

REPUBLIC OF KENYA



BOMET COUNTY ASSEMBLY

SECOND ASSEMBLY – FIRST SESSION
FIRST REPORT
OF THE
COMMITTEE ON APPOINTMENTS
ON
THE VETTING OF THE
COUNTY EXECUTIVE COMMITTEE NOMINEES



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at 9.00am.
Gyda*

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TABLE OF CONTENTS

1.0 PREFACE	4
1.1 Committee Membership	4
1.2 Committee's Mandate	5
2.0 NOMINATION OF THE COUNTY EXECUTIVE COMMITTEE MEMBERS	5
2.1 Committee meetings.....	6
3.0 Acknowledgement.....	Error! Bookmark not defined.
4.0 Ownership of the Report.....	7
5.0 BACKGROUND.....	8
5.1 ESTABLISHMENT OF THE COMMITTEE ON APPOINTMENTS	8
5.2 APPOINTMENT PROCESS OF THE COUNTY EXECUTIVE COMMITTEE NOMINEES.	8
6.0. VETTING OF THE COUNTY EXECUTIVE COMMITTEE NOMINEES	10
6.1 Issues for consideration in conducting the Approval Hearing	11
6.2 Notification to the nominee	11
6.3 Notification to the Public	12
6.4 Vetting Committee meeting.....	12
6.5 Submission of memoranda.....	12
6.6 The Vetting Process.....	13
6.7. SUBMISSIONS FROM DR. JOSEPH SITONIK –CEC NOMINEE FOR MEDICAL SERVICES AND PUBLIC HEALTH.....	14
6.7.1 Committee's Observations on the CEC Nominee for Medical Services and Public Health- Dr. Joseph Sitonik.....	17
6.8 SUBMISSIONS FROM ENG. BENSON SANG –CEC NOMINEE FOR WATER, SANITATION AND ENVIRONMENT	19
6.8.1 Committee's Observations on the CEC Nominee for Water, Sanitation and Environment- Eng. Benson K. Sang	22
6.9 SUBMISSIONS FROM MR. JUSTUS MAINA–CEC NOMINEE FOR ADMINISTRATION, ICT AND PUBLIC SERVICE.....	24
6.9.1 Committee's Observations on the CEC Nominee for Administration, ICT and Public Service- Mr. Justus Maina.....	28
6.10 SUBMISSIONS FROM ENG. PHILIP SOWEK–CEC NOMINEE FOR ROADS, PUBLIC WORKS, AND TRANSPORT	30
6.10.1 Committee's Observations on the CEC Nominee for Roads, Public Works and Transport- Eng. Philip Sowek.....	33
6.11 SUBMISSIONS FROM MRS. JULIANA YEGON –CEC NOMINEE FOR EDUCATION AND VOCATIONAL TRAINING	34
6.11.1 Committee's Observations on the CEC Nominee for Education and Vocational Training- Mrs Juliana Yegon	37
6.12 SUBMISSIONS FROM MR. JULIUS TUEI –CEC NOMINEE FOR AGRICULTURE, LIVESTOCK AND COOPERATIVES	38

6.12.1 Committee's Observations on the CEC Nominee for Agriculture, Livestock and Cooperatives- Mr. Julius Tuei.	42
6.13 SUBMISSIONS FROM ANDREW SIGEI –CEC NOMINEE FOR FINANCE AND ECONOMIC PLANNING	43
6.13.1 Committee's Observations on the CEC Nominee for Finance and Economic Planning- Mr. Andrew Sigai.	46
6.14 SUBMISSIONS FROM MRS. DAISY CHELANGAT RONO –CEC NOMINEE FOR LANDS AND URBAN PLANNING	47
6.14.1 Committee's Observations on the CEC Nominee for Lands and Urban Planning- Mrs Daisy Chelangat Rono.....	50
6.15 SUBMISSIONS FROM MR. BENARD NGENO –CEC NOMINEE FOR TRADE, INDUSTRY, AND TOURISM	52
6.15.1 Committee's Observations on the CEC Nominee for Trade, Industry and Tourism- Mr. Benard Ngeno.	53
6.16 SUBMISSIONS FROM MRS. PATRICIA LASOI–CEC NOMINEE FOR YOUTH, SPORTS, GENDER AND CULTURE.....	54
6.16.1 Committee's Observations on the CEC Nominee for Youth, Sports, Gender and Culture- Mrs Patricia Chepkirui Lasoi.	58
7.0 COMMITTEE'S RECOMMENDATIONS	59

1.0 PREFACE

Mr. Speaker Sir,

On behalf of the Committee on Appointments and pursuant to Standing Order 188, it is my pleasure and duty to present to the County Assembly, the Committee's first report on the vetting of the County Executive Committee nominees.

Mr. Speaker Sir,

This is one of the select committees established under the Standing Order 188(1) of the County Assembly Standing Orders which provides that there shall be a select committee to be designated the Committee on Appointments to be appointed by the County Assembly, consisting of the Speaker as a Chairperson, the Leader of the Majority Party, the Leader of the Minority party and not more than three other Members nominated by the County Assembly Business Committee, on the basis of proportional Party Membership in the County Assembly taking into consideration the numerical strength of the Parties and interests of Independent Members.

1.1 Committee Membership

Mr. Speaker Sir,

The Committee on Appointments was constituted by the Second County Assembly on Tuesday 26th September 2017 and it comprises of the following members:-

1. Hon. David Shadrack Rotich-----Chairperson
2. Hon. Josphat Kirui-----Member
3. Hon. Andrew Maritim-----Member
4. Hon. Robert Serbai-----Member
5. Hon. Davis Kipkirui-----Member
6. Hon. Alice Chesangi-----Member

1.2 Committee's Mandate

The Committee is one of the Select Committees established under Standing Order No.188 (1) which provides that, the committee on Appointments shall consider, for approval by the County Assembly, appointments under Article 179(2)(b) of the Constitution (Members of the County Executive Committee).The Committee therefore deals with the Public Appointments in accordance with the Standing Order 45(2).

2.0 NOMINATION OF THE COUNTY EXECUTIVE COMMITTEE MEMBERS

Pursuant to Article 179(2) (b) of the Constitution and Sections 30(2)(d) and 35 of the County Governments Act, 2012, H.E. the Governor forwarded to the Speaker of the County Assembly, the names of the following nine (9) nominees vide a letter dated 25th September 2017 for vetting by the Committee on Appointments and consideration for approval by the County Assembly as County Executive Committee Members.

	NOMINEE	C.E.C POSITION
1	Dr. Joseph Sitonik	Medical Services and Public Health
2	Eng. Benson K. Sang	Water, Sanitation and Environment
3	Justus K. Maina	Administration, ICT and Public Service
4	Eng. Philip Soweke	Roads, Public Works and Transport
5	Juliana Yegon	Education and Vocational Training
6	Julius K. Tui	Agriculture, Livestock and Cooperatives
7	Andrew Sigei	Finance and Economic Planning
8	Daisy Chelangat Rono	Lands and Urban Planning
9	Ngeno Benard Kipkorir	Trade, Industry and Tourism

Mr. Speaker Sir,

On Wednesday 27th September 2017, the Honourable Speaker in a communication to the County Assembly, informed the County Assembly having received the said notification of the nine (9) CEC nominees from the Governor and directed that the names and the Curriculum Vitae of the said nominees be referred to the Committee on Appointments for vetting and reporting to the County Assembly within 21 days as provided for under the Public Appointments (County Assemblies Approval) Act no. 5 of 2017.

Subsequently, Pursuant to Article 179(2) (b) of the Constitution and Sections 30(2)(d) and 35 of the County Governments Act, 2012, H.E. the Governor further forwarded to the Speaker of the County Assembly, the following pending name of the remaining CEC nominee vide a letter dated 4th October 2017 for vetting by the Committee on Appointments and consideration for approval by the County Assembly as a County Executive Committee Member.

	NOMINEE	C.E.C POSITION
1	Patricia Chepkirui Lasoi	Youth, Gender, Sports and Culture

On Wednesday 4th October 2017, the Honourable Speaker in a communication to the County Assembly directed that the name and the Curriculum Vitae of the said one nominee be referred to the Committee on Appointments for vetting and reporting to the County Assembly within 21 days as provided for under the Public Appointments (County Assemblies Approval) Act no. 5 of 2017.

2.1 Committee meetings

The committee held three sittings during which the said ten (10) nominees appeared before the Committee on Appointments and were vetted in accordance with the Public Appointments (County Assemblies Approval) Act no. 5 of 2017 for appointment as County Executive Committee Members.

In conducting the vetting exercise, the Committee made reference to the Constitution, the County Governments Act, 2012, the Leadership and Integrity Act, the Public Appointments (County Assemblies Approval) Act no. 5 of 2017, and the Standing Orders. The Committee complied with the Constitutional and legal requirements in its procedure for vetting. It ensured that there was public participation, transparency and openness in carrying out the vetting exercise. Notifications and invitation of the general public to submit memoranda were placed in the mainstream print media on Friday 29th September 2017 and Friday, 6th October 2017 in line with the provision of Sections 91 and 95 of the County Governments Act 2012.

4.0 Ownership of the Report

We the members of Committee on Appointments do append our signatures against our names in this report to affirm the correctness of the contents and support for the report

1. Hon. Josphat Kirui.....
2. Hon. Andrew Maritim.....
3. Hon. Robert Serbai.....
4. Hon. Davis Kipkirui.....
5. Hon. Alice Chesangi.....

Dated this Monday, 16th day of October, 2017

5.0 BACKGROUND

5.1 ESTABLISHMENT OF THE COMMITTEE ON APPOINTMENTS

The Committee on Appointments is one of the select committee established under standing order No. 188(1) of the County Assembly Standing Orders which provides that the Committee on Appointment shall deal with all matters related to appointments that require the Assembly's approval particularly members of the County Executive Committee as provided for under Article 179(2)(b) of the Constitution.

The said Article requires H.E. the Governor to nominate and with the approval of the County Assembly, appoint members of the County Executive Committee. Additionally, Section 10(1) of the Public Appointments (County Assemblies Approval) Act no. 5 of 2017 provides that, where the nomination of a candidate is rejected by the County Assembly, the appointing Authority may submit to the County Assembly the name of another candidate, and the procedure for approval specified in this Act shall apply accordingly.

5.2 APPOINTMENT PROCESS OF THE COUNTY EXECUTIVE COMMITTEE NOMINEES

- (I) Pursuant to Article 179(2)(b) of the Constitution, Section 30(2)(d) and 35 of the County Government Act, 2012, H.E. the Governor forwarded to the Speaker of the County Assembly, the names of the nine (9) nominees vide a letter dated 25th September 2017 for vetting by the Committee on Appointments and consideration for approval by the County Assembly as County Executive Committee Members.
- (II) On Wednesday 27th September 2017, the Honourable Speaker in a communication to the County Assembly, informed the County Assembly having received the said notification of the nine (9) CEC nominees from the Governor and directed that the names and the Curriculum Vitae of

the said nominees be referred to the Committee on Appointments for vetting and reporting to the County Assembly within 21 days.

