics: Integration of Faith and Work
- Ms. Kinya Mwithia, Daystar University. Paper: Role of Community Radio Stations in slum areas in Kenya

TRAININGS/WORKSHOPS/CONFERENCES ATTENDED:

- May 2011: Represented Kenya National Debate Council (KNDC) in Uganda for Annual Debate Conference Camp.
- March 2010: Represented Daystar University in Tertiary Institution Scout Workshop for patrons.
- January 2010: Attended University leaders' conference organized by Kenya Anti-Corruption Commission.
- October-December 2011: Participated in various Centre for Multi-Party Democracy workshops on legislation

AWARDS AND RECOGNITIONS:

- June 2012: Awarded Dean's Communications Award for being the best performing student of the year at Daystar University School of Communication, Languages and Performing Arts.
- June 2012: Awarded Community Service Award for exemplary servant leadership and service to Daystar Community and beyond.
- June 2010: Selected to be in Kenya Anti-Corruption Commission team to formulate Integrity Clubs' curriculum.
- June 2010: Awarded for making to Dean's list for being among the top performers in Daystar University with a GPA of 3.75.

INTERESTS/HOBBIES:

Researching, writing arguments and reading, debating and advocacy, teaching and training, speech writing, speech critiquing and public speaking

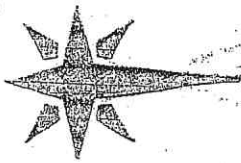
REFEREES:

Prof. Levi Obonyo
H.O.D Communication Department, Daystar University
P. O. Box 44400 - 00100, Nairobi
Cell phone: 0735 908 005
Email: lobonyo@daystar.ac.ke

Hellen Koech
Senior Legal Officer, NSSF
Phone: 0711 951 102
Email: hkoech@nssf.or.ke

Victor Rop
Director
Hivic Solutions
Phone: 0723 891 358

Augustan University



By the authority of the University Council

and upon the recommendation of the Senate

Duncan Kipngeno Kirui

having satisfied all requirements has been awarded the degree of

**Bachelor of Arts
in Communication (Electronic Media)**

at a congregation held at this University

On this Thirtieth day of June

The Year of our Lord Two Thousand and Twelve

Vice - Chancellor

*Deputy Vice - Chancellor
(Academic)*



Thursday, June 28, 2012

Student: **DUNCAN KIPNGENO KIRUI**

Reg: **08-0027** Class Year: **4**

Birth: **03/09/1987** Sex: **Male**

Major: **COMMUNICATION**

Minor: **TECHNICAL AND PROFESSIONAL COMMUNICATION**

B.A. Graduated -30/06/2012

Undergraduate Academic Record

***** January Semester 2008 *****

ACC-101	Basic Computer Knowledge	2	B+	6.6
BIL-111	Biology	2	B	6.0
ENG-111	Advanced Reading	3	B-	8.1
ENV-112	Environmental Science	2	A-	7.4
INS-111	Communication and Cult. I	3	A-	11.1
LIT-111	Appreciation of Literature	2	A-	7.4
POL-111	Intro. To Political Science	1	A-	3.7

Cred Hrs At **15** Sem.Cred Earn **15.0** Sem.GPA **3.35**

Total Sem.Cred Earn **15.0** Cum.GPA **3.35**

***** June Semester 2008 *****

BIL-111	Old Testament Intro.	3	A-	11.1
INS-112	Communication & Cult. II	3	A-	11.1

Cred Hrs At **6** Sem.Cred Earn **6.0** Sem.GPA **3.70**

Total Sem.Cred Earn **21.0** Cum.GPA **3.45**

***** August Semester 2008 *****

BIL-112	New Test. Intro & Survey	3	A-	11.1
COM-099	Basic Typing Skills	0	P	0.0
COM-226	Interpersonal & Small Group Comm.	3	A-	11.1
ENG-112	Advanced Writing	3	A-	11.1
INS-212	Afr. Soc. & Trad. Rel.	2	A	8.0

