



Third Assembly
(N0.68)

Second Session
(Afternoon Sitting)
(068)

REPUBLIC OF KENYA
BOMET COUNTY ASSEMBLY
THIRD ASSEMBLY – (SECOND SESSION)
ORDERS OF THE DAY
THURSDAY 16th NOVEMBER, 2023 AT 2.30 P. M

PRAYERS

Determination of Quorum

1. Administration of oath.
2. Communication from the chair
3. Messages
4. Petitions
5. Papers
6. Notices of motions
7. Questions and Statements (*As listed in the Appendix*)
8. ***** MOTION- (Hon. Wesley Kiprotich)**

Aware that Article 201 (b) of the Constitution of Kenya, 2010 emphasizes the principles of Public Finance, stipulating that public money shall be used in a prudent and responsible manner.

Further recognizing the primary oversight role of the County Assembly in the County Government, as mandated by law.

Acknowledging the responsibility vested in the County Assembly to ensure that all investments and assets acquired are properly maintained and accounted for.

Recognizing that the County Government has recently acquired a substantial fleet of earth-moving equipment for road construction and maintenance across the county.

Concerned about the need for effective and efficient control, utilization, safeguarding, transparency, and accountability in the procurement, acquisition, fueling, and servicing of vehicles, plant machinery, and equipment.

Deeply troubled by the observed state of tens of county vehicles languishing in various garages across the county, some of which are being utilized for private purposes, and others lacking proper servicing schedules or fueling registers and detailed orders.

Further distressed by the absence of a comprehensive fleet management policy within the County Government to ensure the effective and efficient control, utilization,

safeguarding and management of County Government vehicles, plant machinery (specifically Earth Moving machines) and equipment. It is crucial that drivers, machine operators, and transport managers understand their responsibilities in relation to county vehicles and machinery.

Now, therefore, be it resolved by this Assembly that:

1. The County Executive is urgently urged to formulate a comprehensive fleet management policy within 30 days of the adoption of this motion.
2. This policy should encompass all aspects related to the accountability and maintenance of County Government vehicles, plants, and equipment.
3. The County Government should ensure that this formulated policy includes clear provisions for the effective control, utilization, safeguarding, and management of all County Government vehicles, plant machinery (including Earth Moving machines), and equipment.
4. The policy should also lay out the responsibilities of drivers, machine operators, and transport managers concerning the proper use and maintenance of county vehicles and machinery.
5. Once the fleet management policy is developed, it should be submitted to the County Assembly for approval within the stipulated 30-day period.

*** Denotes orders of the day**

QUESTIONS AND STATEMENTS

The following Question is due;

- 1) The question raised by **Hon Stephen Changmorik** on 21st September 2023 concerning policies of the County Government. Specifically, he sought to know from the chairperson Committee on Labour and Public Service whether the County Government has the following policies in existence-
 - a) The Human Resource Policy and Procedural Manual.
 - b) The Career Progression Manual
 - c) Training and Development Policy
 - d) Code of Conduct (Discipline Manual)
 - e) Staff Establishment and Succession Planning or any other manual that is currently being implemented by the Human Resources department.
 - f) Scheme of Services for ECD teachers
 - g) If the aforementioned documents are in existence and being implemented the member requested that to be furnished with the said copies. If the aforementioned documents are not in existence what documents are being used by the human resource department in the management of county government staff?

(Committed to the Committee on Labour and Public Service)

- 2) Question raised by **Hon. Eric Kirui** on 18th October 2023 concerning the recent recruitment by the County Public Service Board for various County Departments of the County Government. Specifically, the Hon. Member wanted answers to the following;
 - a) Criteria used in ensuring job grades are equitably distributed across all the county wards, to ensure county opportunities are shared equitably?
 - b) Why did the Board ignore recommendations previously issued by the County Assembly on absorbing staff already serving in the same positions and more specifically the *Ad hoc* committee report of the Second Assembly?
 - c) Why did the Board ignore hiring an officer who is under the category of a person with a disability to a position he held in the Department of Social Services and hired someone new to that position?
 - d) Which mechanisms were employed by the board to ensure that the candidates hired for the positions advertised have given genuine documents from various institutions of learning?
 - e) Why did the Board hire close relatives some of whom have integrity issues in their former places of work including those with active cases under investigation?

(Committed to the Committee on Labour and Public Service)