- (III) Subsequently, H.E. the Governor further forwarded to the Speaker of the County Assembly, the pending name of the remaining CEC nominee vide a letter dated 4th October 2017 for vetting by the Committee on Appointments and consideration for approval by the County Assembly as a County Executive Committee Member. On Wednesday 4th October 2017, the Honourable Speaker in a communication to the County Assembly directed that the name and the Curriculum Vitae of the said one nominee be referred to the Committee on Appointments for vetting and reporting to the County Assembly within 21 days.
- (IV) The public was expected to participate in the vetting process through submission of memoranda (affidavit) on the suitability or otherwise of the nominees. On Friday 29th of September 2017 and on Friday 6th of October 2017 respectively, Pursuant to Standing Order 45(3) the Clerk of the County Assembly placed an advertisement in the print media inviting the public to submit memoranda by 6th October 2017 and on 11th October 2017 for the nine (9) nominees and one nominee respectively. Two memorandums were received from the public concerning the nominee for Youth, Gender, Sports and Culture (Mrs. Patricia Chepkirui Lasoi). One from Kiriba United Special Needs Group dated 9th October 2017 recommending for her approval for the position and the other memorandum was from the Bomet County Community AID International dated 5th October 2017 which raised numerous allegations regarding the nominee's suitability for the position.
- (V) Further, the committee received the following documents from the nominees; (Annex 1)
- Curriculum Vitae, Personal Credentials and Academic Certificates
 - Clearance Certificate from Higher Education Loans Board(HELB)

- Certificate of Good Conduct from the Criminal Investigation Department (CID)
- Compliance Certificate from Kenya Revenue Authority (KRA) for 2017
- Clearance Certificate from the Ethics and Anti-Corruption Commission (EACC) for 2017
- Clearance Certificate from Credit Reference Bureau for 2017

However, one nominee (Mrs. Patricia Chepkirui Lasoi) did not submit the following document:

- Clearance Certificate from Credit Reference Bureau for 2017

6.0. VETTING OF THE COUNTY EXECUTIVE COMMITTEE NOMINEES

In conducting the vetting process, the Committee on Appointments examined the nominees against the following criteria, amongst others, in accordance with the Public Appointments (County Assemblies Approval) Act no. 5 of 2017.

- (i) Academic Qualification
- (ii) Employment Record
- (iii) Professional affiliations
- (iv) Potential conflict of interest
- (v) Knowledge of the relevant subject
- (vi) Knowledge of the Constitution of Kenya 2010, Acts of Parliament and Devolution
- (vii) Overall Suitability for the Position
- (viii) Tax compliance
- (ix) Integrity

During its sittings held from Tuesday 10th October 2017 to Thursday 12th October 2017 at County Assembly Chambers, the Committee orally interviewed the ten (10) nominees for appointment as County Executive Committee Members. The minutes

of the vetting proceedings are attached (Annex 2). Article 73(2) of the Constitution on leadership and Integrity provides as follows:

That the guiding principles of leadership and integrity include;

- a. Selection on the basis of personal integrity, competence and suitability in free and fair elections;
- b. Objectivity and impartiality in decision making and in ensuring that decisions are not influenced by nepotism, favoritism, other improper motives or corrupt practices.
- c. Selfless services based solely on the public interest, demonstrated by:
 - i.) Honesty in the execution of public duties
 - ii.) The declaration of any personal interest that may conflict with public duties.
 - iii.) Accountability to the public for decisions and actions; and
 - iv.) Discipline and commitment of service to the people.

6.1 Issues for consideration in conducting the Approval Hearing

In conducting the approval hearing, the Committee was guided by Article 73 (2) (a)(b)(c) and (e) of the Constitution, Section 35 of the County Governments Act and the provisions of the Public Appointments (County Assemblies Approval) Act no. 5 of 2017.

6.2 Notification to the nominee

The Clerk of the County Assembly, Pursuant to the Public Appointments (County Assemblies Approval) Act no. 5 of 2017 and Standing order No 45(3), notified the ten (10) nominees of the time and place for holding the approval hearing through formal letters dated 28th September and 4th October 2017 respectively and through an advert that had been placed on the County Assembly's website.

6.3 Notification to the Public

Further, Pursuant to Section 6(5) of the Public Appointments (County Assemblies Approval) Act no. 5 of 2017, the Committee notified the public of the time and place for holding the approval hearing through the Assembly's website and previously submission of memoranda had been invited through the print media dated Friday, 29th September 2017 and Friday, 6th October 2017. This was to allow for public participation in Committee proceedings as is required under Article 196 of the Constitution of Kenya 2010.

The notification further gave provision for the submission of memoranda to the office of the Clerk on the suitability of the nominees, by 6th October 2017 at 5.00pm (for the nine (9) nominees and by 11th October 2017 (for the remaining one nominee for Youth, Gender, Sports and Culture) by the public.

6.4 Vetting Committee meeting

The Committee held three days vetting and approval hearing meetings from Tuesday, 10th October 2017 to Thursday, 12th October 2017. Before vetting each of the nominees, the committee held debrief sessions in order to deliberate on the vetting questions as provided for by the Public Appointments (County Assemblies Approval) Act no. 5 of 2017.

6.5 Submission of memoranda

By close of business on Friday, 6th October 2017, the Committee had not received any memoranda from the public in regards to the nine (9) nominees as advertised in the print media. However, by close of business on 11th October 2017 the committee had received two memorandums in regards to the remaining one nominee (Mrs. Patricia Chepkirui Lasoi) as advertised in the print media. The memorandum from Kiriba United Special Needs Group dated 9th October 2017 recommended for her approval for the position and the other memorandum from

the Bomet County Community AID International dated 5th October 2017 raised numerous allegations regarding the nominee's suitability for the position.

The Committee further reviewed the above memorandum from Bomet County Community AID International and arrived at a decision that the same was inadmissible. The Committee particularly noted that the petitioners did not provide sufficient evidence to support various allegations made against the nominee even after the committee's secretariat advised that the memorandum be reduced into an affidavit. The petitioners also failed to appear before the committee in-order to substantiate the allegations which in their own conclusion were mere perceptions, suspicions, allegations and opinions. The same therefore, did not meet the requisite threshold since the committee is mandated to deal with factual allegations supported by concrete evidence.

6.6 The Vetting Process

The committee on appointments while vetting the ten (10) nominees for appointment of County Executive Committee Members was guided by the Constitution of Kenya 2010, the County Government Act, 2012, the Public Appointments (County Assemblies Approval) Act no.5 of 2017 and the Standing Orders (amongst forms, precedents, customs, procedures and traditions of the County Assembly of Kenya and other jurisdictions.)

Article 179(2) (b) of the Constitution, 2010 states that:

"The County Executive Committee consists of members appointed by the county governor; with the approval of the assembly, from among persons who are not members of the assembly."

(3) *"The number of members appointed under Article 2(b) above shall not exceed:*

(a) one third of the number of members of the county assembly, if the assembly has less than thirty members; or

(b) Ten, if the assembly has thirty or more members."

The Committee considered the provisions of Section 35(2) of the **County Governments Act, 2012** which states as follows:-

“The County Assembly shall not approve nominations that do not take into account

-

(a) Not more than two thirds of either gender;

(b) Representation of the minorities, marginalized groups and communities; and

(c) Community and cultural diversity within the county.

(3) A person may be appointed as a member of the executive committee if that person-

1. Is a Kenyan citizen;

2. Is a holder of at least a first degree from a university recognized in Kenya;

3. Satisfies the requirement of chapter six of the Constitution; and

4. Has knowledge, experience and distinguished career of not less than five years in the field relevant to the portfolio of the department to which the person is being appointed.

(4) A member of the County Executive committee shall not hold any other State or Public office.

6.7. SUBMISSIONS FROM DR. JOSEPH SITONIK –CEC NOMINEE FOR MEDICAL SERVICES AND PUBLIC HEALTH

Mr Joseph Sitonik appeared before the Committee on Tuesday 10th October, 2017 and was informed by the Chairperson that despite inviting memoranda from the public, on his suitability or otherwise for appointment to public office, none was received. These are the submissions by the nominee as per the questions asked:-

- i) He is a resident of Kitoben Sub-Location in Singorwet Ward in Bomet Central Sub-County. He also indicated that he has property in Silibwet and Nyongores Wards.
- ii) He graduated from the University of Nairobi and has experience in medical field spanning 27 years.
- iii) That the responsibility of the state in terms of health care is provided for under the Constitution of Kenya 2010, he further indicated that health care

is a devolved function but the Comprehensive Health Policy framework and regulation of professions lies with the National Government.

- iv) When asked whether it is important to have two CECs one in charge of Medical services and the other in charge of Public health, the nominee indicated that we can have one CEC and two directors in charge of the two dockets.
- v) When asked whether he applied for the position, the nominee indicated that he showed interest and sent intentions to the persons concerned.
- vi) When asked about other additional skills apart from the medical skills, the nominee indicated that he is a team player and trained in management of resources and personnel.
- vii) When asked how he will ensure that health care services are available and accessible to the residents of Bomet, the nominee indicated that he will advise the county executive to utilize the resources that are available. He also indicated he will improve on health education and availing of lab tests. He further indicated that he will enhance service delivery through provision of facilities and personnel.
- viii) When asked on how he will be bound by the national values and principles of governance under Article 10 of the Constitution, the nominee indicated that he will be transparent, truthful and would stand firm in advice. He also stated that he would be accountable in use of resources.
- ix) When asked about the legal documents that he would use to guide him in management of medical services, the nominee indicated that he will be guided by the Constitution, Health Act and the Governor's manifesto.
- x) When asked about the current medicals status in Bomet county in regards to budget allocation utilization and projects implemented, the nominee indicated that a lot of money has been allocated for personnel and equipment purchase but the same has not been effectively utilized.
- xi) When asked about how he would ensure that doctors are kept in County hospitals and how he would deal with the current impasse between the health workers and the county government, the nominee indicated the national government has partly solved the problem through salary increment but that

he would also involve doctors and other stake holders in decision making. He also indicated that he would involve the leadership of the professional bodies in order to deal with the current impasse between the county government and its health workers.

- xii) When asked about how the county government would ensure that there is maximum attainment of primary health care based on the existing national policy, the nominee indicated that we would look at the challenges that are there and apply the existing policy to deal with them.
- xiii) When asked about the provision of ambulance services by the Kenya Red Cross Society and his take on the same, the nominee indicated that the ambulance service is very essential but according to him the best way to deal with the provision of the service is to partially lease the service and partially purchase some ambulances which can be improved over time.
- xiv) When asked about how he would mitigate issues concerning public health and the model that he would apply as per the Governor's manifesto, the nominee indicated that as a County we should promote health education and that people should adhere to good environmental practice. He also indicated that he would advocate for upgrading of existing health facilities. When asked about the proposed *Chepcricket* Cancer Centre, the nominee indicated that the best way to deal with it is to establish the cancer units within existing health facilities in the County.
- xv) When asked about how he would mitigate esophageal cancer, the nominee indicated that he would advocate for awareness and encourage the residents to go for *esophagology* and *endoscopy*.
- xvi) When asked about how he would promote E-health, the nominee indicated that he would advocate for patient record management to be electronic. He also stated that to curb the high circulation of counterfeit products, he would limit circulation of drugs through law enforcement, involving stakeholders and creating awareness on the effects of counterfeit drugs. He further indicated that we should maximize the revenue collected in medical services and allow the department to utilize some percentage at least 10-15%.