Cred Hrs At **11** Sem.Cred Earn **11.0** Sem.GPA **3.75**

Total Sem.Cred Earn **32.0** Cum.GPA **3.56**

***** January Semester 2009 *****

COM-223	Public Speaking	3	A-	11.1
COM-231	Introduction to Mass Media	3	A-	11.1
COM-243	Writing for Business	3	B	9.0
COM-264	Broadcast techniques	3	B-	8.1
HPE-113	Health & Physical Fitness	1	B	3.0
MAT-102	Basic Mathematics	2	A-	7.4

PHL-111	Intro. to Philosophy	3	A-	11.1
Cred Hrs At 18 Sem.Cred Earn 18.0		Sem.GPA 3.38		
Total Sem.Cred Earn 50.0		Cum.GPA 3.49		

***** August Semester 2009 *****

BIL-212	Intro. to Bible Doctrine	2	A	8.0
COM-263	Writing for Broadcast	3	B	9.0
COM-302	Statistics for Communication Research	3	B	9.0
COM-323	Comm. Systems in Africa	3	B+	9.9
COM-364	Writing for the Screen	3	A-	11.1
RET-320	Christ. & Islam in Africa	2	A-	7.4

Cred Hrs At **16** Sem.Cred Earn **16.0** Sem.GPA **3.40**

Total Sem.Cred Earn **66.0** Cum.GPA **3.47**

***** January Semester 2010 *****

COM-321	Com. Research and Design	3	B	9.0
COM-361	Audio Production	3	A-	11.1
COM-415	Advanced Writing & Speech	3	A-	11.1
COM-419	Communicatio Ethics & Law	3	A-	11.1
INS-313	His. Foundation of Mod W	3	A	12.0
TPC-101	Technical & Prof. Comm.	3	A-	11.1

Cred Hrs At **18** Sem.Cred Earn **18.0** Sem.GPA **3.63**

Total Sem.Cred Earn **84.0** Cum.GPA **3.50**

***** June Semester 2010 *****

INS-412	Modern Africa	3	A-	11.1
PHY-112	Physical Science	2	A	8.0
RET-321	Stud. Theo. in Afr. Contx	2	A	8.0

Cred Hrs At **7** Sem.Cred Earn **7.0** Sem.GPA **3.87**

Total Sem.Cred Earn **91.0** Cum.GPA **3.53**

Registrar: 

Date: 2.7.2012

Key

Grade	Marks	GPA	Grade	Marks	GPA	Grade	Marks	GPA
A	91-100	4.0	C+	61-65	2.3	F	40-0	0
A-	81-90	3.7	C	56-60	2.0			
B+	76-80	3.3	C-	51-55	1.7			
B	71-75	3.0	D+	46-50	1.3			
B-	66-70	2.7	D	41-50	1			



Thursday, June 28, 2012

Student: **DUNCAN KIPNGENO KIRUI**

Reg: **08-0027** Class Year: **4**

Birth: **03/09/1987** Sex: **Male**

Major 1:

Major 2: **TECHNICAL AND PROFESSIONAL COMMUNICATION**

Undergraduate Academic Record

B.A. Graduated -30/06/2012

***** August Semester 2010 *****

COM-421	Strategies of Communi.	3	A	12.0
COM-422	Media & Christianity	3	A-	11.1
COM-466	Video Production	3	B	9.0
COM-467	Broadcast Journalism	3	B+	9.9
COM-469	Broadcast Programming, Promotion & Strategy	3	A-	11.1
TPC-102	Style. Tech. & Prof. Comm	3	B	9.0

Cred Hrs At **18** Sem.Cred Earn **18.0** Sem.GPA **3.45**

Total Sem.Cred Earn **109.0** Cum.GPA **3.52**

***** January Semester 2011 *****

COM-346	Graphic Arts	3	B-	8.1
COM-365	Broadcast Drama	3	A-	11.1
ECO-111	Intro. To Economics	2	A-	7.4
MAK-335	Marketing Comm.	3	B+	9.9
TPC-201	Technical Editing	3	B+	9.9
TPC-202	Designing Technical Reports	3	A-	11.1

Cred Hrs At **17** Sem.Cred Earn **17.0** Sem.GPA **3.38**

Total Sem.Cred Earn **126.0** Cum.GPA **3.50**

***** June Semester 2011 *****

COM-507	Comm. Field Study	4	A	16.0
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Cred Hrs At **4** Sem.Cred Earn **4.0** Sem.GPA **4.00**

Total Sem.Cred Earn **130.0** Cum.GPA **3.52**

***** August Semester 2011 *****

COM-474	Media Management	3	A-	11.1
TPC-340	Communication in Corporate Culture	3	A-	11.1

Cred Hrs At **6** Sem.Cred Earn **6.0** Sem.GPA **3.70**

Total Sem.Cred Earn **136.0** Cum.GPA **3.52**

***** END OF TRANSCRIPT *****

Registrar:

Date:

[Signature]

2.7.2012

Key

Grade	Marks	GPA	Grade	Marks	GPA	Grade	Marks	GPA
A	91-100	4.0	C+	61-65	2.3	F	40-0	0
A-	81-90	3.7	C	56-60	2.0			
B+	76-80	3.3	C-	51-55	1.7			
B	71-75	3.0	D+	46-50	1.3			
B-	66-70	2.7	D	41-50	1			

Academic Award

UNIVERSITY OF NAIROBI

This certificate is presented to

Duncan Kibungo Kirui

for exemplary service and performance in

Bachelor of Arts in COMMUNICATION

SCHOOL OF COMMUNICATION, LANGUAGE & PERFORMING ARTS

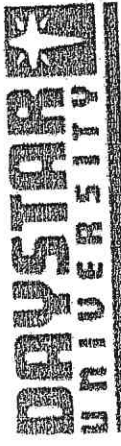
Awarded at the 34th Graduation Ceremony
on 30th June, 2012.

for

Prof. Levi Obonyo,
Head of Department - Communication

J. Njiru

Prof. Faith Njiru
Dean School of Communication,
Language & Performing Arts



NAIROBI - KENYA

DEAN'S LIST AWARD

This Certificate is awarded to

Duncan Kirui

BA. - COMMUNICATION

In recognition of exemplary academic
Performance during the

January 2010 Semester

Heather

Dean of School

G. Mwangi

DVC - Academic

J. Mwangi

Vice-Chancellor



30th September 2010

TO WHOM IT MAY CONCERN

RE: Kipngeno Kirui Duncan

The above mentioned person served as the Secretary General of Daystar University Students Association (DUSA), Nairobi campus during the 2009/2010 academic year. DUSA is the students' government at Daystar which represents the students in the various organs of the university.

During his tenure, he together with other executive members provided exemplary servant leadership. He is a very committed hardworking young adult with a passion for leadership and change. He is a person who upholds high moral standards, excellence and integrity in service.

He can be trusted with responsibility and office classified information. I have known him for four years especially during his tenure as a student leader.

I confidently recommend him to any potential employer.

A handwritten signature in black ink, appearing to read "J. Kombo", with a long horizontal line extending to the right.

Rev. Prof James Kombo
AG. VICE-CHANCELLOR

The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya Certificate of Secondary Education

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

NAME: BENJAMIN

M

522106/003

SCHOOL: BUTI SEC SCHOOL

	GRADE
101 ENGLISH	B (PLAIN)
102 KISWAHILI	C+ (PLUS)
103 MATHEMATICS	C+ (PLUS)
104 BIOLOGY	B (PLAIN)
105 CHEMISTRY	B- (MINUS)
106 HISTORY AND GOVERNMENT	A
107 CHRISTIAN RELIGIOUS EDUCATION	A
108 ARTS AND CRAFT	B- (MINUS)

NUMBER OF SUBJECTS NAMED EIGHT MEAN GRADE: B (PLAIN)

EXAMINATION OF NOVEMBER/DECEMBER 2003

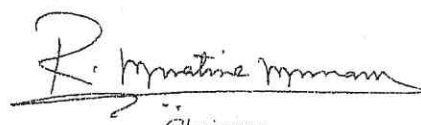


Secretary

Kenya National Examinations Council

This is a secure document using special paper.
Please hold it up to the light to verify that the word
MITHANI and the "GENUINE" embedded thread
can be seen through the paper.