- xvii) When asked about how he would ensure effective functioning of the Longisa County referral hospital, the nominee indicated that he would work on the image of the facility and ensure provision of essential services like CT scan. He also said that he would improve on the personnel.
- xviii) When asked about how he would sensitize mothers to take NHIF, the nominee indicated that the problem is the centralization of provision of NHIF and that if the mothers have been given free maternity services then they should be allowed to give birth even without the NHIF.
- xix) When asked on how he would curb the spread of HIV/AIDS and new infections, the nominee indicated that he would promote awareness so as to avoid stigma, he also stated that he would encourage people to go for testing and that when found positive he would encourage people to take antiretroviral (ARV) drugs.
- xx) The nominee indicated that the governor advocates for maternal and primary health care. He therefore said that he would work towards achieving that.

6.7.1 Committee's Observations on the CEC Nominee for Medical Services and Public Health- Dr. Joseph Sitonik

After the vetting exercise, the committee made the following observations in regards to Dr. Joseph Sitonik:

	KEY AREAS VETTED	COMMITTEE OBSERVATION
1	Academic Qualification	The nominee holds a Bachelor of Science degree in Medicine and Surgery from University of Nairobi and is currently a Postgraduate/Masters student in Project Planning and Management. He also holds a post graduate diploma in management of HIV/AIDs and STIs and therefore fulfilled the requirements as per Section 35(3) (b) of the County Governments Act, 2012.
2	Communication and Presentation (Promptness, appearance, neatness of resume/application)	The nominee was clear, precise and well prepared for the vetting exercise.

3	Education and Training (Relevant to the Portfolio)	The nominee possesses the relevant education and training in relation to the portfolio.
4	Work Experience as it relates to the position	The nominee has 27 years of experience in medical services and public health. He is an authority in the portfolio nominated for
5	Professional Skills and Technical Skills	The nominee having worked in the medical field and in a senior managerial position since 2009, he therefore has professional skills in medicine and public health.
6	Additional Skills as per the position applied for.	The nominee has additional skills in leadership, administration, coordination and management - since he is currently the acting Medical Superintendent at AIC Litein Hospital, a senior managerial position.
7	Vast Knowledge on the laws of Kenya and other guiding principles e.g. The Constitution of Kenya, 2010, The devolution laws, vision 2030, etc.	The nominee was conversant with the relevant laws of Kenya e.g. the Constitution of Kenya 2010, the County Government Act 2012 and statutes relevant in the medical and health sector.
8	Leadership and Integrity as per Chapter Six of the Constitution of Kenya, 2010.	The Nominee satisfied this requirement as per Section 35(3) (c). This was further confirmed by the Committee from the relevant agencies i.e. KRA, EACC, CRB among others
9	Decision making and Problem Solving Skills	The nominee demonstrated great understanding of the medical and health field and his responses were practicable and solution oriented.

Pursuant to Section 35 of the County Government Act, 2012; the Committee found the **nominee suitable** for appointment as the CEC for Medical Services and Public Health.

6.8 SUBMISSIONS FROM ENG. BENSON SANG –CEC NOMINEE FOR WATER, SANITATION AND ENVIRONMENT

Eng. Benson Sang appeared before the Committee on Tuesday 10th October, 2017 and was informed by the Chairperson that despite inviting memoranda from the public, on his suitability or otherwise for appointment to public office, none was received. These are the submissions by the nominee as per the questions asked:-

- i) He is a resident of Baregeiyat Village in Ndarawetta Ward, Bomet Central Sub-County.
- ii) He graduated from the University of Nairobi with a BSC in Civil Engineering and he also has a Master's of Science in Irrigation engineering from the University of Southampton.
- iii) The nominee in his oral submission stated that he has over 28 years of work experience; he is a registered engineer with Engineers Board of Kenya and he is also an environmental expert. He further informed the committee that his Masters Certificate awarded by Southampton University has not been accredited by Kenya Commission of Higher Education but he had requested for his transcripts which he was yet to receive feedback on.
- iv) When asked whether he applied for the job he stated that he did apply for the job because he had been undertaking community work and realized that having the CEC position was a major way he could assist the County and offer his best.
- v) The nominee was aware that the three departments in the Sector; water, environment and sanitation were interrelated and that when undertaking water supply projects, sanitation would also be considered e.g. getting rid of waste disposed among others. In terms of environment, water was also critical for use especially in tree planting and tree nurseries and this would further encourage young people to participate hence get involved in beautifying the environment.
- vi) The nominee stated that he will use his experience to bring on board experts from the sector who will require less supervision. The nominee

stated that he would rely on technology and undertake base line surveys and designs (computer aided designs).

vii) He indicated that he is aware of the acute water shortage in the County, however he indicated that there is a lot of water within the County but the coverage to the residents is about 20% with Bomet East being the least covered in water projects. He stated that to mitigate on these inadequacies he will:

- Conduct a baseline survey to know the deficiency of water in some areas.
- Involve the residents and the same should be incorporated in the County Integrated Development Plan (CIDP)
- Operationalize the stalled projects i.e. water pans and those that require rehabilitation.
- Ensure proper operations and maintenance i.e. of the Itare water project in Konoin so that the project can be started off to ensure there is adequate supply of water.
- Ensure that money is allocated to Marinyin water project which is stalled.

viii) The nominee stated that he had read the Governor's manifesto and that the targets on his Sector were realistic and achievable. He proposed that water schemes could be enhanced through construction of dams. He further mentioned that appropriate locations should be identified and funds allocated to alleviate water shortage.

ix) He stated that he will do the following to mitigate pollution:

- Public awareness creation i.e. motorcycles should be washed at designate areas
- Penalties should be imposed on those found polluting the environment.
- Proper treatment of sewage

x) He stated that he was aware that the law on plastic bans was passed and the same should be enforced within the County. He indicated that environmental surveillance should be put up and closely monitored.

- xi) When asked about what he would do in regards to Bomet East which was not covered by the Itare water project funded by the World Bank he said that he will first conduct a baseline survey of the existing and proposed water schemes. Develop designs and the same designs should be expedited and implemented in spite of the procurement process taking much time. He further indicated that, Bomet East will also be considered for other water projects. The nominee further informed the committee that the Kibusto water project requires large amounts of money and his networks will come in handy for the County to be supported.
- xii) His response on the water tanks that were distributed unfairly was that he would:
- Put measures in place to ensure all the small existing water projects that stalled would run and people would also benefit from the water pans that were already in place.
 - Ensure water springs are protected
 - Harvest rain water using water tanks
- xiii) He stated that drilling of boreholes was risky since in most instances the hydrological studies undertaken are not adequate and some areas may lack underground water.
- xiv) When asked whether he had any potential conflict of interest he said he had none and he would work for the whole County. The nominee also stated that he had no company to bid for any work.
- xv) He stated that the legal documents that would guide him while discharging his duties included the; Public Procurement and Disposal Act of 2015 when dealing with procuring services, the Environmental Impact Assessments that are undertaken for projects and approved by NEMA.
- xvi) On the question of the national values and principles of governance that would guide him while discharging his duties, the nominee stated that they included; transparency and accountability.
- xvii) In relation to Chapter Six of the Constitution, the nominee stated that he would undertake activities that upheld the integrity of the office he has been nominated for.

- xviii) When asked how he would handle the Sector's master plan, the nominee stated that:
- He will conduct a baseline survey to know the deficiency or availability of water in a given area and provide solutions.
 - He will augment the existing water schemes
- xix) On the issue of environmental pollution in the County towns, the nominee stated that currently there is no functional waste collection system in the County. In view of this, disposal of solid waste is a challenge that requires funds and identification of a proper disposal site. He said he would seek partnership and support from the developed countries since an incinerator plant may be very expensive.
- xx) The nominee when asked whether projects like Bosto would benefit the community, he stated that such a project would have an impact in the community and was welcomed. He further informed the committee that he will work with the National Government on the mentioned project and also recommend where the pipes will be installed within the County.

6.8.1 Committee's Observations on the CEC Nominee for Water, Sanitation and Environment- Eng. Benson K. Sang

After the vetting exercise, the committee made the following observations in regards to Eng. Benson K. Sang:

	KEY AREAS VETTED	COMMITTEE OBSERVATION
1	Academic Qualification	The nominee holds a Postgraduate degree in Irrigation Engineering from the University of Southampton, UK and also a Bachelor's degree in Civil Engineering from the University of Nairobi, therefore he fulfilled the requirements as per Section 35(3)(b) of the County Governments Act, 2012 The committee noted that his Postgraduate degree has not been accredited by the Commission of Higher Education.

2	Communication and Presentation (Promptness, appearance, neatness of resume/application)	The nominee clearly articulated issues in relation to the portfolio nominated for and gave relevant and practicable examples.
3	Education and Training (Relevant to the Portfolio)	The nominee's education and training is relevant to the portfolio.
4	Work Experience as it relates to the position	The nominee has 31 years of experience in civil and irrigation engineering. He is a long serving water engineer and has experience in Sanitation and Environment; he is therefore an authority in the Portfolio nominated for.
5	Professional Skills and Technical Skills	The nominee possesses professional skills in civil, irrigation and drainage engineering.
6	Additional Skills as per the position applied for.	The nominee has additional skills in Environmental Impact Assessment and Community Development since he is a registered Environmental Impact Assessment (EIA) Lead Expert and worked as a Manager in the Community Development Trust Fund from 2001 to 2016.
7	Vast Knowledge on the laws of Kenya and other guiding principles e.g. The Constitution of Kenya, 2010, The devolution laws, vision 2030, etc.	The nominee was conversant with the relevant laws of Kenya in relation to the Portfolio.
8	Leadership and Integrity as per Chapter Six of the Constitution of Kenya, 2010.	The Nominee satisfied this requirement as per Section 35(3) (c). This was further confirmed by the Committee from the relevant agencies i.e. KRA, EACC, CRB among others
9	Decision making and Problem Solving Skills	The nominee articulated clearly issues in the Sector and offered practicable solutions to challenges facing it currently.

Pursuant to Section 35 of the County Government Act, 2012; the Committee found the **nominee suitable** for appointment as the CEC for Water, Sanitation and Environment.