KCSE 2897932



Chairman

Kenya National Examinations Council

Not valid without a hologram

(See overleaf)

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A005277317Q

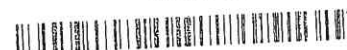
Name and Address :

Kirui Duncan
Westside Nairobi Langata District
PO Box 8729
Postle Code 00100

Certificate Date: 18/12/2014

Certificate Number:

KRAEON0709432014



This is to confirm that Kirui Duncan,
Personal Identification Number A005277317Q
has filed relevant tax returns and
paid taxes due as provided by Law.

This Certificate will be valid for
twelve (12) months up to 18/12/2015.

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on iTax Portal by using the TCC Checker

NATIONAL LAND COMMISSION

INTERVIEW QUESTIONS FOR THE POSITION OF MEMBER TO THE CLMB

CANDIDATES NAME James Mwangi ID NO. 25305501

NAME OF INTERVIEWER James Mwangi DATE 10/10/2019

NO	QUESTION	MAXIMUM SCORE	SCORE AWARDED	REMARKS
1	Please give a brief introduction about yourself, family, educational and professional qualifications.	10		
2	i) Please give us your work experience over the last 5 years.(5 marks) ii) During the above period, what was your greatest achievement you wish to share with the panel.(5 marks) iii) What was the greatest challenges you wish to share.(5 marks)	15		
3	State five functions of the National Land Commission. (2 marks for each correct answer) - To manage public land on behalf of the national and county governments; - To recommend a national land policy to the national government; - To advise the national government on a comprehensive programme for the registration of title in land throughout Kenya; - To conduct research related to land and the use of natural resources, and make recommendations to appropriate authorities; -To initiate investigations, on its own initiative or on a complaint, into present or historical land injustices, and recommend appropriate redress; -To encourage the application of traditional dispute resolution mechanisms in land conflicts; -To assess tax on land and premiums on immovable property in any area designated by law; -To monitor and have oversight responsibilities over land use planning throughout the country.	10	10	
4	State five powers of National Land Commission. (2 marks for each correct answer) -Recruit its own staff, to conduct investigations,	10	6	

Average score 69.5
Recommended for appointment

	to compel production of evidence, to hold inquiries, to conduct mediation, reconciliation etc			
5	Give five functions of the County Land Management Board. (2 marks for each correct answer) (i) Processing of the transactions to be approved by the Commission — allocation of public land, change of user, extension of user, subdivision of public land, renewal of leases, extension of leases, (ii) Inspecting all the public land allotment for adherence to planning requirements. (iii) Encouraging use of alternative and traditional dispute resolution mechanisms in land dispute, (iv) Perform any other functions assigned by the Commission or by any written law.	10		
6	Name five natural resources found within your County. (2 marks for each correct answer) -Water ✓ -Forest ✓ -Land ✓ -Wildlife ✓ -Solar/Sun ✓ -Stones/Quarry etc. ✓	10	10	
7	As a member of the CLMB, how will you relate with; i) The members of the public? (5 marks) (honesty, humility, understanding, transparent etc) 3 ii) The County Government? (5 marks) (communication, transparency, coordination, cooperation etc) 4 iii) The National Government? (5 marks) (communication, transparency, coordination, consultation, cooperation etc) 5	15	12	
8	i) What do you consider the most pressing/intractable land issues in your County? (4 marks) (Corruption, grabbing, double registration, lack of title deeds, land size, historical land injustices) ✓ ii) What are the courses of above? (6 marks). iii) And what recommendations would you give to resolve the same? (5 marks) 11	15	8	

Average 69.5

9	Kindly share with the panel any incident that put your integrity into test and how you resolved it. ?(5 marks)	5		
---	--	---	--	--

Other general questions

- What is your currently monthly gross salary/ income?.....
- What are your reward expectations?.....
- How frequently can you be available if recruited by the Commission?.....
- Do you have any question?