6.9 SUBMISSIONS FROM MR. JUSTUS MAINA–CEC NOMINEE FOR ADMINISTRATION, ICT AND PUBLIC SERVICE

Mr Justus Maina appeared before the Committee on Tuesday 10th October, 2017 and was informed by the Chairperson that despite inviting memoranda from the public, on his suitability or otherwise for appointment to public office, none was received. He stated to the Committee that:-

- i) He is a resident of Cheboin Location in Longisa Ward in Bomet East Sub-County.
- ii) He graduated from Moi University with a Bachelor's degree in English and Communication and he has experience in administration and public service spanning 12 years.
- iii) He has the requisite qualifications for the job having amassed enough experience in the field of administration and public affairs thus confident of how he will discharge his duties should he be considered.
- iv) His career has entirely been in the administration having worked from being a junior District Officer to the higher position of Senior Deputy County Commissioner which has earned him enough experience which he wishes to utilize in the County Government because according to him he will be involved largely in administration.
- v) Matters of personnel were not new to him and that he looked forward to discharging his duties on the same.
- vi) Some of the radical changes the nominee aspire to bring on board include but not limited to;
 - Making recommendations for promotion,
 - Advising the County Public Service Board on discipline to erring staff
 - Actualizing necessary transfers,
 - Recommending further training of staff.
- vii) In his field the nominee has been using technology to monitor the supervision of staff

- viii) He stated that being an Authority to Incur Expenditure (AIE) holder, the nominee has been using the latest ICT software and IFMIS was not new to him.
- ix) When asked of the provisions of Article 232 of the Constitution of Kenya 2010, the nominee stated that the article deals with matters of
- Ethics
 - Accountability
 - Honesty
 - Transparency
- x) The nominee stated that he will be disciplined and obedient to the Constitution and he would wish to inculcate professional ethics amongst the staff who will be working under him. He further informed the committee that he will lead by example thus inspiring his juniors, and for those staff unwilling to change he would recommend some for proper training, others will be meted with warning letters and constantly giving close supervision
- xi) Asked on his knowledge on the just concluded county executive staff audit and his take on staff on contracts owing to the fact that the current wage bill is big. He responded that the staff on contracts and whose terms have elapsed would not be re-contracted unless their services are essentials. He also informed the committee he would advise that the staff on Permanent and Pensionable (PnP) should retire early from service. He further stated that he will communicate to all staff that hard decisions will be made which will impact either way on them, and that necessary actions will be taken to disengage some staff by way of layoff. However he said that before doing so adequate care will be taken before relieving some staff of their responsibilities.
- xii) Asked that his former career was largely on a field where orders were followed without question, and that now he is exiting and joining quasi political environment. He responded that the perception many people have on the provincial administration has long died and that nowadays consultation is the key.

- xiii) Asked on staff rationalization he responded that the same will be a consultative process which will involve all the entities like the County Assembly, CECs, County Public Service Board (CPSB) and the Human Resource department.
- xiv) Asked of the section in the County Governments Act that mandates the CPSB to create and even abolish office and that in view of the section how he will deal with the creation of offices which were done arbitrarily with special emphasis of the enforcement officers. He responded that Section 62 of the County Government Act mandates the County Public Service Board (CBSP) to create office with the approval of the County Assembly. He said that he is aware of the said officers and that their services are required but what he will do is;
- Re-orientation of these staff
 - Basic stamina trainings to withstand the long hours on the job
 - Impart communication skills that are to him lacking in the said officers
 - Reduce the number to reasonable
- ix) Asked of the squabbles witnessed between the previous Governor and the provincial administration and his take on the same, he responded that it was unfortunate to see leaders publicly differing in presence of all and sundry. He further informed the committee that he would use his previous experience to bring harmonious working relation between the two arms of government. He also promised good rapport between the two arms of government in his tenure in the county government.
- x) Asked how he will utilize technology in the collection of the revenue he responded that he will largely involve the experts in the field to devise means of enhancing technology to maximize on the revenue collection and that required software will be availed, installed and used so as to increase the revenue collection and further he will work with his counterpart CEC Member for Finance to actualize success in the Sector.
- xi) Asked of the steps he will employ to the defunct local authorities' staff who were not assigned definite roles, he responded that:-

- That he will largely consult on this matter
 - That he will give them a hearing and act on their genuine concerns
 - That he will involve the Human Resource department on such matters
- xii) Asked of other additional skills he will bring other than those of public administration. He averred that he is a good communicator and therefore he will be understood and deliverables will be witnessed.
- xiii) Asked of the key measures he will put in place for effective service delivery in the 100 days of his appointment to office he said that he will conduct many workshops and seminars for staff to entrench professionalism and that he will do massive reorganisation basing on the skills each employee has and his/her relevance in service delivery.
- xiv) Asked on the knowledge of low delivery of the CPSB and his actions to ensure that the same performs optimally, he responded that he will respect the independence of the office and that he will encourage budget allocation for the CPSB and approval of the same by the County Assembly.
- xv) Asked on the provisions of section 62(2) of the County Government Act, he said that the offices created illegally needed to be abolished or be procedurally approved and that there is a need for the CPSB to do an inventory of all the offices in existence and a report be made to the County Assembly for its scrutiny and advice.
- xvi) Asked of 3 legal documents which will be handy in executing his duties he stated the following;
- The Constitution of Kenya, 2010
 - All legislation from the County Assembly
- xvii) Asked whether he foresaw a potential conflict of interest in the office if approved by the County Assembly, he responded that he did not foresee any.
- xviii) Asked of the provisions of chapter 2 Article 10(1) of the Constitution of Kenya, 2010 and the circumstances he will be bounded by the same, he posited that the article will bind him whether in office discharging official duties or away undertaking his private activities.

He further stated that the provisions of the same dealt with;

- Fairness
- Integrity
- Accountability
- Transparency
- Consultation

xix) Asked how Chapter Six of the Constitution relates with the roles of a CEC, he responded that integrity is being able to;

- Pay his taxes
- Prudently use resources
- Fight against corruption
- Observe values

xx) Asked what he will do if given a gift, he responded that he would largely accept the gift but won't use for his use. That all gifts are for the state and needs to be surrendered and in many instances he will give out as donations to deserving institutions like charitable institutions.

xxi) Asked of what he subscribes in leadership, whether he leads from behind or in front he responded that he is a mixture of both.

6.9.1 Committee's Observations on the CEC Nominee for Administration, ICT and Public Service- Mr. Justus Maina

After the vetting exercise, the committee made the following observations in regards to Mr. Justus Maina:

	KEY AREAS VETTED	COMMITTEE OBSERVATION
1	Academic Qualification	The nominee holds a Bachelor's degree in Language and Literacy Studies from Moi University and is currently a Postgraduate degree student in Strategic Management at Mt. Kenya University. He also holds a certificate in Public Administration from Kenya Institute of Administration (KIA) and a single subject certificate in Business Law, International Business Communication

		and Human Resource Development from the Institute of Commercial Management London (ICM); he therefore fulfilled Section 35(3) (b) of the County Governments Act, 2012. However, the committee noted that there was a discrepancy between his resume and his bachelor's degree certificate in regards to his field of study.
2	Communication and Presentation (Promptness, appearance, neatness of resume/application)	The nominee had an in-depth understanding of the administration and public service sector and he communicated effectively.
3	Education and Training (Relevant to the Portfolio)	The nominee's education and training is relevant to the portfolio.
4	Work Experience as it relates to the position	The nominee has 12 years of experience in Administration and Public Service. He is knowledgeable and well experienced in the portfolio.
5	Professional Skills and Technical Skills	The nominee having worked as a District Officer and a County Commissioner since 2008, he therefore has professional skills in administration and public service.
6	Additional Skills as per the position applied for.	The nominee is a good communicator and demonstrated that he is an authority in his field.
7	Vast Knowledge on the laws of Kenya and other guiding principles e.g. The Constitution of Kenya, 2010, The devolution laws, vision 2030, etc.	The nominee was conversant with the relevant laws of Kenya and other guiding principles in relation to the Portfolio.
8	Leadership and Integrity as per Chapter Six of the Constitution of Kenya, 2010.	The Nominee satisfied this requirement as per Section 35(3) (c).
9	Decision making and Problem Solving Skills	The nominee having worked before in a quasi-political environment, has vast experience in his field.

Pursuant to Section 35 of the County Government Act, 2012; the Committee found the **nominee suitable** for appointment as the CEC for Administration, ICT and Public Service.

6.10 SUBMISSIONS FROM ENG. PHILIP SOWEK–CEC NOMINEE FOR ROADS, PUBLIC WORKS, AND TRANSPORT

Eng. Philip Sowek appeared before the Committee on Tuesday 10th October, 2017 and was informed by the Chairperson that despite inviting memoranda from the public, on his suitability or otherwise for appointment to public office, none was received. These are the submissions by the nominee as per the questions asked:-

- i) The nominee stated that he is from Siongiroi Ward in Chepalungu Sub-County.
- ii) The nominee holds a Bachelor's of Science degree in Civil Engineering from the University of Nairobi and has experience in the portfolio nominated for spanning 19 years.
- iii) When asked if he applied for the position the nominee said that indeed he had applied for the position because he needed change and that he needs to change the poor state of roads in the County including Bomet town.
- iv) When asked about the roles and duties he is to perform while serving as the CEC in charge of Roads, Public Works and Transport as provided for in the Constitution of Kenya 2010, the nominee stated that he will be a team player and will involve all the other stakeholders.
- v) When he was asked to differentiate between Roads, Public Works and Transport the nominee said Roads entails road network - Construction, maintenance, upgrading, and rehabilitation of rural and urban roads while Public Works deals with government buildings and structures in all ministries. He said transport involves fleet management of motor vehicles.
- vi) When he was asked to state the professional skills he has gained from his career in Civil Engineering, the nominee stated that he has civil engineering skills and 20 years' experience in the field nominated for.
- vii) When he was asked what he will do in his first 100 days in office he said that he will first carry out ARIS (Annual Roads Inventory Survey) of all roads and look at the budget to understand the extent to which he will implement.

- viii) When asked about the state of ECDE classrooms that were constructed by the previous regime the nominee said that he will look at the status of ECDE classrooms and prepare bills of quantities and tender the process to completion.
- ix) When asked how he will involve women, youth and persons with disabilities in his department he said that in public procurement, youths are supposed to be awarded 15% while women are entitled for 10% and 5% for persons with disabilities. He further noted that most people are not aware of these allocations and if approved for the position, he will carry out public awareness for them to understand the jobs available.
- x) He said that he will seek approval from the County Assembly so that he can distribute the funds for roads construction and maintenance to all Sub Counties and wards.
- xi) When he was asked about other additional skills that he has to enable him run the docket, the nominee said that he is a team player.
- xii) When asked about his previous position and job group, the nominee stated that he is currently in grade 6 in the Kenya Urban Roads Authority.
- xiii) When asked about how he will address the street lighting in urban areas he said he intends to install street lights and traffic lights for easy flow of traffic when funds are available and collaborate with other partners to develop street lighting in Bomet urban centers.
- xiv) When asked to state the process and stages of road construction and how he will adhere to all these stages while implementing the projects, the nominee said that the first stage in the process of road construction is carrying out a survey, getting measurements, designing the works, preparing tender documents with specifications and bills of quantities and lastly tendering the works.
- xv) When asked about the labour based method of procurement that was employed by the previous regime he said roads constructed through the method were not up to the required standard. The nominee also indicated that he intends to award tenders on road construction and maintenance to contractors for accountability and value for money.

- xvi) When he was asked about the promise by Governor to tarmac 100 km of roads in the County and considering that costs vary per Kilometer from KES 20 million used in Machakos County by Governor Alfred Mutua to KES 300 million as is the case of Thika Super Highway, he said that it is possible to have varying costs depending on the locality for example in Central Business District it costs Ksh. 50million per kilometer while in a rural area where little drainage is done, it costs Ksh. 40 million per kilometer.
- xvii) When asked to differentiate between a graduate engineer and a professional engineer, the nominee stated that a graduate engineer is a fresh graduate from the university while a professional engineer is an engineer who has served as an engineer for a long time, however, a graduate engineer can still practice as an engineer. The nominee stated that he is a graduate engineer.
- xviii) When asked to state practical technology that can be deployed to enable the Governor realize her promise for the benefit of the residents of the County he responded that he would encourage the county to go for low volume C roads which cost between Ksh. 30 million to Ksh. 40 million per kilometer and would require about Ksh. 4 billion to carry out the exercise. He said the current budget for roads is Ksh. 500 million and the County Government needs additional resources. He further indicated that he will engage the National Government and other development partners to finance the deficit.
- xix) When asked about the measures that can be taken to mitigate the challenges in the Sector since the County has bought many vehicles and most of them are grounded for even minor mechanical defects and some of these vehicles cannot be traced he said that he will encourage purchase of few mechanical equipment since they are costly to repair. He further indicated that he will acquire fleet management software to be able to manage all motor vehicles in the County to avoid such occurrences.
- xx) When he was asked about how he would distinguish county roads from the other categories such as KERRA Roads, KURRA Roads and KENHA, the nominee stated that he will liaise with KURRA and KERRA so as to take

inventory of the roads they are constructing then the remaining would be County roads.

xxi) The nominee further indicated that he will identify priority roads and institute a design team to ensure that the roads that will be contracted will be done to the right standard. When he was asked whether he will follow the CIDP or the views of the people during public participation, the nominee said that he will abide by the will of the people.

xxii) When the nominee was asked about how he will identify priority roads, he stated that he will carry out public participation and put into consideration the results of stakeholder analysis before commencing any project.

6.10.1 Committee's Observations on the CEC Nominee for Roads, Public Works and Transport- Eng. Philip Soweck.

After the vetting exercise, the committee made the following observations in regards to Eng. Philip Soweck:

	KEY AREAS VETTED	COMMITTEE OBSERVATION
1	Academic Qualification	The nominee holds a Bachelors of Science degree in Civil Engineering from the University of Nairobi, he therefore fulfilled the requirement of Section 35(3) (b) of the County Governments Act, 2012.
2	Communication and Presentation (Promptness, appearance, neatness of resume/application)	The nominee clearly articulated issues in the Sector and was precise in his responses.
3	Education and Training (Relevant to the Portfolio)	The nominee's education and training is relevant to the portfolio. He is a registered graduate engineer with the Engineers Registration Board (registered in 2001)
4	Work Experience as it relates to the position	The nominee has 19 years of experience in Roads, Public Works and Transport.
5	Professional Skills and Technical Skills	The nominee having worked as a Civil Engineer for 20 years has professional and technical skills in civil engineering.
6	Additional Skills as per the position applied for.	The nominee has additional skills in planning, designing and quality control in both roads and public works.
7	Vast Knowledge on the laws of Kenya and other guiding principles e.g. The Constitution of Kenya, 2010, The devolution laws, vision 2030, etc.	The nominee was conversant with the relevant laws of Kenya and other statutes in relation to the Portfolio.

8	Leadership and Integrity as per Chapter Six of the Constitution of Kenya, 2010.	The nominee satisfied this requirement as per Section 35(3) (c). This was further confirmed by the Committee from the relevant agencies i.e. KRA, EACC, CRB among others
9	Decision making and Problem Solving Skills	The nominee was decisive and demonstrated firmness in decision making.

Pursuant to Section 35 of the County Government Act, 2012; the Committee found the **nominee suitable** for appointment as the CEC for Roads, Public Works and Transport.

6.11 SUBMISSIONS FROM MRS. JULIANA YEGON –CEC NOMINEE FOR EDUCATION AND VOCATIONAL TRAINING

Mrs Juliana Yegon appeared before the Committee on Tuesday 10th October, 2017 and was informed by the Chairperson that despite inviting memoranda from the public, on her suitability or otherwise for appointment to public office, none was received. These are the submissions by the nominee as per the questions asked:-

- i) The nominee stated that she comes from Chebunyo Ward in Chepalungu Sub- County.
- ii) The nominee has a postgraduate degree in Education Planning from Kenyatta University and a Bachelor of Education Degree in Education Arts from University of Nairobi. She has experience in the education sector spanning 21 years.
- iii) When asked whether she had applied for the position, the nominee indicated that she did apply because her career revolves around education and that her knowledge in terms of policy would assist the County.
- iv) She explained that education deals with curriculum and syllabus while vocational training deals with acquisition of skills.
- v) On mainstreaming children back to school she responded that access to education is a right of every citizen and she would spearhead transition trust fund to ensure 100% transition.

- vi) That she would ensure modern equipment and quality assurance assessment and ensure sensitization of youth in enrolling to vocational centre.
- vii) On the issue of special schools in the County and child care centres, the nominee stated that education is a basic right and she will liaise with provincial administration to know parents who neglect their children.
- viii) In implementing the Governor's manifesto she stated that she had done research and established that some children are learning in unfavourable education and priority should be given in terms of budget allocation. She further expressed that she would assess incomplete projects with her team and implement proper standards of ECD centers.
- ix) Her response on the circumstances where the County Government was involved with infrastructure development of primary schools and secondary schools was that the County Government should stick to their mandate and unless there is an emergency then the same should be done through the emergency fund. She also noted that prioritization was not given to the core mandate of the County Government.
- x) When asked to suggest a practical model for ECDE education in the County she referred to the guidelines and standards set in an ECD paper published on 2006, it stated that the ECD classrooms should be well ventilated, child friendly, have mats, access to clean water, spacious enough. She further stated that, the ECD centers should have recreational amenities, own toilets, cabinets, teachers' table, and the chairs and furniture procured should be suitable for the pupils.
- xi) When asked about the practical measures to solve the problem of ECDE teachers not having a scheme of service she responded that the TSC mandate is to register, employ, and de-register teachers. She further stated that the County Government is mandated to motivate teachers and she will consult the Teachers Service Commission for technical support. She promised to come up with a scheme of service.
- xii) She gave legal documents that will guide her as follows;
 - Constitution of Kenya

- Basic Education Act
 - Public procurement
 - Children's' Act;
 - Employment Act of 2007.
- xiii) Her response on the national values was that she will ensure participation of the people.
- xiv) When asked what she would do to ensure smooth role out of the program for award and distribution of bursaries she responded that she would determine where to get the resources and determine the number of children per ward to benefit from the bursaries. She further stated that she will look at the sustainability of the program and develop clear guidelines.
- xv) Her response on the article in the Star News Paper dated June 15, 2016 on the examination malpractices, she informed the committee that it was a malicious allegation and the newspaper editor took advantage of the workers whose contracts were terminated by the school Board of Management. She also clarified that no chaplain left under unclear circumstances as alleged. She further stated that the case she launched in court was meant to stop somebody known as '*Matage*' from calling and threatening the Board Chairperson.
- xvi) On the role of the School Principal in exam cheating, the nominee submitted that her role was to prepare the candidates for KCSE, frisking of students and provision of sufficient rooms which she did. She added that despite all these allegations the school still emerged the best within Bomet.

6.11.1 Committee's Observations on the CEC Nominee for Education and Vocational Training- Mrs. Juliana Yegon

After the vetting exercise, the committee made the following observations in regards to Mrs. Juliana Yegon:

	KEY AREAS VETTED	COMMITTEE OBSERVATION
1	Academic Qualification	The nominee holds a postgraduate degree in Education Planning and also a Bachelor's degree in Education Arts from the University of Nairobi; she therefore fulfilled the requirement as per Section 35(3) (b) of the County Governments Act, 2012.
2	Communication and Presentation (Promptness, appearance, neatness of resume/application)	The nominee was eloquent in her submissions and well prepared for the vetting exercise.
3	Education and Training (Relevant to the Portfolio)	The nominee's education and training is relevant to the portfolio.
4	Work Experience as it relates to the position	The nominee has 21 years of experience in the education Sector. She is an authority in her field.
5	Professional Skills and Technical Skills	The nominee having been a teacher since 1996 to date, she therefore has professional and technical skills in teaching and administration.
6	Additional Skills as per the position applied for.	The nominee has additional skills in education management.
7	Vast Knowledge on the laws of Kenya and other guiding principles e.g. The Constitution of Kenya, 2010, The devolution laws, vision 2030, etc.	The nominee was conversant with the relevant laws of Kenya and other statutes in relation to the Portfolio.
8	Leadership and Integrity as per Chapter Six of the Constitution of Kenya, 2010.	The nominee satisfied this requirement as per Section 35(3) (c). This was further confirmed by the Committee from the relevant agencies i.e. KRA, EACC, CRB among others
9	Decision making and Problem Solving Skills	The nominee demonstrated an in-depth understanding of the sector's contemporary issues.

Pursuant to Section 35 of the County Government Act, 2012; the Committee found the **nominee suitable** for appointment as the CEC for Education and Vocational Training.

6.12 SUBMISSIONS FROM MR. JULIUS TUEI –CEC NOMINEE FOR AGRICULTURE, LIVESTOCK AND COOPERATIVES

Mr Julius Tuei appeared before the Committee on Tuesday 11th October, 2017 and was informed by the Chairperson that despite inviting memoranda from the public, on his suitability or otherwise for appointment to public office, none was received. These are the submissions by the nominee as per the questions asked:-

- i) The nominee stated that he comes from Mogogosiek Ward in Konoin Sub-County.
- ii) The nominee graduated from Jomo Kenyatta University of Agriculture and Technology with a Postgraduate/ Masters in Science degree in Medical Virology and a Bachelor of Science degree in Botany/Zoology from the University of Nairobi. He is currently a student at Jomo Kenyatta University of Agriculture and Technology undertaking a PhD in Medical Virology. The nominee has experience in medical virology and research spanning 27 years.
- iii) Asked whether he applied for the position and why, he responded that he applied for the position because he was desirous of offering his services to the residents of Bomet. He further stated that the experience he has gained in his career needed to be ploughed back to the community and such a position offers a perfect opportunity for him. He also said that he applied for the position because he has a keen interest with the tea sector.
- iv) Asked if his current position as a Director at Mogogosiek Tea Factory won't compromise his position as a County Executive Committee Member, he responded that he will be able to assess the situation and if need be make appropriate decision like relinquishing the directorship position.
- v) Asked to give a background of the docket he will serve considering that it has three units namely Agriculture, Livestock and Cooperatives, he responded that he has acquired diverse skills in production and research which he would wish to utilize.
- vi) He said that his dream is to enhance value addition to the production in Bomet County and he will utilize the skills he has acquired as a senior researcher in KEMRI.