K.P.A. Clearer now
 C.D. make
 H.E.A.B. now
 C.G.B. - none
 J.P.C.C. - none

NATIONAL LAND COMMISSION

INTERVIEW QUESTIONS FOR THE POSITION OF MEMBER TO THE CLMB

CANDIDATES NAME JOHN KIPKORIR ID NO. 25209501
 NAME OF INTERVIEWER JOHN KIPKORIR DATE 10/12/2014

NO	QUESTION	MAXIMUM SCORE	SCORE AWARDED	REMARKS
1	Please give a brief introduction about yourself, family, educational and professional qualifications.	10	8	
2	i) Please give us your work experience over the last 5 years.(5 marks) ii) During the above period, what was your greatest achievement you wish to share with the panel.(5 marks) iii) What was the greatest challenges you wish to share.(5 marks)	15	3 5 3	
3	State five functions of the National Land Commission. (2 marks for each correct answer) - To manage public land on behalf of the national and county governments; - To recommend a national land policy to the national government; - To advise the national government on a comprehensive programme for the registration of title in land throughout Kenya; - To conduct research related to land and the use of natural resources, and make recommendations to appropriate authorities; -To initiate investigations, on its own initiative or on a complaint, into present or historical land injustices, and recommend appropriate redress; -To encourage the application of traditional dispute resolution mechanisms in land conflicts; -To assess tax on land and premiums on immovable property in any area designated by law; -To monitor and have oversight responsibilities over land use planning throughout the country.	10	10	
4	State five powers of National Land Commission. (2 marks for each correct answer) -Recruit its own staff, to conduct investigations,	10	2	

	to compel production of evidence, to hold inquiries, to conduct mediation, reconciliation etc			
5	Give five functions of the County Land Management Board. (2 marks for each correct answer) (i) Processing of the transactions to be approved by the Commission — allocation of public land, change of user, extension of user, subdivision of public land, renewal of leases, extension of leases, (ii) Inspecting all the public land allotment for adherence to planning requirements. (iii) Encouraging use of alternative and traditional dispute resolution mechanisms in land dispute, (iv) Perform any other functions assigned by the Commission or by any written law.	10	6	
6	Name five natural resources found within your County. (2 marks for each correct answer) -Water -Forest -Land -Wildlife -Solar/Sun -Stones/Quarry etc.	10	10	
7	As a member of the CLMB, how will you relate with; i) The members of the public?(5 marks) (honesty, humility, understanding, transparent etc) ii) The County Government?(5 marks) (communication, transparency, coordination, cooperation etc) iii) The National Government?(5 marks) (communication, transparency, co-ordination, consultation, cooperation etc)	15	15	
8	i) What do you consider the most pressing/intractable land issues in your County? (4 marks) (Corruption, grabbing, double registration, lack of title deeds, land size, historical land injustices). ii) What are the courses of above? (6 marks). iii) And what recommendations would you give to resolve the same?(5 marks)	15	2 4 2	

9	Kindly share with the panel any incident that put your integrity into test and how you resolved it. ?(5 marks)	5		
---	--	---	--	--

Other general questions

- What is your currently monthly gross salary/ income?.....50,000
- What are your reward expectations?.....4
- How frequently can you be available if recruited by the Commission?.....1
- Do you have any question?

(70)