- vii) He said that he if given the position he will use his technological knowhow to achieve massive production.
- viii) Asked about his professional skills, he said he has extensively learnt techniques pertaining to research, agriculture and production.
- ix) The nominee stated that he will source good breed of animals and conduct embryo transfers and sexing of Artificial Insemination (AI) services. He stated that this will be done by separating X and Y chromosomes.
- x) He stated that he will apply his research skills to establish why some cooperatives are failing while others are successful.
- xi) Asked about his vision for the docket, he averred that his wish is to triple the farmer's income.
- xii) Asked whether he is aware of departmental Budget, he stated that he is not aware nonetheless he wishes that at least 35% of the budget should be allocated to the department.
- xiii) Asked about the amount he is going to earn, the nominee stated that he is not interested with the amount he is going to earn and that his passion is service to the community and the County at large.
- xiv) Asked about key achievements for the last county government he posited that the last County Government tried to cut down the cost of AI services.
- xv) Asked about the relevance of virology and bacteriology to the department of Agriculture, Livestock and Cooperatives, he responded that he will utilize his first degree which he majored in zoology and botany.
- xvi) Asked of the decline of earnings in the tea sector, he stated that there has been slight improvement of tea prices as it currently fetches KES 50 per kilo and that there is still great potential in the industry.
- xvii) Asked about the Maize Lethal Necrosis Disease (MLND) that infects maize and mechanisms put in place to control the menace, he answered that controlling viruses is a challenge but the best solution is diversification. He further admitted that as a person he had not done any research towards the same.

- xviii) Asked on the additional skills that he would bring to the department he responded that he is bringing in several skills including marketing skill because he is a good negotiator.
- xix) Asked on the measures of ensuring equity he said that his approach would be wholesome and fair in distribution of resources nonetheless he said he will give special emphasis to Arid and Semi-Arid Lands (ASAL) areas like Sigor and Kiprerres.
- xx) Asked about his work at KEMRI, he responded that he has done a lot of research relating to virology and hepatitis.
- xxi) Asked of the marketing strategy to employ to make Bomet County an investment destination, he said that in the dairy industry he would strive to double the production of the dairy products. He further stated that he will encourage the locals residing in ASAL areas to do poultry keeping and fish farming.
- xxii) Asked whether he is familiar with the governor's manifesto, he responded that he is familiar with the seven-point governor's manifesto.
- xxiii) The nominee was not conversant with the Article in the Constitution that describes the functions of the County Executive Committee, he stated that the CEC's role is to implement the Governor's manifesto and policies from the County Assembly and the national government.
- xxiv) Asked of the functions, powers, and roles of the county government agricultural sector, he stated that he is only aware of agriculture being a devolved function.
- xxv) Asked of relational linkage between agriculture and the dynamics of the cooperatives in attaining vision 2030, he averred that he is ready to work to enhance cooperatives so as to assist farmers.
- xxvi) The nominee stated that he will help farmers in the development of business plans which will in turn make them useful.
- xxvii) The nominee was not conversant with the objects of devolution in Kenya.
- xxviii) Asked of the three legal documents that will be useful in discharging his duties, he stated that he will use the following
- County Integrated Development Plan.

- Annual Development Plan.
 - Constitution
 - CAP 301 of the Cooperatives Act
 - And in some cases policies
- xxix) Asked about Chapter Two Article 10(1) of the Constitution and its relevance in discharge of duties, the nominee stated that he was not well versed with the article.
- xxx) Asked of the potential conflict of interest in view of the position he currently holds and the one he is aspiring to, he responded that should there be a conflict of interest then he should declare that interest at the earliest opportunity. He further confirmed that he did not foresee any potential conflict of interest.
- xxxi) Asked whether he will adhere to the provisions of chapter six of the constitution he responded as follows;
- That he will be faithful to the law
 - That he will diligently observe professionalism
 - That he will be principled and no one will compromise his decisions
 - That he will exercise honesty at all times;
 - And that he will be just and fair to all
- xxxii) Asked of the legislation relating to tea, he responded that he will strive to bring together the Kenya Tea Development Agency directors and the county government. He stated that his role will be facilitative and provide a platform for dialogue and negotiations to ensure that the challenges faced are addressed with the overall focus of ensuring that the farmer succeeds.
- xxxiii) Asked whether he was aware that the last County Government failed to utilize the departmental budget, he promised to fully utilize the budgetary allocation since he will have many projects to implement in the department including but not limited to the dairy farming and that he wishes to eliminate the middle men so that the farmers could access the market direct and thus reap maximum profits.

xxxiv) The nominee stated that he is passionate about agricultural matters and that he expects a paradigm shift in all agricultural practices within the County. He further informed the Committee that if approved for the position, agriculture will be the best source of income for the county farmers.

xxxv) He also stated that his background training in zoology and botany would give him an edge in agricultural sector matters and his vision would be to make agriculture profitable in the County in order to afford agricultural farmers a decent standard of life.

xxxvi) He stated that he is suitably qualified for the position for which he had been nominated for, since he possessed both academic and professional qualifications in the agricultural sector and that he was grounded in the matters covered by his portfolio by virtue of being a research practitioner in the field.

6.12.1 Committee's Observations on the CEC Nominee for Agriculture, Livestock and Cooperatives- Mr. Julius Tuei.

After the vetting exercise, the committee made the following observations in regards to Mr. Julius Tuei:

	KEY AREAS VETTED	COMMITTEE OBSERVATION
1	Academic Qualification	The nominee holds a Postgraduate degree in Medical Virology and a Bachelor of Science degree in Botany/Zoology from the University of Nairobi. He is currently a student at Jomo Kenyatta University of Agriculture and Technology undertaking a PhD in Medical Virology. He therefore fulfilled the requirement as per Section 35(3) (b) of the County Governments Act, 2012.
2	Communication and Presentation (Promptness, appearance, neatness of resume/application)	The nominee clearly articulated issues in his area of specialization (Medical Virology). He was precise in his responses and was well dressed.
3	Education and Training (Relevant to the Portfolio)	The nominee possesses the relevant education and training since his first degree is on Science (Botany and Zoology).

4	Work Experience as it relates to the position	The nominee has 27 years of experience in Medical Research. He is an authority in his field of study.
5	Professional Skills and Technical Skills	The nominee having worked as a Medical Researcher, he therefore has professional and technical skills in diagnostic procedure, gene mutation and medical research.
6	Additional Skills as per the position applied for.	The nominee has additional skills in administration, management and governance.
7	Vast Knowledge on the laws of Kenya and other guiding principles e.g. The Constitution of Kenya, 2010, The devolution laws, vision 2030, etc.	The nominee was partially conversant with the relevant laws of Kenya, however he demonstrated willingness to learn.
8	Leadership and Integrity as per Chapter Six of the Constitution of Kenya, 2010.	The nominee in his submissions exhibited high level of honesty. He satisfied this requirement as per Section 35(3) (c). This was further confirmed by the Committee from the relevant agencies i.e. KRA, EACC, CRB among others
9	Decision making and Problem Solving Skills	The nominee having worked in the sector from 1990 to date, he was self-motivated, decisive and firm.

Pursuant to Section 35 of the County Government Act, 2012; the Committee found the **nominee suitable** for appointment as the CEC for Agriculture, Livestock and Cooperatives.

6.13 SUBMISSIONS FROM ANDREW SIGEI –CEC NOMINEE FOR FINANCE AND ECONOMIC PLANNING

Mr Andrew Sigei appeared before the Committee on Tuesday 11th October, 2017 and was informed by the Chairperson that despite inviting memoranda from the public, on his suitability or otherwise for appointment to public office, none was received.

These are the submissions by the nominee as per the questions asked:-

- i) The nominee indicated that he is from Siomo Sub-Location in Embomos Ward Konoin Sub-County.

- ii) The nominee holds a Bachelor's degree in Mathematics and Economics from the University of Nairobi. He has experience in financial management, economic planning and research spanning 20 years.
- iii) When asked about the responsibilities of the CEC Finance, the nominee stated that the CEC is the head of the Finance docket and shall advise the executive committee on financial matters. He also stated that the CEC oversees budget implementation and initiates the budget making process.
- iv) When asked on the difference between the County Treasury and department of Finance and Economic Planning, the nominee indicated that the County Treasury is mainly concerned with payments while the department of Finance deals with research and evaluation.
- v) The nominee stated that an accounting officer is the Chief Officer for Finance and the person in charge of finance and overall coordination of the department.
- vi) When asked whether he applied for the position, he stated that he did apply for the position because he wants to grow and contribute to the society.
- vii) When asked on the reason why there is decline in revenue collection, he stated that it may be due to collection leakages and laxity in collection of revenue. He stated that the County can improve this by increasing the tax base without necessarily increasing the rates. He also stated that the County can use automated methods of revenue collection and can further engage experts i.e. like the Kenya Revenue Authority.
- viii) When asked about how he will integrate planning and budgeting, the nominee stated that the budget making process should be informed by the CIDP and ADP and that one should not deviate from the approved budget.
- ix) When asked to explain the meaning of Medium Term Expenditure Framework (MTEF), the nominee indicated that it is a review of the approved budget. When asked how he would mitigate the issue of incomplete projects, he stated that he will look at the reasons why they are incomplete and an audit should be done to ascertain the same. When asked on how much he would deviate from the budget to accommodate public views, the nominee said that he can deviate for at least 10%.

- x) When asked about how he would mitigate on the wage bill which currently stands at 52%, he stated that a job evaluation should be done to ascertain the staff requirement. He also said that more funds should be committed to development rather than recurrent expenditure.
- xi) When asked about the issue of overdrafts which were rampant during the last regime, the nominee indicated that the County should stick to the budget and overdrafts should only be utilized where there is a genuine need like in solving delay of salaries.
- xii) When asked about the inconsistencies in loan repayment and statutory deductions, the nominee stated that all deductions should be submitted and if there are delays, then the relevant institutions should be informed in advance.
- xiii) When asked whether he would incorporate the amendments done by the County Assembly on the budget estimates and the Appropriation Bill, the nominee indicated that he would do so.
- xiv) When asked on the possible challenges he might face as the CEC, he stated that he would face challenges in relation to audit and procurement processes.
- xv) When asked on his understanding of cash flow management, the nominee indicated that it is how revenue is raised and utilized.
- xvi) When asked about the sources of revenue, he stated that the County gets revenue from the Bus Parks, property rates and entertainment. He also stated that on property rates he would recommend improved site revenue. When asked whether he would tax the *Boda* riders, the nominee stated that he would involve them before implementing their taxation.
- xvii) When asked about the legal documents that would guide him in discharging his mandate, the nominee indicated that he will be guided by the Constitution of Kenya, 2010, the PFM Act, 2012, the Public Procurement and Asset Disposal Act of 2015.
- xviii) When asked to explain the meaning of leadership and integrity, the nominee said that it is the suitability of an individual to hold office without favouritism and nepotism. He also stated that a state officer should behave

both in his/her private and public life, in a manner not demeaning the office which the officer holds.

- xix) When asked on how he would deal with possible conflict of interest, the nominee stated that that he would declare the interest and stay away from decision making.
- xx) When asked about a good policy bill, the nominee indicated that a good policy bill is one where a thorough research has been done and one which the stake holders have been involved.
- xxi) When asked on how he would deal with the huge debt which was inherited from the previous administration, the nominee indicated that he would undertake an audit so as to differentiate between a genuine debt and a fake one. He said that the huge debt came as a result of deviations from the budget.

6.13.1 Committee's Observations on the CEC Nominee for Finance and Economic Planning- Mr. Andrew Sigei.

After the vetting exercise, the committee made the following observations in regards to Mr. Andrew Sigei:

	KEY AREAS VETTED	COMMITTEE OBSERVATION
1	Academic Qualification	The nominee holds a Bachelor's degree in Mathematics and Economics from the University of Nairobi. He therefore fulfilled the requirement under Section 35(3) (b) of the County Governments Act, 2012.
2	Communication and Presentation (Promptness, appearance, neatness of resume/application)	The nominee clearly articulated issues in public finance. He was well dressed for the vetting exercise.
3	Education and Training (Relevant to the Portfolio)	The nominee's education and training is relevant to the portfolio.
4	Work Experience as it relates to the position	The nominee has experience in financial management, economic planning and research spanning 20 years.
5	Professional Skills and Technical Skills	The nominee having worked since 1997, he therefore has professional and technical skills in planning and resource management

6	Additional Skills as per the position applied for.	The nominee has additional skills in leadership and governance.
7	Vast Knowledge on the laws of Kenya and other guiding principles e.g. The Constitution of Kenya, 2010, The devolution laws, vision 2030, etc.	The nominee was conversant with the relevant laws of Kenya and other statutes in relation to the Portfolio.
8	Leadership and Integrity as per Chapter Six of the Constitution of Kenya, 2010.	The Nominee satisfied this requirement as per Section 35(3) (c). This was further confirmed by the Committee from the relevant agencies i.e. KRA, EACC, CRB among others
9	Decision making and Problem Solving Skills	The nominee having worked in the sector since 1999 to date, he provided practicable solutions in financial management.

Pursuant to Section 35 of the County Government Act, 2012; the Committee found the **nominee suitable** for appointment as the CEC for Finance and Economic Planning.

6.14 SUBMISSIONS FROM MRS. DAISY CHELANGAT RONO –CEC NOMINEE FOR LANDS AND URBAN PLANNING

Mrs Daisy Chelangat Rono appeared before the Committee on Tuesday 11th October, 2017 and was informed by the Chairperson that despite inviting memoranda from the public on her suitability or otherwise for appointment to public office, none was received.

These are the submissions by the nominee as per the questions asked: -

- i) The nominee stated that she comes from Rongena Manaret Ward in Sotik Sub County.
- ii) The nominee holds a postgraduate degree in Business Administration (Entrepreneurship) from Kenyatta University and a Bachelors of Science degree in Agricultural Economics from Egerton University. She is currently pursuing a PhD in Business (Entrepreneurship) from Kenyatta University. She has experience in administration, management, human resource and finance spanning 24 years.

- iii) She stated that she applied for the position because of passion to serve in the County Government. She further stated that she had initially applied for the position of CEC Trade, Industry and Tourism.
- iv) She stated the roles for the department as follows;
 - Surveying
 - Demarcation
 - Sub-division
 - Policy making on matters relating to land.

Others are,

- Installation of market stalls
 - Town road network
 - Street lighting
 - Beautification and
 - Solid waste management
- v) Asked on her take concerning the construction of the Bomet University verses having the site as a dumpsite, she responded that town centres and especially Bomet requires refuse dumping site but at the same time emphasized that knowledge is essential. She further stated that she will identify the right dumping site.
 - vi) Asked of her experience and expertise, she stated that she has experience in management of resources, both human and financial. That she has attained leadership in the portfolio she has been holding.
 - vii) Asked about the achievements that the last county government achieved in the department, she responded that she acknowledges the fact that there were some structure laid down such as market stalls and public toilets.
 - viii) Asked about her take on the budget allocation for the department for the year 2017/2018, she responded that the budget is about 332 million. She further said that if the programmes in the department are anything to go by, then she will need to undertake resource mobilization. She cited for instance the spatial plans which need to be done for all the sub-counties

- and the sewerage disposal system; these are priority programmes which require colossal amount of money.
- ix) Asked about the improvement she intends to bring on land policy planning and urban development if approved as the CEC she responded that her undertakings will revolve on the policy.
- x) Asked about her additional skills she responded that;
- She is a strategist planner
 - She is a good manager and evaluator
 - She can write and develop proposal
- xi) Asked about the challenges the department is currently facing, she responded that in urban development and planning there are many illegal structures put up haphazardly and there is no proper solid waste collection centres and sewerage system.
- xii) On the Governor's manifesto and how she intends to implement the programs in the sector, she stated that she will focus on the town road network, waste disposal, sanitation and sewerage system.
- xiii) Asked whether she had any potential conflict of interest, she responded that currently there was none but if it arises she would declare.
- xiv) When asked about the chapters contained in the New Constitution of Kenya, 2010 and the Article that describes the functions of the County Executive Committee (CEC), her response was that the Constitution has 18 chapters and Article 183 describes the functions of the CEC.
- xv) On the functions, powers and roles of the County Governments on Land and Urban Planning sector, she stated that it entails issues of statistics, land surveying and street lightning.
- xvi) Her response on the objects of devolution was that; it gives people powers to exercise self-governance, foster national unity as it recognizes diversity, to protect and promote the interests and rights of minorities and marginalised communities and to ensure equitable sharing of national and local resources throughout Kenya.
- xvii) She indicated that the following legal documents will guide her in the management of Lands and Urban Planning:

- Lands Act 2012 –deals with private and public land
- Urban Areas and cities Act - deals with managing cities
- County Governments’ Act, 2012
- Constitution of Kenya, 2010 – It comes in handy in policy making and implementation

xviii) When asked about the circumstances that she shall as the CEC be bound by national values and principles of governance, she stated that transparency is key as one needs to be above board when undertaking activities. She also mentioned impartiality in decision making and not practicing nepotism.

xix) Asked about what she would do given a chance she said she would:

- Develop maps to help in the road network
- Ensure land use and planning soft wares are used
- Computerize all land records in the sector so that projects can be tracked through easy identification
- Use Geo Information System (GIS) to help capture data for planning
- Address the issue of fake and valid title deeds
- Computerize land records for efficiency
- Address the issue of land grabbing
- Create a conducive environment for business

6.14.1 Committee’s Observations on the CEC Nominee for Lands and Urban Planning- Mrs Daisy Chelangat Rono.

After the vetting exercise, the committee made the following observations in regards to Mrs. Daisy Chelangat Rono:

	KEY AREAS VETTED	COMMITTEE OBSERVATION
1	Academic Qualification	The nominee holds a postgraduate degree in Business Administration (Entrepreneurship) from Kenyatta University and a Bachelors of Science degree in Agricultural Economics from Egerton University. She is currently pursuing a PhD in Business (Entrepreneurship) at Kenyatta University. She therefore fulfilled the requirement as

		per Section 35(3) (b) of the County Governments Act, 2012.
2	Communication and Presentation (Promptness, appearance, neatness of resume/application)	The nominee was clear and precise in her submissions. She was well dressed for the vetting exercise.
3	Education and Training (Relevant to the Portfolio)	The nominee's education and training is not technically relevant to the portfolio, however, she has qualification in geo-spatial database development and management. She also has qualifications in strategic management.
4	Work Experience as it relates to the position	The nominee has 24 years of experience in administration, management, human resource and finance.
5	Professional Skills and Technical Skills	The nominee having worked as a manager and an administrator since 1993, she therefore has professional and technical skills in administration, management, human resource and finance
6	Additional Skills as per the position applied for.	The nominee has additional skills in governance, leadership and has an understanding of the matrix of a quasi-political environment.
7	Vast Knowledge on the laws of Kenya and other guiding principles e.g. The Constitution of Kenya, 2010, The devolution laws, vision 2030, etc.	The nominee was conversant with the relevant laws of Kenya and other statutes in relation to the Portfolio.
8	Leadership and Integrity as per Chapter Six of the Constitution of Kenya, 2010.	The nominee satisfied this requirement as per Section 35(3) (c). This was further confirmed by the Committee from the relevant agencies i.e. KRA, EACC, CRB among others
9	Decision making and Problem Solving Skills	The nominee having worked in the public sector for over 10 years, she was well versed with the Sector's contemporary issues.

Pursuant to Section 35 of the County Government Act, 2012; the Committee found the **nominee suitable** for appointment as the CEC for Lands and Urban Planning

6.15 SUBMISSIONS FROM MR. BENARD NGENO –CEC NOMINEE FOR TRADE, INDUSTRY, AND TOURISM

Mr Benard Ngeno appeared before the Committee on Tuesday 11th October, 2017 and was informed by the Chairperson that despite inviting memoranda from the public, on his suitability or otherwise for appointment to public office, none was received. These are the submissions by the nominee as per the questions asked:-

- i) The nominee stated that he comes from Chebirbelek Location, Kapletundo Ward in Sotik Sub-County.
- ii) The nominee graduated from Moi University with a Bachelor's degree in Business Management. He also stated that he applied for the position and added that he has successfully completed coursework for his Master's degree in Business Administration but he is yet to graduate.
- iii) He said he participated in community activities including planting trees in Bureti.
- iv) When asked to state the roles and duties he is expected to perform, the nominee stated that he is expected to provide leadership and he will engage both levels of government to exploit opportunities available.
- v) When asked to enumerate the achievements of the sector, the nominee stated that Bomet County had adequate budget but there was lack of implementation. The nominee also added that he will mobilize resources to upgrade power generation at Iria Maina in Konoin to 0.2MW and connect it to the national grid.
- vi) When asked to state the budget for the Sector and if it is adequate considering that he was the Chairman of the Budget and Appropriation Committee in the last Assembly, the nominee stated that the funds allocated to the sector were not adequate, however, funds were then allocated to the Sectors as per the plans submitted by the County Executive.
- vii) When he was asked to give strategies and measures he will put in place to ensure the County has robust trade, well equipped and developed industries, and also become one of the biggest destination sites in Kenya, the nominee stated that he intends to revive cottage industries at Singorwet and Ndanai, initiate talent search in the County and nurture them. He also stated that he

will engage the other stakeholders to generate power at Soymet waterfalls in Sotik.