NATIONAL LAND COMMISSION

INTERVIEW QUESTIONS FOR THE POSITION OF MEMBER TO THE CLMB

CANDIDATES NAME DUNCAN KIPNGENO KIRU ID NO. 25308801

NAME OF INTERVIEWER EDDIE BIEHOR DATE 10/12/2014

NO	QUESTION	MAXIMUM SCORE	SCORE AWARDED	REMARKS
1	Please give a brief introduction about yourself, family, educational and professional qualifications.	10	(10)	
2	i) Please give us your work experience over the last 5 years.(5 marks) ii) During the above period, what was your greatest achievement you wish to share with the panel.(5 marks) iii) What was the greatest challenges you wish to share.(5 marks)	15	(10)	
3	State five functions of the National Land Commission. (2 marks for each correct answer) - To manage public land on behalf of the national and county governments; - To recommend a national land policy to the national government; - To advise the national government on a comprehensive programme for the registration of title in land throughout Kenya; - To conduct research related to land and the use of natural resources, and make recommendations to appropriate authorities; -To initiate investigations, on its own initiative or on a complaint, into present or historical land injustices, and recommend appropriate redress; -To encourage the application of traditional dispute resolution mechanisms in land conflicts; -To assess tax on land and premiums on immovable property in any area designated by law; -To monitor and have oversight responsibilities over land use planning throughout the country.	10	1111 (10)	
4	State five powers of National Land Commission. (2 marks for each correct answer) -Recruit its own staff, to conduct investigations,	10	111 (6)	

	to compel production of evidence, to hold inquiries, to conduct mediation, reconciliation etc			
5	Give five functions of the County Land Management Board. (2 marks for each correct answer) (i) Processing of the transactions to be approved by the Commission — allocation of public land, change of user, extension of user, subdivision of public land, renewal of leases, extension of leases, (ii) Inspecting all the public land allotment for adherence to planning requirements. (iii) Encouraging use of alternative and traditional dispute resolution mechanisms in land dispute, (iv) Perform any other functions assigned by the Commission or by any written law.	10 1111 (8)		
6	Name five natural resources found within your County. (2 marks for each correct answer) -Water -Forest -Land -Wildlife -Solar/Sun -Stones/Quarry etc.	10 1111 (10)		
7	As a member of the CLMB, how will you relate with; i) The members of the public?(5 marks) (honesty, humility, understanding, transparent etc) ii) The County Government?(5 marks) (communication, transparency, coordination, cooperation etc) iii) The National Government?(5 marks) (communication, transparency, co-ordination, consultation, cooperation etc)	15 11 (9) 111 111		
8	i) What do you consider the most pressing/intractable land issues in your County? (4 marks) (Corruption, grabbing, double registration, lack of title deeds, land size, historical land injustices). ii) What are the courses of above? (6 marks). iii) And what recommendations would you give to resolve the same?(5 marks)	15 11 (10) 1 111		

9	Kindly share with the panel any incident that put your integrity into test and how you resolved it. ?(5 marks)	5	(3)		
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Other general questions

- What is your currently monthly gross salary/ income?.....
- What are your reward expectations?.....
- How frequently can you be available if recruited by theCommission?.....
- Do you have any question?

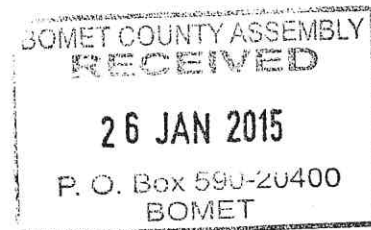
	to compel production of evidence, to hold inquiries, to conduct mediation, reconciliation etc	6		
5	Give five functions of the County Land Management Board. (2 marks for each correct answer) (i) Processing of the transactions to be approved by the Commission — allocation of public land, change of user, extension of user, subdivision of public land, renewal of leases, extension of leases, (ii) Inspecting all the public land allotment for adherence to planning requirements. (iii) Encouraging use of alternative and traditional dispute resolution mechanisms in land dispute, (iv) Perform any other functions assigned by the Commission or by any written law.	10	6	
6	Name five natural resources found within your County. (2 marks for each correct answer) -Water -Forest -Land -Wildlife -Solar/Sun -Stones/Quarry etc.	10	10	
7	As a member of the CLMB, how will you relate with; i) The members of the public?(5 marks) (honesty, humility, understanding, transparent etc) ii) The County Government?(5 marks) (communication, transparency, coordination, ,cooperation etc) iii) The National Government?(5 marks) (communication, transparency, co-ordination, consultation, cooperation etc)	15	3 3 5	11
8	i) What do you consider the most pressing/intractable land issues in your County? (4 marks) (Corruption, grabbing, double registration, lack of title deeds, land size, historical land injustices). <i>answer</i> ii) What are the courses <i>causes</i> of above? (6 marks). iii) And what recommendations would you give to resolve the same?(5 marks)	15	10	

9	Kindly share with the panel any incident that put your integrity into test and how you resolved it. ?(5 marks)	5	3 21	
---	--	---	---------	--

Other general questions

- What is your currently monthly gross salary/ income? naively a KSh. 50,000
- What are your reward expectations? KSh. 50,000
- How frequently can you be available if recruited by the Commission? Always.
- Do you have any question?
- Hiring process?

CRITERIA FOR VETTING/APPROVAL OF NOMINEES
FOR APPOINTMENT TO PUBLIC OFFICE BY THE
COUNTY ASSEMBLY OF BOMET



QUESTIONNAIRES/VETTING FORM

2015

Notes:

- (a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where the Assembly approval is required.
- (b) The questionnaire shall be used by the relevant Assembly committee to vet a nominee appearing before the committee in the process of the Assembly approval.
- (c) The questionnaire shall be filled and submitted by the nominee to the relevant Assembly committee through the Clerk of the Assembly on or before a date set by the committee.
- (d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- (e) Any form of canvassing by a nominee shall lead to disqualification.
- (f) The nominee must answer all the questions.

PART ONE (PERSONAL INFORMATION)

1. **Name:** (State full name).

DUNCAN KIPNGENO KIRUI

2. **Position:** (County office to which you have been nominated).

MEMBER COUNTY LAND MANAGEMENT BOARD

3. **Sex:** MALE

4. **Date of Birth :** (State year and place of birth) 09/03/1987
Age: 28

5. **Marital Status:-** MARRIED

6. **Daytime phone number:**

7. **Mobile phone number:** 0725570132

8. Email Address:..... Kipngeno.Kirui@gmail.com
9. ID Number:..... 25308801
10. PIN Number:..... A 0052773170
11. Nationality:..... KENYAN
12. Postal Address:..... 8729 - 00100
13. Town/City:..... NAIROBI
14. Place of permanent residence..... SIOMO - EMBOMBOS
15. Place of current residence:..... LANGATA, NAIROBI
16. Knowledge of Languages: (Specify Languages you know).
.....
ENGLISH
KISWAHILI
KARENJIN

PART TWO: EDUCATION BACKGROUND AND PROFESSIONAL EXPERIENCE)

17. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

JAN 2008 - JUNE 2012: DAYSTAR UNI: BA COMMUNICATION (MAJOR).
TECHNICAL & PROFESSIONAL COMMUNICATION
(MINOR). GRADUATED WITH HONORS
GPA 3.52

JAN - MAY 2007: GLOBAL INCL. OF CERTIFIED STUDIES: CERTIFICATE IN COMPUTER APPLICATIONS

2002 - 2005: SOTI SEC SCHOOL - KCSE CERTIFICATE: B

18. Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant).

- ① COMMUNICATION CONSULTANT - FAIRSPRINGS COMMUNICATIONS LTD; JAN 2012 - JUNE 2014
- ② MANAGING DIRECTOR - REMOTE EXECUTIVE SUPPORT SERVICES LTD; JULY 2014 - DATE
- ③ STUDENT ASSISTANT/TUTOR - WRITING & SPEECH CENTRE, DAYSTAR; AUG 2010 - DEC 2011
- (4) COMMUNICATION OFFICER/INTERNS - CHAMA CHA UZALENDU (CCU); N/A - SEPT. 2011

19. Honours and Awards: (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

- 1) COMMUNICATION AWARD - JUNE 2012 - DAYSTAR UNIVERSITY
- 2) COMMUNITY SERVICE AWARD - JUNE 2012 - DAYSTAR UNIVERSITY
- 3) DEAN'S LIST AWARD - JUNE 2010 - DAYSTAR UNIVERSITY
- 4) PUBLIC SPEAKING AWARD - MAY 2011 - DEBATE COUNCIL OF UGANDA

20. Professional Association(where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).....

N/A

21. Memberships : (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged)

- ① KENYA NATIONAL DEBATE COUNCIL (KNDC)
FOUNDER & SECRETARY GENERAL 2010 - 2014 MARCH

22. Published Writings:

- (a) List the titles, publishers and dates of books, articles, reports letters to the editor, editorial pieces or other published materials you have authored or edited

.....
.....
.....
.....
.....