- viii) When asked to state the challenges the sector faced in the previous regime and what he is planning to do to mitigate them, the nominee stated that the main challenge the sector faced was inadequate finances committed to the sector.
- ix) The nominee stated that he will be dealing with the relevant committee from the County Assembly.
- x) When the nominee was asked what he will do if he encounters conflict of interest while discharging his duties if he is appointed, he stated that he will be guided by Chapter Six of the Constitution of Kenya 2010.
- xi) The nominee was also asked to state the number of chapters contained in the Constitution of Kenya, 2010 and the Articles that describe the functions of the County Executive Committee Member, the nominee stated that there are 10 Chapters contained in the Constitution but he was unable to state the article that describes the functions of a CEC.

6.15.1 Committee's Observations on the CEC Nominee for Trade, Industry and Tourism- Mr. Benard Ngeno.

After the vetting exercise, the committee made the following observations in regards to Mr. Benard Ngeno:

	KEY AREAS VETTED	COMMITTEE OBSERVATION
1	Academic Qualification	The nominee holds a Bachelor's degree in Business Management from Moi University, he therefore fulfilled the requirement as per Section 35(3) (b) of the County Governments Act, 2012.
2	Communication and Presentation (Promptness, appearance, neatness of resume/application)	The nominee was eloquent and dressed appropriately for the vetting exercise.
3	Education and Training (Relevant to the Portfolio)	The nominee's education and training is relevant to the portfolio.
4	Work Experience as it relates to the position.	The nominee has 5 years of experience in public service.
5	Professional Skills and Technical Skills	The nominee having worked as an administrator and a legislator, he therefore has professional and technical skills in

		administration, management and knowledge in policy formulation.
6	Additional Skills as per the position applied for.	The nominee has additional skills in governance and leadership.
7	Vast Knowledge on the laws of Kenya and other guiding principles e.g. The Constitution of Kenya, 2010, The devolution laws, vision 2030, etc.	The nominee was fairly conversant with the relevant laws of Kenya.
8	Leadership and Integrity as per Chapter Six of the Constitution of Kenya, 2010.	The Nominee satisfied this requirement as per Section 35(3) (c). This was further confirmed by the Committee from the relevant agencies i.e. KRA, EACC, CRB among others
9	Decision making and Problem Solving Skills	The nominee demonstrated that he has decision making and negotiation skills.

Pursuant to Section 35 of the County Government Act, 2012; the Committee found the **nominee suitable** for appointment as the CEC for Trade, Industry and Tourism.

6.16 SUBMISSIONS FROM MRS. PATRICIA LASOI-CEC NOMINEE FOR YOUTH, SPORTS, GENDER AND CULTURE

Mrs Patricia Lasoi appeared before the Committee on Tuesday 12th October, 2017 and was informed by the Chairperson that after inviting memoranda from the public, on her suitability or otherwise for appointment to public office, two memorandums had been received by 11th October 2017. One recommending for her approval from the Kiriba United Special Needs Group and the other recommending for her rejection from the Bomet County Community AID International. The nominee was further informed by the Chairperson that the committee would study the memorandums and confirm on their admissibility.

The following are the submissions by the nominee as per the questions asked:-

- (i) When asked about where she comes from, the nominee stated that she comes from Kiprerer Ward in Bomet East Sub-County.
- (ii) The nominee holds a postgraduate degree in population studies from the University of Ghana and a Bachelor's Degree in Economics from the

University of Nairobi. She has experience in leadership, economics and policy development spanning 26 years.

- (iii) She also stated that she applied for the position because she has passion and that her background in demography will assist her in running the docket. She also stated that she would want to do gender mainstreaming and promote sports and culture in the County.
- (iv) When asked why she didn't apply for the docket of Lands and urban Planning, the position which she previously held, the nominee indicated that she didn't apply for the same because she is a social scientist and was specific on the docket which she was trained.
- (v) When asked about the failed Tegat High Altitude Athletic Training Center, the nominee indicated that she purchased the land for the establishment of the project but the project implementation was slow. She also stated that she will advise the Governor to allocate resources because the Center is good and viable.
- (vi) When asked to rate the performance of the last regime, the nominee indicated that there was proper planning but poor implementation.
- (vii) When asked on how she relates with her community, the nominee indicated that she relates well with her community.
- (viii) When asked on the amount that has been used to fund the Bomet IAAF stadium flagship project, the nominee indicated that she doesn't know the exact amount used but according to her it is more than 150 Million Kenya shillings. She further stated that the project will assist youth in the County if completed. She said that the County Government can partner with the National government so as to complete the project.
- (ix) When asked about the failure of the cash transfer program which was initiated by the previous regime, the nominee indicated that the program initially supported the intended persons but the delay in disbursements from the National Government was a challenge in the implementation of the program. She also said that another challenge was the fact that the program attracted everybody who was 70 years and above and it was hard to distinguish between the residents and those who have homes in the

- county but reside outside the county. He also indicated that the other challenge was that the NHIF rates were raised from KES 160 to KES 500.
- (x) When asked whether the Bomet Youth Council benefitted the youth of Bomet County, the nominee indicated that it did benefit the youth because they were totally in charge of the elections and running of the Council.
- (xi) When asked about the reason why there are no rehabilitation and cultural heritage centres in Bomet County, the nominee indicated this is because even though those had been planned for under CIDP, the resources for their establishment were not availed.
- (xii) When asked why there still exist underutilized talents in music, athletics, outdoor and indoor games, the nominee indicated that there was an attempt to tap these talents through formation of co-operatives. She indicated that indeed the County formed a co-operative for secular musicians but promised to bring all the categories on board.
- (xiii) When asked why the Governor dismissed her at some point during the last regime, the nominee indicated that the dismissal had nothing to do with her competence but it was mainly because of her straightforwardness.
- (xiv) When asked on how she would deal with unregulated betting and casinos that have negatively affected the youth, the nominee indicated that she would do civic education on the effects of betting and that there should be control through a legislative framework.
- (xv) When asked about her awards like inspirational woman award and *maendeleo ya wanawake*, the nominee said that it is because of championing for gender mainstreaming and support given to women since she is a life member of *maendeleo ya wanawake*.
- (xvi) When asked about the status of persons with disability in the county, the nominee indicated that she had a data of persons with disability and their form of disability. She also said that the county assisted Korara and Kapkesosio schools of the blind. She further stated that she personally assisted most of the PWDS to join the national

government programs for PWDs since it is not a devolved function. She said that the PWDs should be assisted with supportive devices.

(xvii) When asked about the wheel chairs that were donated to the County Government by the Crutches for Africa but were later paid for through a fraudulent deal, the nominee indicated that the wheelchairs were a donation and the only payment that was to be made was transport from Kisumu to Bomet.

(xviii) When asked about initiation of projects through road-side declarations as witnessed in the last regime, the nominee indicated that this impeded planning and implementation of projects which had already been planned for through the CIDP.

(xix) When asked on how she would deal with youth unemployment, the nominee indicated that she will establish a database for the skilled and un-skilled youths. She also indicated that she would implement the 30% procurement for youth, women and persons with disabilities.

(xx) When asked about a CDA who was withdrawing money meant to benefit the old persons at Merigi Ward in the last administration, the nominee stated that she had been transferred to another Ministry at the time but added that it was a criminal case and the person involved should have been arrested and charged. She further stated that to mitigate such menace the old persons need to be registered using their finger prints so that they will be involved directly while they are withdrawing their money.

6.16.1 Committee's Observations on the CEC Nominee for Youth, Sports, Gender and Culture- Mrs. Patricia Chepkirui Lasoi.

After the vetting exercise, the committee made the following observations in regards to Mrs. Patricia Chepkirui Lasoi:

	KEY AREAS VETTED	COMMITTEE OBSERVATION
1	Academic Qualification	The nominee holds a postgraduate degree in population studies from the University of Ghana and a Bachelor's Degree in Economics from the University of Nairobi. She therefore fulfilled the requirement as per Section 35(3) (b) of the County Governments Act, 2012. The committee noted that her Postgraduate degree has not been accredited by the Commission of Higher Education.
2	Communication and Presentation (Promptness, appearance, neatness of resume/application)	The nominee explicitly articulated issues in the Portfolio and was meticulously elaborative.
3	Education and Training (Relevant to the Portfolio)	The nominee's education and training is relevant to the portfolio.
4	Work Experience as it relates to the position	The nominee has 26 years of experience in leadership, economics, public relations and policy development.
5	Professional Skills and Technical Skills	The nominee having worked in the public sector, she therefore has professional and technical skills in social work, community development, demography, economic planning, policy development and public relations.
6	Additional Skills as per the position applied for.	The nominee has additional skills in leadership, networking, administration, budgeting and gender mainstreaming.
7	Vast Knowledge on the laws of Kenya and other guiding principles e.g. The Constitution of Kenya, 2010, The devolution laws, vision 2030, etc.	The nominee was conversant with the relevant laws of Kenya and other statutes in relation to the Portfolio
8	Leadership and Integrity as per Chapter Six of the Constitution of Kenya, 2010.	The nominee in her submissions exhibited honesty. She satisfied this requirement as per Section 35(3) (c). However, at the time of compiling this report, the committee was yet to receive her Clearance Certificate from the Credit Reference Bureau (CRB).
9	Decision making and Problem Solving Skills	The nominee having worked in the public sector for 26 years including having served in the same position in the last administration, she exhibited an in-depth

		understanding of the portfolio nominated for.
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Pursuant to Section 35(3) (c) of the County Governments Act, 2012 and Section 33 of the Leadership and Integrity Act 2012, and the nominee's failure to provide the Credit Reference Bureau (CRB) Clearance Certificate within the given timeline by the Committee; the Committee was unable to confirm on the nominee's suitability for appointment as the CEC for Youth, Sports, Gender and Culture and therefore **recommends her request for appointment be rejected.**

7.0 COMMITTEE'S RECOMMENDATIONS

1. Pursuant to Article 179(2) of the Constitution and Standing Order No. 188 (4), the Committee recommends that:-

1. This County Assembly **approves** the following nine (9) nominees for appointment by H.E. the Governor as the County Executive Committee Members in their respective Sectors:-

- i. Dr. Joseph Sitonik-Medical Services and Public Health
- ii. Eng. Benson K. Sang-Water, Sanitation and Environment
- iii. Justus K Maina- Administration, ICT and Public Service
- iv. Eng. Philip Soweke- Roads, Public Works and Transport
- v. Juliana Yegon-Education and Vocational Training
- vi. Julius K. Tuei-Agriculture, Livestock and Cooperatives
- vii. Andrew Sigei-Finance and Economic Planning
- viii. Daisy Chelangat Rono-Lands and Urban Planning
- ix. Ngeno Benard Kipkorir-Trade, Industry and Tourism

2. The Committee **rejects** the appointment of Mrs Patricia Chepkirui Lasoi as the County Executive Committee Member for Youth, Sports, Gender and Culture and recommends that the appointing authority submits the name of another person for consideration in accordance with the provisions of Section 10(2) of the Public Appointments (County Assemblies Approval) Act no 5 of 2017.