- (b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

.....
..... N/A
.....
.....
.....

PART THREE (LEADERSHIP AND INTERGRITY)

23. Public Office, Political Activities and Affiliations:

- (a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed

.....
..... N/A
.....
.....

- (b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

.....
① SECRETARY OF ELECTIONS - CHAMA CHA UZALENO (CCU) 2011 - 2012
② ASPIRANT KONOIN PARLIAMENTARY SEAT - 2013 GENERAL
ELECTION - VISION NATIONAL VISION PARTY.....

.....
.....
(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

.....
NO
.....
.....
.....

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

.....
NO
.....
.....
.....

21. Deferred Income/Future Benefits : (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

.....
① SAVVYPOL CONSULTING GROUP - DIRECTOR
② REMOTE EXECUTING SUPPORT SERVICES - DIRECTOR
.....
.....

22. Outside commitment during service in office : (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

..... YES; SINCE THE JOB IS PART-TIME, I WILL BE INVOLVED
..... IN COMMUNICATION CONSULTING.
.....
.....

23. Sources of Income : (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

.....
REMOTE EXECUTIVE SUPPORT SERVICES - 300,000/-
.....

.....
.....
24. **Tax Status** : (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

..... YES - ATTACH TO TAX COMPLIANCE CERTIFICATE
.....
.....
.....

25. **Statement of Net Worth**: (State your financial net worth).
..... APPROXIMATELY 1 MILLION

26. **Potential Conflicts of Interest**:

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

..... N/A
.....
.....
.....

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

..... N/A
.....
.....
.....

27. **Pro-Bono/Charity Work/Donations to charity**: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

.....
① DEBATE & PUBLIC SPEAKING TRAINING - KENYA NATIONAL DEBATE COUNCIL (KNDC) 4 HOURS MONTHLY SINCE 2010.
.....

.....
.....
28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

.....
..... NO
.....

29. Have you ever been adversely mentioned in an investigatory report of a County Assembly Parliament or any other Commission of inquiry in the last three years?

..... NO
.....
.....

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

..... NO
.....
.....

31. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

1. PROF. LEVI OBONYO - DEAN SCH. OF COMM. DAYSTAR UNI. 0725908005
2. KIPKIRUI KAP TELWA - COMMUNICATION LECTURER - MMU - 0723945822
3. WALTER NGENO - MANAGING DIRECTOR, RADIAL ENGINEERING LTD - 0721747720

REFERENCE

The Public Appointments (Bomet County Assembly Approval) Bill, 2014
.....3

REPUBLIC OF KENYA



BOMET COUNTY ASSEMBLY

P.O Box 590-201400, Bomet Cell: 0727 887 146

Website: www.bometassembly.or.ke

Email: info@bometassembly.or.ke

NOTICE TO THE NOMINEE AND THE MEMBERS OF THE PUBLIC

Pursuant to article 196 of the Constitution and section 18(6) of the National Land Commission Act the following listed person has been nominated to be a member of the Bomet County Land Management Board. He is hereby invited to appear for a public approval hearing to be held at Bomet County Assembly's Board Room on **Tuesday, 27th January, 2015** and the time for appearance has been scheduled as follows;

1. Kipngeno Kirui Duncan, ID No. 25308801, Male, from 8.00AM-9.00AM

Members of the public are invited to attend and submit any information/memorandum/petition that may have a bearing on the selection of candidates in person or using the address below by **27th January, 2015**. Memoranda must be on oath

ISAAC KITUR
THE CLERK
BOMET COUNTY ASSEMBLY